



VALCO INDUSTRIES, INC.
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PRESSing NEWS

Valco News—February, 2015

more ways to
Let it Go!

Listed below are some more ideas, thoughts, and actions you can make part of your New year's resolutions for a happier 2015!

Let go of thinking there's a right and wrong way to do things or to see the world. Enjoy the contrast and celebrate the diversity and richness of life.

Let go of cheating on your future with your past. It's time to move on and tell a new story.

Let go of thinking you are not where you should be. You are right where you need to be to get to where you want to go, so start asking yourself where you want to go.

Let go of anger toward ex-lovers and family. We all deserve happiness and love; just because it is over doesn't mean the love was wrong.

Let go of the need to do more and be more; for today, you've done the best you can, and that's enough.

Let go of thinking you have to know how to make it happen; we learn the way on the way.

Let go of your money woes — make a plan to pay off debt and focus on your abundance.

Let go of trying to save or change people. Everyone has her own path, and the best thing you can do is work on yourself and stop focusing on others.

Let go of trying to fit in and be accepted by everyone. Your uniqueness is what makes you outstanding.

Let go of self-hate. You are not the shape of your body or the number on the scale. Who you are matters, and the world needs you as you are. **Celebrate you!**

IN THE VALCO SPOTLIGHT: Oliver Reed

Our Associate Spotlight this month shines on **Oliver Reed** who has been a member of the Valco Team since December 1, 2014. Oliver was born and raised in Norwich England, which is located about an hour from London, and spent his first 26 years in England. He graduated from North Walsham High School at 16 and like most students played football (soccer) during his school years.



After high school graduation, he worked a variety of jobs while trying to save enough money to attend college. He was able to attend college for several years where he took photography, music, and technology classes. Due to continuing financial issues he was forced to leave college and in 2008 decided to follow his mother and sister and move to the United States. His mother had moved to Nashville, TN, almost 18 years ago, when his step father (a US citizen) had taken a job as a mechanic in Nashville. Oliver has an older brother and many relatives who still live in England.

After arriving in Nashville, Oliver was able to secure a construction job and worked in this area for several years. His sister and her husband moved to Mechanicsburg where his family has a construction business and Oliver decided to follow. After spending a couple of years doing new construction

and remodeling work, he decided he wanted something less seasonal. Oliver came to Valco on the strong recommendation of a friend of a current employee, and as they say, the rest is history.

He has been married to Shelly for a little over two years, and four months ago they had a daughter, Abigail. Shelley is a nurse and is currently working at Forrest Glenn in Springfield. Oliver also has a step son, Christopher, age eight.

Oliver started at Valco in our sawing department and has since moved to our brake press department where he is doing a great job on picking up new skills and operational knowledge. He says he has really enjoyed his first couple of months and enjoys learning new things and learning to operate new equipment.

In his spare time he likes re-finishing and refurbishing wood furniture, and spending time with his young daughter and son. He hopes to buy his first home in the near future and make a long time career in the metal fabrication world, also known as Valco Industries. Even though Springfield, Ohio, is a very long way from Norwich, England, we are sure glad Oliver found his way to Valco Industries and became part of our Team. We look forward to working with Oliver in the months and years ahead and continuing to work on better understanding his British accent.

Valco Associates Contribute to Local Education



Congratulations to Jamie Callan who was recently re-elected as president of the CTC board for the second year. Jamie is currently serving on both the Springfield City School board as well as the CTC board.



Congratulations to Eddie Leventhal who was recently re-elected as president of the Springfield City School board as well as president of the Global Impact Stem Academy.

We thank both Jamie and Eddie for volunteering their time and talents in the critical area of public education in Springfield.

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Announcements

Happy Birthday!



Rick OsborneMarch 9th
Charles Walker... March 13th
Jesse Whitt..... March 17th
Charlotte Brickles...March th
Angie Judy March 20th

We sure hope each of you have a great day on your special day and an even better year. A year of good health, lots of laughs, and much personal and professional success. Enjoy your special time of year!

Years of Service

Toby Clark... March 3..... 1 Yr.
Jim Neidhardt March 14..... 4 Yrs.
Russ Angell. . . Match 24..... 7 Yrs.
Tony Varga... March 24..... 1 Yr.
Lita Wood ... March 24...12 Yrs.!!

We thank each of you for all you have done for Valco and for our many customers. Your many contributions have played a major role in Valco's continued success and growth. We look forward to working with you in the months and years ahead.

Congratulations to...

Charlotte Brickles on recently becoming a grandmother for the very first time as she welcomed her new grandson Levi Taylor Brickles on February 15th. We are glad to report everyone is doing well, especially Grandma Charlotte.

Welcome to...

Tyler Ater who is a senior welding student at the Springfield Career Technical Center. Tyler's home school is Clark Shawnee. He says he is really enjoying being at CTC and is very happy to be part of their welding program. Tyler first joined us several weeks ago to do some job shadowing in order to better understand what and how we do things in our weld department and to decide about getting an early release from school to work part time at Valco. Tyler now finishes classes around 11:30 each day and then comes to Valco where he welds until about 3:45. He has been working under Mark Winn's leadership and guidance to be sure all goes well during the first several weeks of his employment. The hope and expectation is that Tyler will be joining us on a full time basis once he graduates CTC/Shawnee in late May.

We are happy to have Tyler with us and we are glad to be able to continue our great partnership with CTC and their welding department. We have a long standing history of working with CTC and hiring a number of their graduates. This year for the first time we instituted a job shadowing program with several of their seniors to improve their understanding of production welding jobs and what it takes to be successful in the work place. We felt this would then lead to part time work during their senior year with the expectation of full time employment after graduation. So far so good!

Sending Good Wishes & Speedy Recovery to...

Zac Peck who has returned from an extended leave of absence due to some recent surgery. It is great to have Zac back with us and we are very happy that all went well.

Best wishes to **Russ Angel** who is also recovering from recent surgery. We are glad all went well and look forward to his return after a quick and complete recovery.



Associate Lita Wood presents a check from Valco to Keith Williamson, CEO of the Second Harvest Food Bank. With the extreme weather we have been having, it looks like this donation has come at a good time.

Great Quotes

"Anyone who thinks the sky is the limit has limited imagination."
—Anonymous

"The handwriting on the wall may be a forgery." —Ralph Hodgson

"Marriage is a great institution, but I'm not ready for an institution, yet."
—Mae West

"Often the desire to appear competent impedes our ability to become competent."
—Marquise de Sable'

"Once you have children, it forever changes the way you bore other people."
— Bruce Eric Kaplan