



VALCO INDUSTRIES, INC.  
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# PRESSing NEWS

Valco News—February 2012

## Great Health Care Without Added Costs

*Learn how to best use your health-care plan. Can you save money by ordering prescriptions by mail? Is there a health-care or flexible savings account option? Does the plan require a primary-care physician? Which regular screenings for cancer, heart disease, diabetes, and other conditions are covered, and how often? Does your plan pay more for doctors and hospitals in its network?*

*Use emergency rooms for Emergencies only. About 40% of visits to ER's are made unnecessarily for sore throats, minor cuts, and scrapes. Take advantage on the several Urgent Care Centers we have in our community. Emergency rooms are very expensive and normally you will experience very long waits.*

*Request Generic rather than brand-name drugs. Other ways you can save on medications is before asking for a drug you see advertised, talk with your pharmacist or doctor. Many older medications offer effective treatment at a lower price. Review all of medications with your primary doctor at least once a year. Find out if there is one drug that can replace two or three you are taking.*

*Get regular health screenings recommended for your gender and age. Early detection of any serious condition may save loads of money, and more importantly may save your life.*

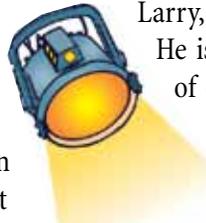
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## IN THE VALCO SPOTLIGHT: Larry Peltier

Our Associate Spotlight this month shines on **Larry Peltier** who has been a member of the Valco Team since June of 2011. Larry works in a number of different production areas in a production support role.

He was born in Urbana, raised in Woodstock, Ohio and attended the Urbana City Schools. After high school he took his first job with R & W Roofing where he spent the next 6 years as a roofing installer. He then moved onto Shepard Excavating doing concrete finishing work for about 8 years.

Larry is the father of two sons, Joe



age 29, lives in North Lewisburg, and Larry, age 31, lives in Columbus. He is also the proud grandfather of one granddaughter who is 6 years old.

During his free time Larry enjoys hunting, fishing and riding his motorcycle. He says he has enjoyed being part of the Valco Team and especially likes not working for a company that is seasonal such as the roofing and concrete work he has done for many years. It is great to have Larry as part of the Team and we look forward to having him with us for many years to come.



## Continuing Education & Involvement

*We would like to congratulate the following Valco Associates for their efforts in continuing their education, training and/or involvement in our community.*

**Shawn Ayers** recently completed a 40-hour, 4 ½ day maintenance training program with Motoman in order to be “our go to guy” if and when our robotic welder has any maintenance and/or mechanical problems. This is a continuation of the training and education Shawn has taken at the Motoman training facility. He previously took a 40 hour class in the programming of the robotic welder. We greatly appreciated his willingness to continue his education and training

Congratulations to **Mike Bell** for participating in and graduating from the Clark County Leadership Class. This class meets once a month for an all day class where each person learns a great deal about the history of Clark County, the ongoing needs in our community, as well as receiving training to be an active member on various local non-profit boards. Mike enjoyed the experience and hopes to put his training to good use by becoming more involved in our community.

**Micah Hanks** is a long time board member on the Springfield Fellowship Club that provides support and help for people in recovery. This group plays an important and vital role in our community and we appreciate all Micah and his fellow board members are doing in this area.



## Reminders



### 401-K Benefit program

A reminder that the Valco *401-K Benefit program* is alive and well and looking for more participants. If you have been at Valco for at least one year and are not part of the program you need to give some serious consideration to joining. For every dollar you contribute to your account, Valco puts in \$.50 up to 6% of your earnings. You have a wide range of investment opportunities and it is an easy way to save for the future. With all the uncertainty surrounding social security, having another retirement savings plan makes a lot of sense. For more information about the Valco 401-K Benefit program contact Jamie Callan in the office or he can set up for a confidential meeting with Eddie Bell from Consolidated Financial Services, who administers the program.

### If Your Information Changes, Please let us Know

A reminder that if you have a *change of address, phone number, marital status, number of deductions you want to claim, emergency contact names and numbers, etc.* please make the office aware so we can be sure our records and the information we have for each associate is correct and current. This is important so if we need to reach you we are able to and in an emergency we know who to contact. Thanks for your help on this.

### The Learning Café

Springfield City Schools, with the help of a federal grant, will be opening *The Learning Café* in early March. This new innovative program will begin in early March and will operate Mondays through Thursdays from 2:30 P.M. to 8:30 P.M. There will be a wide range of course offerings and options, some of which include GED preparation classes, traditional high school classes, a family cooking class, an introductory Spanish course and a fitness class. Dinner will also be offered each evening at a very nominal cost, and baby sitting service will be available as well. *The Learning Café* is an after school program for students, their families and local residents to take advantage of learning opportunities offered through the city schools in partnership with social service agencies, Clark State Community College and the district's GED program.

"We're trying to get not only the family but the community, so that we can make lifelong learning more of a reality in Springfield and lift up education as a priority in the community," Dr. Estrop, Superintendent recently said. For more information you can go to the Springfield City Schools web site or call Central Office at 505-2806 for more information. This is a great new learning opportunity for the entire family to take advantage of. We encourage you to check it out to learn more.

## Who Am I?

- I am an entertainer.
- I was born in Texas in 1933.
- My songs have been sung by Waylon Jennings, Frank Sinatra, and Patsy Cline.
- I sponsor an event that raises money for small farms.
- After I dodged taxes, the IRS seized my assets.
- "On the Road Again" was one of my hits.
- I have long hair and often sport a bandana.
- I am one of the most popular country singers of the 20<sup>th</sup> century.

(Find the answer on this page)

## ANNOUNCEMENTS

### Happy Birthday to...



Rick Osborne..... March 9<sup>th</sup>  
Charlotte Brickles..... March 18<sup>th</sup>  
Angie Judy ..... March 20<sup>th</sup>

Wishing each of you a great day on your Special Day as well as a Year of good health, lots of laughs, and much personal and professional success!

### Years of Service...

Jim Neidhardt.....March 14 ..... 1 Yr  
Scott Jones .....March 22 ... 2 Yrs  
Russ Angell.....March 24 ... 4 Yrs  
Lita Wood .....March 24 ... 9 Yrs

Thanks to each of you for all you have done and continue to do on a daily basis for Valco and our Customers. Your many contributions are greatly appreciated and we look forward to you being part of the Valco Team for many years to come!

Answer: Willie Nelson

### “Great Quotes”

"It is useless for the sheep to pass a resolution in favor of vegetarianism, while the wolf remains of a different opinion."

—William Ralph Inge

"If we don't change direction soon, we'll end up where we're going."

—Irwin Corey

"The key is not the "will to win"... it is the will to prepare that is important."

—Bobby Knight

"The best things in life aren't things."

—Ann Landers

"You ought to be thankful a whole heaping lot, for the places and people you're lucky you're not."

—Dr. Seuss