



VALCO INDUSTRIES, INC.
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PRESSing NEWS

Valco News—October, 2014

DON'T FORGET TO VOTE!



Hopefully you are aware of the upcoming November (Mid Term) Election. The actual election will be taking place on Tuesday, November 4th. This is a critical election and a critical time as there are many local and state wide races to be decided, as well as a number of local school levies and other key issues. Your vote is critical and we urge you to take a few minutes on November 4th in order to be heard. Your vote means as much as anyone else's vote, unless of course you decide not to vote, which then makes other people's vote more important. The voting poles/places will be open from 6:30 a.m. till 7:30 p.m. on Tuesday November 4th. When you go to vote be sure you take some form of personal identification to be able to prove who you are, otherwise you will not be able to vote that day.

In person absentee voting takes place on most days through November 2nd ending at 2:00 p.m. The Clark County Election Board is located at 3130 East Main Street and their phone number is 937-521-2120. You can also go to the Clark County Ohio web page to get all of the information you will need as well as a full list of what will be on the ballot. Be sure you are registered to vote, if you are not already registered. Whether you vote or not you will be impacted by the decisions made on November 4th.

Your Vote is Critical!

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IN THE VALCO SPOTLIGHT: Jessie Whitt

Our Associate Spotlight this month shines on **Jessie Whitt** who has been a member of the Valco Team since June of this year. Jessie has worked in a number of different areas and is currently working as a grinder on first shift.



He is a recent graduate of Springfield High School, graduating in May of 2013. Soon after graduation he took a job with MEVA Form Systems and said he learned a great deal about work, since it was his first real job.

After nearly a year there he moved on over to Valco and soon started learning a great deal about the metal fabrication business and the large number of different jobs available in this area. He says he

is amazed as to how much he has learned in such a short period of time and enjoys being able to work in a variety of different areas. He hopes to continue to be able to move to different areas and learn as much as he can.

When not working, Jessie enjoys skateboarding, playing in pick up football and basketball games and "chilling" with his friends. Even though Jessie has been with us for only a short period of time we have enjoyed having him as part of the Team and look forward to him being with us in the months and years ahead. He has and continues to do a great job and we know he will make lots of valuable contributions to our success and growth.

Welcome to VALCO INDUSTRIES, INC.

Otto Burton started with us on October 13th in a production support role on first shift.



Justin Banks started with us on September 22nd and is working on first shift as a production support/helper.



We are glad to have Justin and Otto with us and look forward to working with them in the months and years ahead. Good luck in your new positions.

Happy Retirement!



We'll Miss You!

We want to take a moment and wish **Don Snapp** only the very best on his upcoming retirement. Don has been a valuable and important part of the Valco Team since May of 2008 and we certainly are going to miss him. Don worked in our production scheduling department during his 6 years with us. We hope the retirement years are ones of new adventures, new challenges, and lots of good times. Don we thank you for all you have done. *Enjoy!*



Personnel Office

Apply Here





Announcements

Happy Birthday!

Dan Woodruff.....	Nov 4 th
Jimmy Hall.....	Nov. 14 th
Jim Neidhart.....	Nov. 19 th
Bryant Wells.....	Nov. 26 th

We wish each of you a great day on your special day and an even better year. We hope your new year is filled with good health, lots of laughs, and much personal and professional success. Enjoy your special time of year.

Years of Service

Micah Hanks.. Nov. 6..... 8 Yrs.

Micah it looks as though you win for being the very best associate we have hired in November. Regardless of the stiff competition we appreciate all you have done for Valco and for our customers these past eight years. We look forward to working with you in the months and years ahead.

Our sympathies

Our sympathies have been with **Robin Freeman** these past several weeks on the passing of his father Robin Freeman Sr. For us old timers you may remember Robin Freeman Sr. as one of the all-time outstanding basketball players in the history of Ohio State. He played in the early 50's, developed the jump shot, and still holds several all-time scoring records.

Valco was once again happy to provide **FREE** flu shots for all Valco Associates who chose to take advantage of this healthy benefit. The flu shots were given on October 15th and were provided by our local Community Mercy Health and Occupational Center. We were glad that 30 associates chose to participate.



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More Blunt Food for Thought

- Expect the best from others and you increase your chances of getting it. It's better to be disappointed by expecting a lot and getting nothing than expecting nothing and getting it.
- Funny how you don't think eating healthy foods and exercising are important until you have a heart attack. Then your health becomes your biggest priority. Why do you have to have a heart attack for it to become important?
- Carve out some time each day for education. Begin with fifteen minutes. Everyone can find fifteen minutes a day to read. Build from there.



Great Quotes

"If your actions inspire others to dream more, learn more, do more, and become more, you are a leader."
—John Quincy Adams

"Some people are like wheelbarrows; useful only when pushed and very easily upset."
—Henry Haskins

"When solving problems, dig at the roots instead of just hacking at the leaves."
—Anthony D'Angelo

"By the time a man realizes that his father was usually right, he has a son who thinks he's usually wrong."
—Laurence Peter

"You can recognize a pioneer by the arrows in his back."
—Beverly Rubik

HOLIDAY REMINDERS

A reminder for all of you, as well as, for all you turkeys out there, that Turkey Day is quickly approaching. ***This year we will be celebrating the Thanksgiving Holiday on Thursday, November 27th and Friday the 28th.*** As always Thanksgiving is a paid holiday for all full time associates who have been with us for at least 90 days. As in the past we will be providing gift cards to help make your holiday shopping a little easier, which hopefully will help to make it a little more enjoyable as well. More details about our production, shipping, receiving schedules, and hours during the Thanksgiving Holiday week will become available as we get closer.

Speaking of upcoming holidays here are two more you might want to think about...

Christmas Eve this year will be on Wednesday, December 24th which should make Christmas Day on Thursday, December 25th.

New Year's Eve for those who care and want to be sure they are off the streets and in a safe place will be on Wednesday, December 31st. We will be closed on Thursday, January 1, 2015 in order to celebrate New Year's day, even though there are a lot less football games to watch then in the "good old days."

Depending on people's holiday schedules and customer needs and requirements we will be evaluating the need to be open for production on both Friday, December 26th and Friday, January 2nd. We will let everyone know our final holiday schedules as we get closer to the actual holiday.