



VALCO INDUSTRIES, INC.
ISO 9001:2008 CERTIFIED

PRESSing NEWS

Valco News—March, 2015



It is Valco's mission to be a leader in the production of fabricated and stamped parts and value added services in the markets we serve.

VALUES

Integrity—Our business will be conducted with the utmost integrity with and for all stakeholders.

Safety—We will emphasize safety in all aspects of our operations.

Team Members—Team Members are our greatest resource as well as our competitive advantage.

Customer Focus—We will be responsive to our customers and flexible in order to meet their needs and expectations. We recognize that quality, delivery and price alone will not guarantee customer loyalty.

Quality—We will work together to assure that our product and services provide, meet or exceed our customers' expectations.

Value—Our products will be recognized for their value in addition to their quality.

Long Haul—We are committed to being here for the long term and believe in developing and reinvesting in our people, equipment and facilities to insure our sustainability.

Community—We will be a responsible, involved, and active corporate citizen in the Springfield community.

IN THE VALCO SPOTLIGHT: Tom Elam

Our Associate Spotlight this month shines on **Tom Elam** who has been a member of the Valco Team since December, 2014. Tom is working first shift and is part of our welding department.

He was born in Great Falls, Montana where he spent his first two years on planet earth. His dad was in the military and stationed in Great Falls when Tom was born. After leaving the military, his folks moved back to their home town of Springfield. Tom attended Springfield South High School (Go Cats!) and worked a variety of jobs during his high school years.

His first job after high school was mowing lawns for a lawn care service company. After several years of this seasonal work, Tom decided to start his own business, Mad River Auto Care, on West High Street. He provided auto repair/service and body repair work. It was during this period of time that Tom became a self-taught welder. After almost three years he closed the business and took a position with Fontaine Modification Company where he did cab extensions for about two years.

He then became a tow truck driver with David's Towing Service for several years before moving onto Johnson Welded Products in Urbana. While at Johnson's he painted fuel tanks until he was laid off. He then worked for an auto recovery company in Springfield for nearly four years, did some auto sales at Shaffers Auto Sales before coming to Valco in December of last year.

Tom is married to Athena, who currently works at Tru Tec and they have two children, Joseph, age 11 and Harley, age 10. When not working, Tom continues to do some auto and body repair work as a side line and likes to spend time with family and hopefully catching up on his sleep.

He says he continues to enjoy working at Valco and improving his welding skills and knowledge. He wants to take advantage of the many training opportunities being offered at Valco so he can improve his welding skills and move into some other products and projects being done in our welding department.

It is great having Tom with us and we look forward to having him as part of our Team for many years.



Shown above is an industrial battery containment made and built by Valco for the fire industry to improve performance in the field. Valco is proud to be a small part of our first responders' vital equipment.

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Announcements

GOOD NEWS... the first summer holiday of 2015 is approaching as *we will be celebrating Memorial Day on Monday, May 25th*. This is of course a paid holiday for all full time associates who have been with us for at least 90 days. Hopefully, after the brutal winter we have had, the weather will co-operate so we can have a sunny and warm holiday weekend!

MONEY TIPS... Working just a few years beyond traditional retirement age sharply improves the chances you will not run out of money. According to the Center of Retirement Research, 85% of households would have enough to live comfortably if they quit at 70, vs. half of those who stop working at 66 (full retirement age for most people today) and just a third (33%) who quit at 62. That is partly because working longer means you'll have fewer retirement years to fund and more years for your savings to grow. The critical advantage, though, is that delaying Social Security until age 70 makes your monthly check 76% higher than starting at age 62.

ANOTHER WAY TO SAVE... is the *Valco 401K benefit program* which is open for all full time associates who have been with us for at least one year. Valco continues to put in \$.50 for every dollar you contribute up to 6% of your earnings. Your contributions and earnings as well as those that Valco contributes grow tax free until they are withdrawn. If you are interested in learning more or signing up for the Valco 401K program talk with **Jamie Callan** and he can get you started.



- Frankie Knight.....April 2nd
- Mike Bell.....April 4th
**(Big No. 40)*
- Zack Peck.....April 4th
- Teddy Griffith.....April 22nd
- Jim Hardesty.....April 22nd
- Darren PerezApril 23nd

Wow! What a great birthday month. We wish each of you a great day on your special day and an even better year filled with good health, lots of laughs and much personal and professional success.

Years of Service

- Dan Woodruff.. April 12.... 4 Yrs.
 - Trevor Barlowe. April 23..... 1 Yr.
 - Dave Denney.... April 25.... 9 Yrs.
 - Mike Hughes.... April 30.... 8 Yrs.
- Thanks to each of you for being a part of the Valco Team and for all you have done for Valco and for our many customers over the years. Your many contributions are greatly appreciated and we look forward to working with you in the months and years ahead.

Congratulations to...

Jamie Queen on the recent (March 14) birth of his son Zayden Lee. We also want to congratulate **Steve Queen**, proud grandfather, on the birth of his first grandchild. We are glad to report all are doing well.

Get Well Soon!

We want to wish **Dave Koepf** (surgery) and **Jerry Stultz** (snow/ice related injury) a quick recovery and return to work. We sure miss you both and hope to have you back with us sooner rather than later.



Tyler Ater, our visiting senior welding student at the Springfield Career Technical Center was unavailable for a photo in last month's newsletter. We hope Tyler is enjoying his time at Valco!



Spring, spring is coming soon,
Grass is green and flowers bloom,
Birds returning from the south,
Bees are buzzin all about,
Leaves are budding everywhere,
Spring, spring is finally here!

WE HAVE SURVIVED THE WINTER!



As another sign that summer is on the way, the Springfield Arts Council has announced their schedule for the

49th Summer Arts Festival. The six week all FREE entertainment series starts on Wednesday, June 10th, with the return of Phil Dirt and the Dozers and ends on Saturday, July 18th, with Jefferson Starship. For more information on the festival and a complete schedule of events you can go to www.springfieldartscouncil.org.

Great Quotes

- "We cannot change the cards we are dealt, just how we play the hand."
—Randy Pausch
- "Trust everybody, but be sure to cut the cards." —Finley Peter Dunne
- "Control your destiny or somebody else will."
—Jack Welsh
- "The starting point of all achievement is desire. Keep this constantly in mind. Weak desires bring weak results, just as a small amount of fire makes a small amount of heat."
—Napoleon Hill
- "Happiness comes when you believe in what you are doing, know what you are doing, and love what you are doing."
—Brian Tracy