



VALCO INDUSTRIES, INC.
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PRESSing NEWS

Valco News January 2016

As we start a new year, we are happy to share with you Valco's Mission Statement, our Values and our Guiding Principles that will help us drive the Valco Bus to future growth, success and continued reinvestment in 2016.

Mission

Our Mission is to be a leader in the production of fabricated and stamped parts and value added services in the markets we serve.

Values

Integrity: Every business interaction we have with customers, suppliers, Team Members, and any other stakeholder will be conducted with the utmost integrity.

Customer Focus: We will be responsive, flexible, and service oriented in order to meet our customer's needs and expectations.

Quality: We will work together to assure that every product we manufacture and service we provide meets or exceeds our customers' requirements.

Longevity: We are committed to being here for the long term and believe in developing and reinvesting in our people, equipment and facilities to insure our sustainability.

Safety: We will emphasize safety in all aspects of our operations and will establish safeguards in order to provide and maintain a safe work environment.

Community: We will be a responsible and active corporate citizen in the Spfld. community.

Team Members: Team Members are our greatest resource. The competitive edge we need will come from an environment of progressive management, which will promote the development of each Team Member's ideas, knowledge, skills, initiatives, and opportunities.

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IN THE VALCO SPOTLIGHT: JODY DUNCAN

Our Associate Spotlight this month shines on Jody Duncan who has been a member of the Valco Team since December of 2015. Jody graduated from South High School (Go Cats!) in 2006. After his graduation he enrolled in Clark State where he took a number of computer and business classes.



After attending Clark State he accepted a position with Forever Sports, which was located off of West First Street. While with Forever Sports Jody helped to manage the facility and was there until their closing a couple of years later.

He then moved on to EB Brown as an order processor and from there took a position with Rose City Manufacturing (Part of the McGregor Metal Working Companies). While at Rose City he became a team leader as well as a quality inspector.

Jody decided to improve his manufacturing skills and knowledge and enrolled in the new OIC Precision Machining Technology Program which is a partnership between OIC and Clark State. The PMT Program is an intensive 10

week course where the participants use a NIMS curriculum, and learn blue print reading, shop math, use of various measuring tools, grinding operation, earn a OSHA 10 certification, learn to operate lathes, drill presses, milling centers, and are introduced to CNC programming. This is a great manufacturing program and we are very appreciative of OIC for making this critical training program happen and helping people to learn new skills that hopefully turn into full time employment.

While Jody was attending school he worked part-time at Valco and upon his graduation was hired on full-time. He was able to quickly apply some of the new skills and knowledge he acquired both during his part-time work as well as now that he is full-time.

Jody is married to Megan and they have three children, a daughter and two sons ages 8, 6, and 4. When not working or spending time with his children he enjoys watching sports, working out, and reading. We are happy to welcome Jody to the Valco Team and look forward to working with him in the months and years ahead.



Product of the Month



Our Valco featured product of the month is a two piece fan shroud that is produced for the emergency vehicle industry. The manufacturing process starts at one of our three lasers, cutting the 1/8" aluminum to cad files supplied by the customer. After being lasered the material moves over to one of our CNC press brakes where all of the required bending is performed. Next it's off to the PEM machine where the proper size PEM NUTS are installed for the assembly of the two halves. Then the two half-moon pieces are shaped before being TIG welded where all the pieces are tacked and fully welded to match the print specification. The final step is painting the part a glossy black finish. As you can tell from reading, this part is a great deal more complicated and larger (as can be seen by the coffee cup in the picture above) to produce than the picture might indicate.

Valco is proud to be an important member and partner of the emergency vehicle supplier team.



Announcements



Josh Salyers.....February 1
Micah Hanks.....February 9
Don Briggs.....February 10

We hope you each have a great day on your special day and an even better year. Make it a year of good health, lots of laughs, and much personal and professional success. Enjoy your special day and special time of year!

Years of Service

Tyler Ater.....Feb. 2.....1 Year
Robin Freeman..Feb. 8...14 Years!!!

We thank each of you for being part of the Valco Team and for your many contributions to our success and growth. We look forward to working with you in the years ahead.

Congratulations

Congratulations to Charlotte Brickles on the recent (December 30) arrival of her grandson, Ray Allen Brickles III.

We are happy to report all are doing well, especially the proud grandma.

Great Quotes

“Anyone who thinks the sky is the limit has a limited imagination”

-Anonymous

“It is far more impressive when others discover your good qualities without your help.”

-Judith Martin

“A man can succeed at almost anything for which he has unlimited enthusiasm

-Charles Schwab

“Live as if you were going to die tomorrow. Learn as if you were going to live forever”

-Mahatma Gandhi

Today is the **JUST**
chance to change **DO**
yourself for the better. **IT**

HEALTH TIPS:

- About 90% of the most essential “health” stuff we need to do remains the same over our lifetime.
- Eat healthy foods; avoid eating habits that break down your body.
- Move and challenge your body in fun and functional ways.
- Get plenty of rest.
- Proactively monitor/manage stress.
- Connect meaningfully with other people.
- Safeguard your positive mindset.
- Avoid toxic environments, attitudes, and experiences.
- Address the root causes of your physical symptoms.

How are you doing on these life-saving health tips? It is never too late or too early to start. Make getting and staying healthy one of your 2016 new year’s resolutions. That way you can have many more New Years to celebrate and enjoy.

Tips for a Positive and Productive 2016!

1. Stay Positive: Trust that with some faith and an optimistic attitude all things are possible.
2. Take a Morning Walk of Gratitude: Call it a Thank You Walk.
3. Smile and Laugh More: They are both natural anti-depressants.
4. Don’t Seek Happiness: Decide to live with passion and purpose. Happiness will find you.
5. There is No Such Thing as an Overnight Success: Anything worthwhile takes time to Build.
6. Implement the No Complaining Rule. If you are complaining, you’re not leading.
7. Read More Books in 2016 than you did in 2015.
8. Get More Sleep: You can’t replace sleep with a double latte.
9. Remember that Outside Circumstances and Events Have No Power Over You: You create your world from the inside-out.
10. Talk to yourself instead of listen to yourself. Instead of listening to your complaints, fears & doubts, talk to yourself and feed your mind with words of truth and encouragement you need to keep moving forward.
11. Enjoy the Ride. You only have One ride through life so make the most of it and Enjoy It.

