



VALCO INDUSTRIES, INC.
ISO 9001:2008 CERTIFIED

PRESSing NEWS

September 2017

Spotlight of the Month: John Fetchko

Our Associate Spotlight this month shines on John Fetchko who has been a member of our welding team since April of 2017. John was raised in Delran, New Jersey and attended Burlington County Institute of Technology, for three years where he participated in their welding program. He graduated from Delran High School in 2012.

He took his first job with Pemfab doing welding of tanks and after a period of time took a job with Deb Maintenance. Deb manufactured stairs, ladders and railings and petroleum storage tanks. In May of 2012 John was hired on at Perry Products welding tube type heat exchangers.

In April of 2013 John enlisted in the United States Marine Corp in order to fill his strong desire to serve his country. He was involved in supervising vehicle maintenance and teaching and evaluating marksmanship. John was honorably discharged in April of 2017. He moved to Springfield to be closer to his brother as well as to attend Hobart Welding School. John hopes to graduate from Hobart in March of 2018. He is extending his schooling in order to become certified in pipe welding with the hopes of working and welding on a pipe line after graduation.

John has been married to Shelby since November of 2014. They first met in New Jersey in 2010 and decided to get married while he was in the Marine Corps. Shelby is majoring in Biology and hopes to become a game warden in the future.

John is currently an instructor for the National Rifle Association (NRA) and has helped to author a book on the proper instruction and use of guns/rifles. The book is in the publication stages and should be released for purchase in the near future. John has more than a full schedule since he is working/welding at Valco while attending Hobart Welding School each day from 4:00 to 10:00. After getting 4-5 hours of sleep each night he is back at Valco the next morning.

We are very happy to have John as part of our Team as he brings a great many welding skills to the position as well as a great work ethic. We wish him well on his schooling, as well as his instruction and writing career involving the proper gun/rifle use.



Congratulations are in order for all Valco Associates and Management Team Members for making Valco a ISO 9001:2015 certified company!

In August we underwent our re-certification and we upgraded our Quality Management System from the 2008 standard to the 2015 standard; it would be nice to say that it was painless...but it wasn't, it took a lot of hard work by a lot of people and at the end of the day, we all rose to the challenge and accomplished the goal of certification.

The new standard focuses more on up front planning for success rather than reacting to something when it doesn't go as planned. We all know that in our business, we don't usually have much time to react, so the more we can plan ahead for success the better off we will be. Another improvement to the standard is evaluating your operation from the standpoint of "What are the risks that affect our business?" We then work on trying to determine ways to negate those risks whether it be thru investing in training, investing in equipment, or simply standardizing and documenting the things we currently do and then work on ways to improve those practices.

Valco has a great group of people and I appreciate each and every one of you and your commitment to the success of our customers and Valco. This successful certification process is another great example of what can be accomplished when we all are "Working Together To Be the Best!"

Thanks again to all of you for your hard work and support!

Jim Neidhardt
Quality Manager

P.S. Our special thanks goes to Jim Neidhardt for his outstanding leadership in leading this process and doing all of the heavy lifting. We greatly appreciate Jim's extraordinary efforts.





Jon Young October 3rd
 Jordan Guinn October 4th
 Jerry Tom October 6th
 Mark Winn October 8th
 Eddie Leventhal October 19th
 Joshua Rice October 29th
 Hannah Judy October 30th

October looks to be a great month for Valco birthdays! Here's hoping you each have a great day and an even better year with good health, lots of laughs and much personal and professional success. Enjoy your special day!

Years of Service

Larry Huxley . October 1 . . 10 Years!!
 Darren Perez . October 22 . . 5 Years
 Jerry Tom October 26 . . . 1 Year

Thanks to each of you for being a vital part of the Valco Team. We look forward to continuing to work with each of you in the years ahead. Your many contributions are greatly appreciated.

Great Quotes

"Happiness comes when you believe in what you are doing, know what you are doing, and love what you are doing."
Brian Tracy

"Seeing yourself as you want to be is the key to personal growth."
Anonymous

"May you live all the days of your life."
Jonathon Swift

"A man/woman can succeed at almost anything for which he/she has unlimited enthusiasm."
Charles Schwab

"Live as if you were to die tomorrow. Learn as if you were to live forever."
Mahatma Gandhi

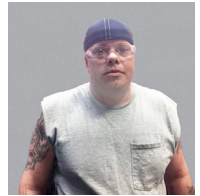
VOTE

A first reminder about the important upcoming November election. There are a number of offices and issues to be decided this year. There is a Springfield City Commission race taking place, several School Board elections, several school levy issues and state wide issues to be decided. Voting takes place on Tuesday, November 7th starting at 6:30 a.m. Early voting starts on Wednesday, October 11th with extended hours at the Board of Elections. You can also easily request an absentee ballot. The last day to register to vote, if you are not already registered is Tuesday, October 10th. You can learn more by calling the Board of Elections at 937-521-2120 or by going to their web page at <https://www.electionsonthe.net/oh/clark/>. Make yourself heard on issues and people that are going to effect and impact your life. It is well worth a few minutes of your time.

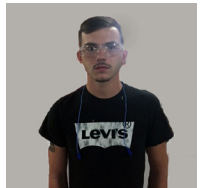
Welcome TO THE TEAM!

It is great having both Josh and Dylan as part of the Valco Team and we look forward to working with them in the months and years ahead. We wish them much success in their new positions.

Welcome to Josh Rice who started with us on August 16th and is currently working in our brake press dept.



Welcome to Dylan Whaley who started with us on September 6th and is working in our grinding dept.



FALL FESTIVAL

Autumn may just be the best time of the year in Ohio with perfect weather, colorful foliage, football, apple picking, pumpkin spice everything and of course fall festivals. Below are a couple of festivals close to home that are perfect for the whole family.

Youngs Jersery Dairy Annual Fall Pumpkin Festival Oct. 7-8th
 Celebrate fall at Youngs with lots of pumpkin treats and family fun including a corn maze and hayrides to pick your own pumpkin.

Chalktoberfest - Oct. 7th, 11:30am-4:00pm
 Come watch chalk artists take to the streets of downtown Spfld. Plenty of vendors, food trucks and kids activities

Fall Fest at Snyder Park - Oct. 14, 10:00am and Oct.15th, 11:00am
 Largest festival of this type held in Springfield's Metro Park System. Features variety of crafts, art, and food. Family oriented with free hay rides, face painting, pumpkin bowling, and much more.

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