



VALCO INDUSTRIES, INC.
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PRESSing NEWS

Valco News—August 2013

Labor Day



The first Labor Day holiday was celebrated on Tuesday, September 5, 1882, in New York City. Labor Day is usually celebrated the first Monday in September and is a creation of the labor movement and is dedicated to the social and economic achievements of American workers. It constitutes a yearly national tribute to the contributions workers have made to the strength, prosperity, and well-being of our country.

—Source: U.S. Dept. of Labor website

This year Valco will be celebrating **Labor Day on Monday, September 2nd**, which is a paid holiday for all full time associates who have been with us for at least 90 days. Normal production schedules and hours will resume with the start of production on Tuesday, September 3rd. So even though Labor Day usually means the end of summer, the start of school, and the coming of some cooler weather, at least we get to take the day off work with pay. Enjoy your long holiday weekend. Be safe out there and thank you for your many contributions to the well-being of Valco and our country!

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IN THE VALCO SPOTLIGHT: Bob Bombin

Our Associate spotlight this month shines on **Bob Bombin** who started with Valco on July 27th of this year as assistant general manager. Bob comes to us with over 20 years of manufacturing, engineering, and continuous improvement experience.



Bob was born in Chicago and spent the first 6 years of his life in the Windy City. Tragically Bob's father was killed in a car accident before he was born and he was raised by his mother. They moved to Huntington, Indiana as his mom thought it would be an easier place to raise children as a single parent. Bob went to Huntington North High School where he played football. He also spent many hours after school and summer breaks working at the local Breyers Ice Cream Factory. Bob openly admits that he enjoyed the job but it was not the best thing for his weight or waistline.

After high school graduation, Bob attended ITT Tech in Ft. Wayne where he graduated in three years with a bachelor's degree in automated manufacturing engineering technology. After graduating college, he took his first job as a manufacturing engineer with Hisan, a Japanese automotive supplier of brake and fuel lines as well as brazed pipe. Bob spent three years with Hisan. He then took a position with Kuss Filtration, a Tier 1 supplier of injection molded fuel filtration products. Bob was a manufacturing

engineer with Kuss Filtration from 1998 thru 2004. In March of 2004, he joined ITW Hobart Brothers which manufactures welding products. Bob held a variety of positions until he left to join Valco. While with ITW Bob's roles and responsibilities included process control engineer, operations manager and finally engineering manager.

Since 2006 Bob has been an adjunct professor at Edison Community College where he teaches a variety of PLC training courses. The teaching and ongoing interchanges with students is something Bob really enjoys and he finds it increases his own knowledge and learning as well.

Bob has been married to Robin, who works at the Troy Public Library, for 26 years. They are the proud parents of two daughters, both of whom attend Edison Community College. One daughter will be transferring to Bluffton College and the other to Miami University.

In his free time, Bob enjoys riding his motorcycle, building custom audio equipment, and tinkering around the house. We feel very fortunate to have someone with Bob's many years of manufacturing and engineering experience and expertise join Our Team in a key leadership role. We look forward to working with Bob and implementing many of the ideas he has already proposed and working together on doing it better each and everyday.



ANNOUNCEMENTS

Happy Birthday!

Howard Denson.....Sept. 8th
Nichole Metzger.....Sept. 9th
Jerry Stultz..... Sept. 25th
Dave Montgomery.. Sept. 27th
Larry Huxley Sept. 30th

We wish each of you the very best on your special day and hope your new year is filled with good health, lots of laughs, many parts to fabricate and much personal and professional success in the coming year. Enjoy your special time!

Years of Service:

Jerry Stultz..... Sept. 1st.....9 Yrs.
Zack Peck..... Sept. 6th.....2 Yrs.
David Jenkins.... Sept. 13th...3 Yrs.
Angie Judy..... Sept. 24th...6 Yrs.
Howard Denson Sept. 30th...2 Yrs.

We thank each of you for all you have done for Valco and our many customers. Your many contributions are greatly appreciated and we look forward to working with each of you in the months and years ahead. Thanks for being part of the Valco Team!

What am I?

- I am a material.
- I am used in dwellings/ homes.
- I can be plain or patterned.
- Polish me and I shine.
- I am often used in schools and hospitals.
- I am made from oxidized linseed oil.
- I cover floors.

Welcome Our New Associates to...

Josh Wright joined the Valco Team on August 5th and will be working in our brake press department on first shift.



Cody Evans joined the Valco Team on August 12th and will be working in our welding department on second shift.




It is great to have Josh and Cody with us and we look forward to working with them in the weeks, months and years ahead.

A FEW HEALTH RISKS WORTH THE WORRY!

- **Obesity**—over a third of U.S. adults are obese. A major health and quality of life danger for millions of people. A low-carb diet and a reasonable exercise program, along with an understanding doctor, are good allies to fight this killer disease.
- **Dementia**—The odds are one in three that you’ll lose your mental faculties. Best defenses: avoiding alcohol abuse and head trauma; controlling your blood pressure, blood sugar, and cholesterol, and staying mentally active.
- **Losing Health Care Coverage**—At the moment, you still have a one in five chance of living this very bad dream.
- **Distracted Driving**—If you are paying attention, you’ve noticed a lot of drivers who aren’t. Drive defensively, do not text while driving, do not make cell phone calls while driving, and certainly do not drive under the influence. Be smart and safe while driving.
- **Identify Theft**—About 12.6 million people were victims of identity theft in 2012, a jump of over one million from 2011. One likely reason: A spike in Web site breaches. One fix is to create a variety of passwords so a thief can’t use a stolen password to enter another site. Passwords for your e-mail and financial accounts, in particular, should be unique. If you become a victim, contact the company involved, and file a police report. Place a fraud alert on your credit reports via one of three major bureaus. In some cases, a security freeze, where lenders, must get your permission to pull a report may be necessary. Kiplinger’s



Answer to "What Am I?": LINOLEUM

“ Great Quotes ”

- “Faith and fear may sail into your harbor, but only allow faith to drop anchor.” —Anonymous
- “The time is always right to do what is right.” —Martin Luther King Jr.
- “How wonderful it is that nobody need wait a single moment before starting to improve the world.” —Anne Frank
- “If you get a reputation for being honest, you have 95 percent of the competition already beat.” —John Kenneth Galbraith
- “The most practical, beautiful, workable philosophy in the world won’t work, if you won’t.” —Zig Ziglar