



VALCO INDUSTRIES, INC.  
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# PRESSing NEWS

Valco News—March, 2014

## Education Tuition Reimbursement Program



We would like to recognize and congratulate **Nichole Metzger**



(shown here getting her undergraduate degree), who will be starting classes on

May 6 to complete her bachelor's degree in Management with a concentration in Project Management through Antioch University's online program. She is expecting to complete the needed 54 credit hours over the next year and half to get her degree. The class semesters are 7 weeks long and she will be taking two classes at a time – at least that is her plan at the current time. Needless to say Nichole may have to adjust her school schedule depending on the expected class work load while managing a full-time job. Valco Industries is happy to be participating as part of our tuition reimbursement program. We wish Nichole the best of luck on her new educational journey and look forward to the new skills, knowledge, and expertise she will be bringing to Valco.

We hope more Valco Associates will take advantage of Valco's Education Reimbursement benefit program. The more you learn and the more you know, the better your job security will be and the better future you will have.

## IN THE VALCO SPOTLIGHT: Toby Clark

Our Associate Spotlight this month shines on **Toby Clark**, one of our newest associates, who has been with us since the first week of March. Toby is involved in the production scheduling and inventory control aspects at Valco.



Toby was born and raised in Lebanon, Ohio. He graduated from Lebanon High School in 1992 where he participated in football and wrestling. After high school graduation, Toby spent two years at the University of Cincinnati where he majored in Computer Graphics and Marketing. He decided to leave college to become the tour manager for the Blessed Union of Souls (whoever they are or were). Toby and the Blessed Union of Souls toured the world for over 15 years. During many of those years, they were on the road over 300 days! In 1995 they had a # 1 song called "I Believe".

After so many years on the road, Toby decided to spend more time in one place and became the warehouse manager for Super Valu in Xenia. He spent the next 17 years, at Super Valu, until they closed their location. He then spent the next two years as the collection manager at R & L Carriers. During the evenings

and weekends he was the stage manager with McGuffy's in Dayton returning to his music roots. He spent three years working full time collecting money and then spending his evenings and weekend putting on music/band shows and events.

Toby then went to work at A & E Powder Coating where he was in charge of their packaging and assembly department. After a couple of years with A & E, Toby joined the Valco Team.

He has been married to Patty for 18 years. She is the head of the accounting department at R & L Carriers, where she has worked for the past 25 years. And no, they did not meet while they were both at R & L. They met during a musical concert at the Nutter Center. Toby continues to be a professional photographer specializing in taking photos of musical groups and bands and staying away from weddings and baby picture taking.

Toby says he has really enjoyed his first month at Valco (like many of us did) and has enjoyed the new experiences and learning new things while meeting lots of new people. It is great having Toby as part of the Team and we look forward to working with him in the months and years ahead.

## VALCO INVESTING IN THE FUTURE



Pictured (left) is 12,000 feet of new manufacturing space that Valco is taking over and renovating to create much needed additional manufacturing space for several new projects and programs we have recently acquired. We will be purchasing a new robotic welder along with a number of new welding fixtures, tables, and other equipment needed for the

successful launch of the new work we have been awarded. We look forward to having more space, creating more jobs, and bringing in more sales. We know that by **Working Together The Best Is Yet To Come!**

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## Springfield Summer Arts Festival



We are glad to know that summer must be on the way since the Springfield Arts Council recently announced their performance lineup for their 48<sup>th</sup> **Summer Arts Festival Season**. Once again the community will be treated to five weeks of free entertainment with opening night taking place on Thursday June 12th, until the curtain comes down on Sunday July 20th. Last year over 80,000 people took advantage of the wide variety of FREE entertainment that was offered. We will have more details as we get closer to the start of the Summer Arts Festival or you can learn more by going to their web site at [www.springfieldartscouncil.org](http://www.springfieldartscouncil.org).

## Announcements



Mike Bell..... April 4<sup>th</sup>  
Zack Peck..... April 4<sup>th</sup>  
Don Snapp..... April 16<sup>th</sup>  
Teddy Griffith..... April 22<sup>nd</sup>  
J-O Delacruz ..... April 22<sup>nd</sup>  
Jim Hardesty..... April 22<sup>nd</sup>  
Daren Perez..... April 23<sup>rd</sup>

We wish each of you a great day on your special day and an even better year. Here's hoping you have a year of good health, lots of laughs, and much personal and professional success. Enjoy your special time of year!

### Years of Service

Dan Woodruff..... April 12... 3 Yrs.  
Dave Denney..... April 25... 8 Yrs.  
Mike Hughes..... April 30... 7 Yrs.

We thank each of you for your many contributions both to Valco's as well as our customer's continued success and growth. We look forward to working with each of you in the months and years ahead. Thanks for being such a vital part of our Team.

## Welcome to VALCO INDUSTRIES, INC.



**Tony Varga** re-joined the Valco Team on March 24th and will become part of our second shift welding team. We are certainly glad to have Tony back with us.



**James Hall** joined us on March 24 as part of our first shift welding department,

**Toby Clark** became part of the Valco Team on March 3rd and is working in the scheduling and expediting areas.



**Bill Wolfarth** started on March 24 as a project/program manager to head up our expansion and training program.



**It is great to have this new added talent with us and we look forward to working with them in the months and years ahead.**

## Great Quotes

"If you change the way you look at things, the things you look at change."  
—Wayne Dyer

"One reason why birds and horses are not unhappy is because they are not trying to impress other birds and horses."  
—Dale Carnegie

"The purpose of life, after all is to live it, to taste experience to the utmost, to reach out eagerly and without fear for newer and richer experiences."  
—Eleanor Roosevelt

"Every individual matters. Every individual has a role to play. Every individual makes a difference."  
—Jane Goodall

## MORE BLUNT FOOD FOR THOUGHT When going through challenging times...

- Work hard on your job and harder on yourself.
- People get fired, demoted, passed over for promotions and raises, and denied privileges for one reason more than any other: They didn't have the results to deserve anything better.
- Truly listening to another person is one of the highest forms of respect you can show them.
- Be on time. There is never an excuse for being late.
- Doing better is the result of deciding to do better and then taking action on that decision. Get Busy!

—Source: "No Time for Tact"