



VALCO INDUSTRIES, INC.
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PRESSing NEWS

November 2016

SPOTLIGHT OF THE MONTH

Our Associate Spotlight this month shines on Denise Gordin, who has been a member of the Valco Team since June 20, 2005. Denise works in our production/purchasing department and is also involved in our shipping/receiving department.

Denise graduated from Northwestern High School (Go Warriors) in 1987 and took her first job with Hills Department Stores fresh out of high school. For those who might be too young to remember, we use to have a Hills Department Discount store in Springfield until they went out of business, through no fault of Denise's. From there she went to Kaffenbarger Truck Equipment Company in New Carlisle where she was a receptionist. She then moved to Snyder Tank as a production assistant. Snyder Tank had a number of name changes, as well as ownership changes, and eventually Denise got caught up in what is known as a "re-organization or right sizing". So after five years at Snyder Tank/Fuel Systems she was looking for a new challenge.



For those of us who work at Valco you know that this is a place that indeed can be a challenge. Fortunately for Valco, Denise was indeed up to the challenge and it has been a "match made in heaven" ever since.

Denise has been married to Terry, who works at the Columbus airport, for 21 years. She is the proud mother of two sons, Tyler, age 21, who is a dental assistant in Columbus and Luke, age 24, who recently graduated from the University of Toledo with an engineering degree and is currently working in Toledo. Some of Denise's hobbies include spending time with her family, going to craft shows, and shopping. She is also a big NASCAR fan (Go Jeff Gordon). For many years Denise was an avid bowler who usually had a 180 average.

An interesting story and aspect to Denise's life is when her mother passed away in 2005 and the family got together to discuss things, she found out that she had five brothers and sisters that she never knew about or had ever met and so she went from having three siblings to nine. Quite a life changing experience.

We feel very fortunate to have someone with Denise's wide range of experiences and her willingness to do whatever it takes to satisfy our customers and her "can do" attitude. Denise thanks for all you have done these past 11 plus years and continue to do each day. We look forward to a lot more good years of working together!

PRODUCT OF THE MONTH

Our product of the month is a mounting rail for some slide out steps commonly used on industrial trucks and trailers. It is made from thick stainless steel and is cut out on one of Valco's lasers. After the blank is lasered it is sent to our machining center to have holes tapped before moving on to the brake press department to be formed to print/specification. This, along with other parts of the assembly, are then sent to our kitting/packaging area to be wrapped with foam and packaged for delivery to our customer.

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Joe Ginn December 17th
Toby Clark December 29th

We hope Joe and Toby have a great day on their special day and an even better year. A year of good health, lots of laughs and much personal and professional success. Here's hoping for many more birthdays to come their way in the years ahead.

Years of Service

Oliver Reed . . . Dec. 1 . . . 2 Years
Teddy Griffith . . . Dec. 18 . . . 15 Years!!
Paul Perez . . . Dec. 29 1 Year

Thanks to each of you for all you have done and continue to do everyday for Valco and for our many customers. Your many contributions are greatly appreciated and we look forward to working with each of you over the upcoming months and years. Wishing you much continued success!

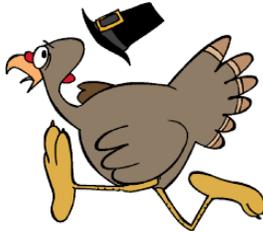
THE POSITIVE PLEDGE:

I pledge to be a positive person and positive influence on my family, friends, co-workers, and community.

I promise to be positively contagious and share more smiles, laughter, encouragement and joy with those around me.

I vow to stay positive in the face of negativity.

When I am surrounded by pessimism I will choose optimism.



Turkey Day is almost here! We will be celebrating the Thanksgiving Holiday on Thursday, November 24th. This will be a paid holiday for all full-time associates who have been part of the Valco Team for at least 90 days. We will also be closed on Friday, November 25th so everyone can have a long and enjoyable holiday weekend. We are also glad to be able to once again provide gift cards to all Valco Associates to hopefully make your Thanksgiving shopping a little easier and a little nicer. This will also allow us to all be relaxed while we watch Ohio State triumph over Michigan once again. Go Bucks!! Normal production hours will resume on Monday, November 28th.

We will also be closed on Monday, December 26 and will be taking that day as our paid Christmas Holiday since Christmas falls on a Sunday this year. The same goes for New Year's with Monday, January 2nd being the paid holiday. We will have more details as we get closer to the actual holidays but wanted to give you as much advanced notice as we could so you can plan accordingly.



We would like to welcome our newest Valco Associates and we wish them the best on being part of our Team.

Trent Griffith joined us on November 7, 2016 and works in our grinding department.



Mike Green joined us on October 17, 2016 and is working in our brake press department

Jerry Tom is currently a senior at our local CTC and joined us on October 26, 2016 as part of our welding department.



It is great to have Trent, Mike, and Jerry as part of the Valco Team and we look forward to working with them in the months and years ahead.

Great Quotes

“Happiness is when what you think, what you say, and what you do are in harmony.”
Mahatma Gandhi

“Nothing limits achievement like small thinking; nothing expands possibilities like unleashed imagination.”
William Arthur Ward

“Nurture your mind with great thoughts, for you will never go any higher than you think.”
Benjamin Disraeli

“If better is possible, good is not enough.”
Anonymous

“Our attitude toward life determines life's attitude towards us.”
Earl Nightingale