



**VALCO INDUSTRIES, INC.**  
ISO 9001:2008 CERTIFIED

# PRESSing NEWS

Valco News—September, 2015

## VALCO PRODUCT OF THE MONTH



One of the many different products manufactured at Valco Industries are mounting supports for diesel fire pump engines that are used in the fire protection industry. These heavy weldments combine steel bases and structural carbon steel angles:

- The bases are laser cut on one of our Trumpf lasers (cuts gauges up to 1" mild steel) while the angles are saw cut to length before details are added at the laser.
- These components are then moved to our welding department where they are MIG welded together using our Yaskawa / Motoman robotic welder.
- The assembled parts then travel to powder coating where they are cleaned, painted, and packed in wood containers for delivery/shipment.

The engines that these supports are used on can be found throughout the world. Valco is proud to be a small, but critical part of the vital equipment used by numerous first responder departments throughout the country and world.

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Valco recently finished their annual ISO 9001 surveillance audit and we are very proud to say that we passed with "flying colors!" Thanks

to all of our staff and associates for making this year's audit a success. It truly is a team effort that is required to make our company successful. ISO provides us with the framework to guide us towards success, but it is only our staff and associates that actually can lead us to success.

Every one of our employees is a leader but only you, as an individual, can determine what kind of a leader

you will be. Will you be the kind of leader that embraces our companies' goals and strives to exceed them by bringing a higher standard of quality to the table or will you be the kind of leader that is ineffective and brings others down around you. As the marketplace continues to become more and more competitive, we need leaders that will continue to look for new ways to improve the products and services we provide for our customers through innovation, technology, team work, and a can do attitude.

**Congratulations to you all, you've earned it!**

—Jim Neidhardt,  
Quality Director

## MANUFACTURING IS A COLORFUL CAREER



Valco is kicking off our first ever Valco Coloring/Drawing Contest. Beginning October 1<sup>st</sup>, coloring pages representing various operations and positions in the manufacturing world will be available for our employees to pick up and take home for their child or children to color and return to Valco for our contest. The age groups for this contest are 4 to 7, 8 to 12, and 13 to 17.

Children ages 4 to 12 will be asked to color and return one of the pages with their name and age on the back. Children ages 13-17 will be asked to draw anything that is related to the manufacturing world and return it to Valco with their name and age on the back. All the entries must be on the provided 8 ½ X 11 paper, and must be returned to Valco no later than October 15th.

Once the entries are received they will be placed on our Facebook page. The pictures receiving the most likes will be the prize winners. So when the time is right make sure you get all your family to vote, via Valco Facebook for your child's picture or drawing. The prize for each age group will be a Gift Card and a special feature article and picture in an upcoming Valco Newsletter. Good Luck!

### Dates to Remember:

- **October 1** – Coloring/Drawing Pages Will be Available in the Production Office
- **October 15** – Deadline for All Entries
- **October 16** – Voting on Facebook Will Begin
- **October 23** – Voting Window is Closed
- **October 30** – Winner Will be Announced on Facebook
- **November 2 thru 13** – Winners Asked to Visit Valco for a Short Interview, Picture Taking, and to Collect Their Prizes.
- **December** – Look for Your Winner Spotlights in the Valco Newsletter and Posted on our Facebook Page



## YOUR HEALTH CARE UPDATE

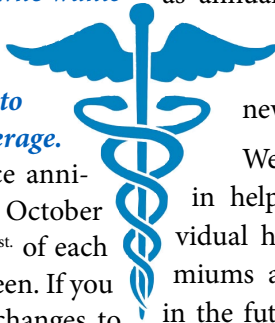
*We have changed our open enrollment date for anyone who wants to enroll in our health insurance benefit program and/or make changes to your current plan's coverage.*

Our new health insurance anniversary date will now be October 1<sup>st</sup>, rather than January 1<sup>st</sup> of each year as it has previously been. If you want to enroll or make changes to the plan please see Jamie Callan as soon as possible to receive the necessary forms to make your request or needed changes.

We are also very pleased to announce that we are going to be able to maintain our current health care benefits and coverage with no increase in premiums or your contri-

butions. This is certainly great news, as annual increases in health care costs are almost a given. This is certainly welcome news for all of us.

We all can play a major part in helping to control our individual health care costs and premiums as well as those of Valco in the future by improving our lifestyles, by eating healthier, becoming non-smokers, drinking in moderation, buying generic drugs whenever possible, becoming better and more knowledgeable health care consumers, and making exercising part of our daily lives. You will help to control your medical costs, feel better, and live a longer and healthier life.



### DON'T FORGET TO VOTE!

An important reminder that **Tuesday, November 3, is election/voting day.** This November there will be a number of important issues to be decided, as well as a number of elected offices to be filled. We certainly encourage you to vote and if you are not already registered to vote now is the time. The last day to register, is Monday, October 5<sup>th</sup>. You can get all the information you need to know by going to the Board of Elections web page at [elections@clark-countyohio.gov](mailto:elections@clark-countyohio.gov). You can also stop in at their offices which are located at 3130 East Main Street to register. Their office hours are 8:00 a.m. till 4:30 p.m. Monday through Friday. It is also easy to request an absentee ballot to make your voting even easier. Your vote really does matter so get registered and become informed on what issues and candidates you can help to elect.



### United Way

We will soon be having *our annual United Way company-wide campaign.* Every dollar individuals and companies give counts. Each of our contributions, no matter the amount, makes a big difference in our community. Our local United Way financially supports 23 different agencies in Clark County, 15 agencies in Champaign County, and 13 agencies in Madison County. In order to make giving a little easier Valco offers a payroll deduction plan and you can donate any amount you are comfortable in giving. It is easy to make a positive difference in the lives of thousands of people in our communities by giving to our United Way. To learn more you can go to their web page at [www.uwccmc.org](http://www.uwccmc.org). Working together we can make our region a better place to live for all of our friends and neighbors.

### VALCO AND SOCIAL MEDIA!

**Valco has joined Facebook!** We are excited about this new way of communicating with all of our customers, vendors, and community. Using this new social media service will allow us to continually show all of the exciting things going on at Valco on a daily basis.



If you already have a Facebook account, we encourage you to "FOLLOW" us by clicking the link [www.facebook.com/valcoindustries](http://www.facebook.com/valcoindustries).

## Announcements



- |                       |         |
|-----------------------|---------|
| Jon Young .....       | Oct. 3  |
| Mark Winn.....        | Oct. 8  |
| Herman Banks .....    | Oct. 15 |
| Mark Ropp.....        | Oct. 16 |
| Eddie Leventhal ..... | Oct.19  |

We hope you each have a great day on your special day and an even better year. Here's hoping you each have a year of good health, lots of laughs and much personal and professional success.

### Years of Service

- |                 |                    |
|-----------------|--------------------|
| Larry Huxley .. | Oct. 1..... 8 Yrs. |
| Dave Koepp .... | Oct. 8.. 14 Yrs!!  |
| Darren Perez .. | Oct. 22 .. 3 Yrs.  |

Thanks for being such an important part of the Valco Team. Your many efforts are greatly appreciated and we look forward to working with you in the years ahead.

### Welcome to

**Michael Jennings** started on August 31<sup>st</sup> on second shift as a production support associate. It is great having Michael with us and we wish him the best of luck in his new position.

### Great Quotes

"Life is like riding a bicycle. To keep your balance you must keep moving." —Albert Einstein

"Don't find fault. Find a remedy." —Henry Ford

"Anyone who stops learning is old, whether at age twenty or at eighty." —Henry Ford

"Age is an issue of mind over matter. If you don't mind, it doesn't matter." —Mark Twain