



VALCO INDUSTRIES, INC.
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PRESSing NEWS

Valco News—December, 2014

Our Thanks to the Valco Team

As 2014 is quickly coming to a close, I would like to thank each of our team members for all they have done this past year in helping us grow, improve, change, learn, and to hopefully become a Better Team, a Better Company, a Better Supplier, and a Better Community Citizen. Each and every Valco Associate is a vital part of whatever success we might have today or tomorrow as we all know people are the real difference makers. I feel very fortunate to be a part of such a great group of talented and dedicated men and women who make it happen each and every day. Even though being a small manufacturer in Springfield, Ohio, is not the easiest thing to do, it may be one of the most important things we can do. Manufacturing is a very satisfying and exciting career knowing that by working together we are beating the odds each and every day.

I look forward to working with you in 2015 and together doing it even better tomorrow than we are doing it today. We know that by **Working Together--The Best Is Yet To Come!** I wish you and yours the very best during the holiday season. Enjoy the special time of year. I hope 2015 will be a year of good health, lots of laughs, much personal and professional success and growth for each of us. May 2015 also be a year when all of the senseless violence and killing stops and people, where ever they live, are allowed to live in peace regardless of their beliefs, sex, race, or religion. We certainly can all do better.

Eddie Leventhal, President

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To All Of Our Customers, Suppliers and Friends

PEACE

With the Holiday Season upon us, all of us at Valco want to **Thank You** for your valued and ongoing support this year. We are honored to be a part of your success and we look forward to working with you and your Team in 2015.

As a meaningful and lasting way to honor you, our customers, suppliers, friends and partners, the Associates of The Valco Team have chosen to make a contribution in Your Name to the following local agencies, **The Second Harvest Food Bank** and **Salvation Army**. We know that throughout the year both agencies touch the lives of hundreds and even thousands of our neighbors and fellow community members in their time of need. They are always there when needed and we are glad to be a part of being sure they continue to do the good work they do when called upon.

We are also happy to have been financial supporters of the **Springfield Arts Council, Springfield Symphony, Junior Achievement, United Way, Big Brothers Big Sisters, Boy Scouts, Project Woman, Clark State, and the Career Technical Center in 2014**. All of these local organizations do great work and help to make Springfield a much better place to live, work, and play.

We wish you and all of yours a Joyous and Happy Holiday Season and a Prosperous and Successful 2015. We look forward to working with you in 2015.

From All Of Your Valco Team Members

IN THE VALCO SPOTLIGHT: Charles Walker



Our Associate Spotlight this month shines on **Charles Walker** who has been a member of the Valco Team since October of this year. He currently is working on first shift and works as a product support associate.



Charles was born in Raleigh, North Carolina where his father was stationed as a Marine. After a year or two the family moved to Springfield. He attended South High School (Go Cats!) from 1996 to 2000 and played football all four years.

After high school he took his first job at Tech II and after several years went to work at Chipotle's, which by the way is one of my favorite eating spots. After a couple of years he was promoted to assistant general manager. Deciding that perhaps the fast food industry was not for him, he went to work for Yamada in South Charleston where he worked on the drive shaft line and was involved in quality on this product line. From there his next stop was with Valco.

Charles is the father of nine children ranging in ages from 1 to 15 years. He is married to Brandy who works at Assurant. Needless to say Charles does not have a great deal of spare time with work and being actively involved in the lives of his children, but when he does, he helps to coach the Little Tigers Football Team.

Charles is taking advantage of the numerous training classes we have had since he joined us. He is currently taking a welding class and will soon be enrolled in our next Blue Print reading class. He says he has really enjoyed being part of Valco and has found everyone to be very helpful, friendly and supportive. The other good thing he says is the number of people who work here who he has known for a number of years.

We are glad to have Charles with us and look forward to working with him in the months and years ahead.



Announcements



Russ Angell.....December 6
Joey Ginn..... December 17
Toby Clark..... December 29

We hope each of you have a great day on your special day and an even better year. Here's hoping you have a year of good health, lots of laughs, and much personal and professional success.

Enjoy your Big Day!!

Years of Service

Mike Ropp..... Jan. 12..... 4 Yrs.
Josh Salyers..... Jan. 14..... 7 Yrs.
Abram Breslin.. Jan. 24..... 2 Yrs.
Joey Ginn..... Jan. 31..... 3 Yrs.

Thanks to each of you for all you have done for Valco and for our many customers over the years. Your many important contributions are greatly appreciated, and we look forward to working with each of you in 2015 and beyond.



ANOTHER NEW ADDITION TO THE VALCO TEAM!

We would like to welcome the newest addition to the Valco Team... **the new FARO Edge Arm!** The FARO Edge Arm utilizes the latest technology in portable CMM arm machines and is complimented with PolyWorks 3D Metrology software and SPC package. The addition of the FARO Edge Arm has improved our measuring accuracy by 4x and increased our measuring reach an additional 12". The FARO Edge Arm also has the ability to incorporate a laser scanner for 3D scanning; this capability would allow us to scan an object and then upload the scan file into a 3D modeling software in order to reverse engineer a part where no drawing may exist. As our company grows, the FARO Edge Arm will enable us to keep in stride with our customers as their needs evolve.

Welcome To **VALCO**
INDUSTRIES, INC.

Chris Shaffner started on December 1st in our welding department on first shift.



Frankie Knight started on November 17 as production coordinator on first shift.



Mike Frazier started on December 1st in our welding department on first shift.



Oliver Reed started on December 1st in our sawing department as well as in production support.



Tim Fields started on December 1st in our welding department on first shift.



It is great to be able to welcome five new associates to the Valco Team and we wish them well in their new positions. We are also excited about being able to offer new job opportunities to so many people.



Happy Holidays!!

All that good cheer stuff means we have a couple of paid holidays coming up. Christmas Eve will be on Wednesday, December 24th which should make Christmas Day Thursday, December 25th. **We will be closed on Thursday, December 25** which will be a paid holiday. **We will also be closed on Friday, December 26.** New Year's Eve for those who want to be sure they are off the streets and in a safe place will be on Wednesday, December 31st. **We will be closed on Thursday, January 1st and that too will be a paid holiday(GO BUCKS!). We will also be closed on Friday, January 2, 2015. We will be returning to normal production hours on Monday, January 5, 2015.** Be safe out there and enjoy the holidays and the time away from work. We hope Santa has been listening and knows to drop off the items you have been asking and hoping for.

• We are pleased that we are busy enough that **we will be running full production the week between Christmas and New Year's in order to meet current customer demands.** If you have any questions about your particular work schedule or work situation please check with your production supervisor.

• One of those New Year resolutions that most of us keep putting off is **taking advantage of the Valco 401-K benefit program.** This would be a great way to start off your new year and start saving for the future and for your retirement years. Valco continues to contribute \$.50 for every dollar you do up to 6% of your earnings. Your savings, contributions and earnings grow tax free until you begin to use them at retirement. Payroll deduction makes it easy and less painful to contribute each week. For more information or to enroll check with Jamie Callan and he will set a time when you can meet with Eddie Bell from Consolidated Financial Services who manages our 401-K Benefit program. Make participation in this program your 2015 resolution and the only one you do not break soon after making it.