



VALCO INDUSTRIES, INC.
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PRESSing NEWS

Valco News—December, 2013



Special Thanks to All Associates

As 2013 quickly comes to a close I would like to thank each of our Associates for all they have done this past year in helping us grow, improve, change, learn, and become a better Team, a better Company, and a better Supplier. Each and every Valco Associate is a vital part of every success we might achieve today or tomorrow, as we know people are the real difference makers. I feel very fortunate to be a part of such a great group of skilled, talented and dedicated men and women. Even though being a manufacturer in Springfield, Ohio is not the easiest thing to do, it is very satisfying and exciting knowing we are beating the odds each and every day. I look forward to working with you in 2014 and doing it even better tomorrow than we are doing it today. We know that by Working Together—The Best Is Yet To Come!

I wish you and yours the very best during the holiday season. Enjoy the special time of year. I hope 2014 will be a year of good health, lots of laughs, much personal and profession success and growth for each of us.

—Eddie Leventhal, President

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To All Of Our Customers, Suppliers and Friends

During this Holiday Season, all of us at Valco want to Thank You for your valued support this past year. We are honored to be a part of your success and we look forward to working with you and your Team in 2014.

As a meaningful and valued way to honor you, our customers, suppliers, friends and partners, the Associates of The Valco Team have chosen to make a contribution in Your name to our local agency of The Red Cross. We know that throughout the year The Red Cross touches the lives of hundreds and even thousands of our neighbors and fellow community members in their time of need. They are always there when needed and we are glad to be a part of being sure they continue to be there when called upon. We wish you and all of yours a Joyous and Happy Holiday Season and a Prosperous and Successful 2014.

—From All Of Your Valco Team Members



NELSON MANDELA

The world lost one of its greatest leaders of all time when Nelson Mandela passed away earlier this month. For 90 plus years he showed the world what true leadership, forgiveness, and respect for others really meant. He was an icon as well as a role model for all of us on how to live a full life of meaning and value. Below are just a few quotes from Nelson Mandela which gives us a snap shot of his mind and heart.

“Education is the most powerful weapon which you can use to change the world.”

“It always seems impossible until its done.”

“For to be free is not merely to cast off one’s chains, but to live in a way that respects and enhances the freedom of others.”

“No one is born hating another person because of the color of his skin, or his background, or his religion. People must learn to hate, and if they can learn to hate, they can be taught to love, for love comes more naturally to the human heart than its opposite.”

“Do not judge me by my successes, judge me by how many times I fell down and got back up again.”



Reminders



A reminder about giving serious thought on **joining the Valco 401K benefit program**. Now is the time to plan, act, and enjoy a better retirement and a more secure future. You can start participating January 1, 2014 and take advantage of having Valco contribute \$.50 for every dollar you do, up to 6% of your income.

Your savings and earnings grow tax free until they are needed for retirement. If you are interested in joining, let **Jamie Callan** know and he will set up an appointment with Eddie Bell from Consolidated Financial to go over all of your options. It is never too late to get started. The sooner the better.

If you are already participating in the 401K benefit program give some thought to increasing your weekly contribution to start the new year. Even a small increase can make a major difference on how many dollars you will have for retirement when the time comes.

Valco will be closed on December 24th and 25th for the Christmas Holiday. We will also be closed on December 31st and January 1, 2014, to celebrate the New Year's Holiday. We will be having limited production during the week between Christmas and New Year's. Valco will be **returning to regular production and shipping hours on Thursday, January 2, 2014.** We hope you all have a great and enjoyable holiday season. Be safe out there so you can enjoy the holiday season as well getting off to a great start in 2014.

Great Quotes

"Any fool can criticize, and many of them do."

—Cyril Garbett

"If you want to make enemies, try to change something."

—Woodrow Wilson

"If you can't bite, don't show your teeth."

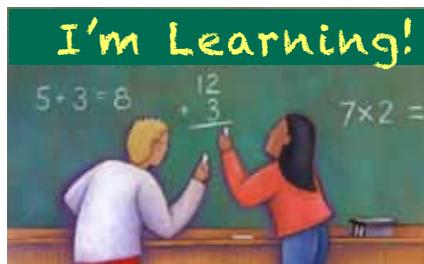
—Proverb

"I feel that the greatest reward for doing is the opportunity to do more."

—Jonas Salk

"I intend to live forever. So far, so good."

—Steven Wright



- That a sense of humor is money in the bank. In life. On the job. At home.
- That a good attitude can control situations you can't.
- That too many people steal time from those who love them, trying to please those who care about them least.
- That you don't fail when you lose, you fail when you quit.
- That if I'm on the edge of a cliff, the best way forward is to back up.
- That it takes years to build trust and seconds to destroy it.
- That money is a lousy way to keep score.

ANNOUNCEMENTS

Happy Birthday

| | |
|--------------------|-----------------------|
| Abe Breslin | Jan. 4 th |
| Denise Gordin..... | Jan. 11 th |
| Jamie Queen..... | Jan. 12 th |
| Mike Hughes..... | Jan. 14 th |
| Dave Jenkins..... | Jan. 14 th |
| Shawn Ayers..... | Jan. 16 th |
| Dave Koepp..... | Jan. 28 th |
| Josh Wright..... | Jan. 31 st |

Wow! What a great month for birthdays. We wish each of you a very **Happy Birthday** and a year of good health, lots of laughs, and much personal and professional success! Enjoy your special day and your special time of year!

Years of Service...

| | |
|-------------------|--------------------|
| Mike Ropp..... | Jan. 12... 3 Yrs. |
| Josh Salyers..... | Jan. 14... 6 Yrs. |
| Abe Breslin..... | Jan. 24..... 1 Yr. |
| Joe Guinn..... | Jan. 31... 2 Yrs. |

We thank each of you for all you have done and continue to do for Valco and our customers. Your many contributions are greatly appreciated and valued. We look forward to continuing to work with you in the months and years to come.

Welcome to...

Josh Fickler who became part of the Valco Team on November 11th. Josh is part of our first shift welding department. Josh, it is good to have you with us.

Our Sympathies to...

Jerry Stultz on the loss of his brother on December 11th, and to Lita Wood whose mother-in-law passed away on December 6th. Our thoughts are with them and their families during this difficult time in their lives.

Welcome Back...

To Dave Montgomery who has now become a member of the increasing body replacement world.

To Steve Queen who has returned from a very serious automobile accident. We wish him well.

It is certainly good to have both Dave and Steve back with us!