



**VALCO INDUSTRIES, INC.**  
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# PRESSing NEWS

March 2017

## Spotlight of the Month: Logan Moody

Our Associate Spotlight this month shines on Logan Moody who has been with us since February 20th of this year and works on first shift in our brake press department. Logan was raised in Yellow Springs and attended both Catholic Central High School in Springfield, as well as, Yellow Springs High School. While at Catholic Central he played wide receiver on their football team and played in the state playoffs. During high school he also worked at his family's restaurant in Yellow Springs, Carol's Kitchen.

After graduating from Yellow Springs Logan attended Ohio University in Athens for three years where he majored in psychology with a minor in juvenile services and corrections. He decided to leave OU to get into the Restaurant and Resort business and worked in the Columbus area for several years. He moved to Minneapolis when his girlfriend returned home there after graduating from OU. While in Minneapolis, he worked on a dairy farm and bartended. Eventually he bought a bar called Coaches Bar and Grill, which he operated for five years. He sold the business in 2010 when he was offered a job in Hawaii by the Turtle Bay Resorts Organization to open a bar/restaurant for them. After two years in Hawaii he moved back to Yellow Springs in 2015. He worked at Buckeye Sports Lounge and also helped with the recent renovation of Ridgewood Café which is set to open in the next month or two. Logan said the renovation turned out fantastic.

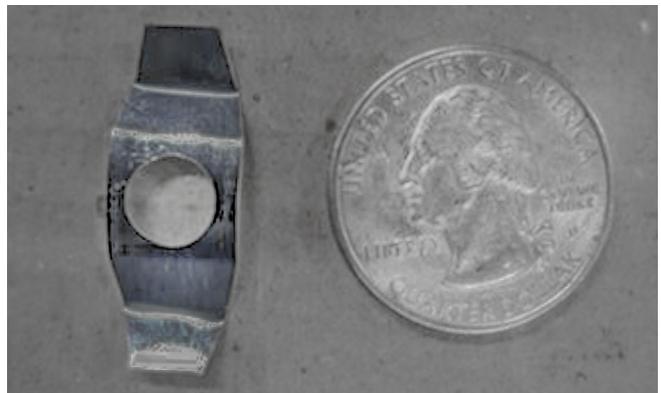


At 39 he is expecting his first child (daughter) and thought it was now time to "settle down" which is great news for us since he decided to settle at Valco. His fiancé, Jessica, is a nurse at the Friends Care Center in Yellow Springs. Logan's main hobby is doing construction work and he spends a great deal of time working on his home in Yellow Springs which was built in 1863.

We are thrilled to have Logan as part of the Valco Team and look forward to having him with us for many years to come. We may even put his psychology studies to good use at Valco.

## Product of the Month

There's nothing particularly interesting about this part and its function. In fact, it's just a spring that's used to hold pressure on an air louver inside the cabin of a military aircraft. What does make it special is the stark contrast between it and everything else we produce and fabricate at Valco. This is easily one of the smallest parts we've ever processed on our lasers. The pictured part was lasered from a 1" wide roll of .015" thick spring steel. It was then formed twice in a press brake. This part is just another example of the diverse manufacturing and fabrication capabilities that Valco demonstrates on a daily basis.



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You know summer is not too far off when the Springfield Arts Council publishes their list of shows and events for their annual Summer Arts Festival. This year's festival will start on Friday, June 9th with Springfield's own Griffin House kicking things off and will close six weeks later on Saturday, July 15 with a performance by Big Bad Voodoo Daddy (who ever that is). We will provide more information in the next several Valco newsletters. You can also get a complete listing of all shows and events by going to [www.springfieldartscouncil.org](http://www.springfieldartscouncil.org).



Frankie Knight . . . . . April 2nd  
Mike Bell . . . . . April 4th  
Teddy Griffith . . . . . April 22nd  
Darren Perez . . . . . April 23rd

We wish each of you a great day on your special day and an even better year. Here's hoping for many more birthday celebrations to come your way in the years ahead. Enjoy!!

### Years of Service

Dan Woodruff . . . April 1 . . . 6 Years  
Dave Denney . . . April 25 . . 11 Years!!  
Mike Hughes . . . April 30 . . 10 Years!!

Thanks to each of you for all you have done and continue to do for Valco and our many customers. Your many contributions to our success is greatly appreciated. We look forward to working with you in the in the years ahead.

### Welcome

Welcome to Jeff Kubes who started at Valco on March 13th and is working on first shift in our brake department. It is great to have Jeff as part of our Team.



Looking back at Valco's safety performance for 2016 we see there was a dramatic reduction in our OSHA Recordable and DART

Injury Rates. In 2015, we had four (4) recordable injuries, two (2) of which had lost or restricted workdays. Overall that was slightly better than our industry average. In 2016, we only had one (1) recordable injury which resulted in four (4) restricted duty days.

Our Recordable Rate in 2016 was 74% better than the industry average. Our DART Rate for 2016 was 44% better than the industry average.

These rates are considered effective indicators of success for a company's safety efforts. We compare very favorably to our industry benchmarks. Unfortunately, these rates are lagging indicators... meaning they are simply a look back at past performance. The important question is, 'How do we not only sustain that level of performance but in fact improve upon it going forward'. To begin with, if you become aware of an unsafe work condition, please speak up. Also, we will continue with safety huddles and training to improve everyone's safety awareness. We recognize the importance of an effective job orientation/instruction when assigned to a new job along with departmental oversight and coaching in safe work practices. Worker engagement in problem solving and continuous improvement will also enhance overall safety and operational performance. In other words, like any other successful effort in the workplace, it requires teamwork.

During many years in the safety profession I have often observed safety managers or staffs receiving praise for safety success. I believe those accolades are misplaced. Let's direct that praise to the individuals who are at risk, those who safely perform their work tasks each day. We need each of you to remain diligent in identifying hazards in your own workspace and then keeping yourselves out of harm's way. This is a challenge in which we all have a stake and it's going to take the involvement of everyone to sustain our past success. KEEP UP THE GOOD WORK!

No company can honestly hoist the banner of success unless they are also providing a safe and healthy environment for their workers.

Jim Bishop, Valco Safety Consultant

## Great Quotes

“Some make it happen, some watch it happen, and some wonder what happened.” *Anonymous*

“I had to pick myself up and get on with it, do it all over again, only even better this time.”  
*Sam Walton (I guess he indeed did it pretty well)*

“In three words I can sum up everything I've learned about life: it goes on.” *Robert Frost*

“Before borrowing money from a friend, decide which you need more.” *Anonymous*

“Do not wish to be anything but what you are, and try to be that perfectly.” *St. Francis De Sales*

