



VALCO INDUSTRIES, INC.
ISO 9001:2008 CERTIFIED

PRESSing NEWS

Valco News—November, 2013

Continuing Education



Hazcom: GHS Training

With the safety of Valco's associates always in the forefront, we completed the required training for the new Hazcom - GHS labels and SDS's on November 12th.

So, what does that mean? GHS stands for the Globally Harmonized System of Classification and Labeling of Chemicals. GHS is a system that defines and classifies the hazards of chemical products and communicates health and safety information on labels and material safety data sheets (called Safety Data Sheets, or SDSs, under the new GHS rules).

Currently many different countries have different systems for the classification and labeling of chemical products. This situation has been troublesome for many, not the least of which are the workers who need to understand the hazards of a chemical in order to work safely. The goal of GHS is that the same set of rules for classifying hazards, and the same format and content for labels and safety data sheets will be adopted and used around the world.

Employers are required to train workers by December 1, 2013 on the new labels elements and safety data sheets format to assist the recognition and understanding as those labels begin to be utilized.

—Jim Bishop, Safety Consultant

IN THE VALCO SPOTLIGHT: Scott Ferrell

Our Associate Spotlight this month shines on **Scott Ferrell**, who has been a member of the Valco Team since September of this year. Scott currently works on first shift and is part of our brake press department and team.



He was born in Urbana, Ohio but has spent most of his life in Springfield. He attended Springfield High School (Go Wildcats). He received an Associate of Arts and Business Degree from Wilmington College.

In 1989 he took a job doing construction, mostly masonry and framing work. After a few years, he decided to join the fabrication world and took his first job with Ohio Pressed Steel as a compound press operator. After a period of time with them, he took a job at Beach Manufacturing in Donnellsville as a die setter and set up person. He also spent time at Morgal Machine, Rose City, and then joined Valco (Round 1) in 2001 as a brake press operator.

After a couple of years, Scott decided to try his hand at working on his own doing home remodeling, maintenance, and lawn care work. After a couple of years, he went back into fabri-

cation and took a position with Logistics Management Services doing frame rail layout work. Scott worked for Logistics from 2005 till September of this year when he joined our team.

Scott is now lucky (?) enough to be able to work with his brother, Bill, who is the lead operator of the brake press department. Together they make quite a team. Scott is the proud father of two



children. His son, William Scott is 5 and his daughter, Bristol, is 2. Scott enjoys spending time with his significant other, Charlotte, and together they like to camp, attend and watch NASCAR races and do family activities.

Scott says he enjoys being back at Valco, working with his brother and the other folks in his department, and has learned a great deal since being with us. We are thrilled to have Scott as a key member of our brake press department and feel lucky to have someone with his skills, knowledge and talents as part of our Team. We wish him luck in his new position and look forward to working with him in the months and years ahead.

Time for another round of...

Did You Work On This Part?



This 15 lb Steering Column Bracket keeps first-responders headed in the right direction when things get exciting!

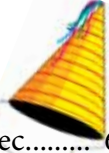
Thanks to all Associates who worked on this part! Good Job!

VALCO INDUSTRIES, INC.
P.O. Box 1607
625 Burt Street
Springfield, OH 45501
Tel: 937-399-7400
Fax: 937-399-2571
eleventh@valco-ind.com
www.valco-ind.com



ANNOUNCEMENTS

Happy Birthday!



Russ Angell.... Dec..... 6th
Jesse Peck..... Dec..... 14th
Joey Guinn..... Dec..... 17th

We hope you each have a great day on your special day as well as a year of good health, lots of laughs, and much personal and professional success. Enjoy your special day and special time of year!

Years of Service:

Teddy Griffith.....Dec. 18..12 Yrs.
Gary LehningDec. 20..10 Yrs.

Thanks to both Teddy and Gary for being such an important part of the Valco Team for all of these years. We appreciate all they have and done and continue to do for Valco and our many customers on a daily basis. Their many accomplishments are greatly appreciated.

Our sympathies go out to...

Jamie Callan and his family on the passing of his father-in-law on November 13th in Cincinnati. Our thoughts are with Jamie and his family during this difficult time in their lives.

What Am I?

- I am used for relaxation.
- My name means "smoke" in Finnish.
- I was traditionally made of wood.
- Some people think I improve circulation.
- Finland made me a national pastime.
- I make you sweat.
- I am popular in gyms and spas.
- I get steamy when watered.

Reminders



We will be celebrating the *Thanksgiving Holiday on Thursday November 28th*, which is of course a paid holiday for all full time Valco Associates. Complete production schedules for the holiday week are posted. This notice hopefully will allow all of the turkeys and you to plan accordingly. As in the past we will be passing out gift cards to make your Thanksgiving dinner shopping a little easier on your pocket book and hopefully a more enjoyable dinner. Enjoy the long holiday weekend and spending time with family and friends. Be safe and smart out there. .

This year *Christmas Eve is Tuesday December 24th. with Christmas Day being celebrated on Wednesday the 25th. New Year's Eve is the following Tuesday evening the 31st. with New Year's Day being celebrated on Wednesday the 1st of January 2014.* More about production schedule information to follow in the near future.



We were once again glad to be able to offer FREE flu shots to all Valco Associates who chose to receive one. This year we had 27 people take advantage of the free flu shots that were offered at Valco in early October and were administered by Community Mercy Occupational Health Center. Hopefully this will help make for a more healthy winter.

Successful Principals

- ✓ Follow your sense of calling, even to unexpected places.
- ✓ Give your time and talents to causes you believe in.
- ✓ Envision the future you want to create.
- ✓ Make positive values a forethought.
- ✓ Have a time frame for your dreams.
- ✓ Use your head to follow your heart.
- ✓ Find a way around roadblocks.
- ✓ Leave an impact on those you serve.
- ✓ Practice forgiveness as a way of life.
- ✓ Turn disappointments into discoveries.
- ✓ Lead from your values.
- ✓ Maintain the tension between control and growth.

—From the Entrepreneur's Creed

Great Quotes

"Empty pockets never held anyone back. Only empty heads and empty hearts can do that."

—Norman Vincent Peale

"Never fail to know that if you are doing all of the talking, you are boring somebody."

—Helen Gurley Brown

"You wouldn't worry so much about what others think of you if you realized how seldom they do."

—Eleanor Roosevelt

"You have brains in your head. You have feet in your shoes. You can steer yourself any direction you choose."

—Dr. Seuss

"I know well what I am fleeing from, but not what I am in search of."

—Michel de Montaigne