



VALCO INDUSTRIES, INC.  
ISO 9001:2008 CERTIFIED

# PRESSing NEWS

March 2018

## Spotlight of the Month: Josh Polcyn

Our Associate Spotlight this month shines on **Josh Polcyn** who joined the Valco Team on March 6th of this year. Josh is in charge of process improvement initiatives, as well as plant wide maintenance. Josh was born in Zanesville and raised in Hilliard, Ohio where he graduated from Hilliard Darby and Tolles Career Technology Center in 2003. While at Tolles Josh was part of their welding program and graduated with a two year degree in welding.



After graduation, Josh took his first job with S & G Manufacturing Group in Hilliard as a mig welder. S & G manufactured stainless steel kitchen products for Wendy's and Tim Horton's. After four years with S & G Josh accepted a sales/technical consultant job with Delile Oxygen. While with Delile he trained customers on new products and welding techniques.



After three years with Delile Josh accepted a job with Rogue Fitness as their weld supervisor. The department under Josh's leadership grew from 4 welders to over 30 working three shifts. Josh moved from being weld supervisor to plant manager where he was managing over 265 people working three shifts in some 275,000 square feet of space.

After several years in the plant manager role Josh requested a move to become plant wide manager of the maintenance department. This department under Josh's leadership grew from 1 maintenance tech to 10 technicians working on three shifts. He was also heavily involved in helping to design their new 500,000 square foot facility and with moving all of the equipment from their previous location to their new one. After seven years with Rogue Josh decided to become part of the Valco Team.

Josh is married to Nicole, who is an aquatic instructor for the Columbus area YMCAs. He is the proud father of two children, Sterling who is 3 and Scarlet who is 4. During his free time he enjoys hunting, fishing and anything outdoors. He does heavy equipment excavating as time allows and certainly enjoys spending time with his wife and young children.

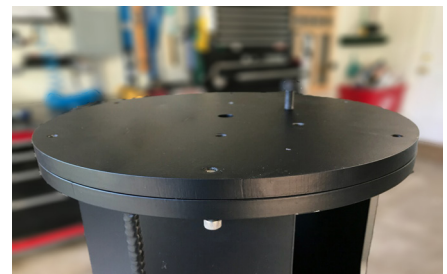
We are thrilled to have someone with Josh's wide range of manufacturing, welding, and maintenance experience. He brings to Valco the perfect skill set to help us grow, become more efficient, and improve a number of our processes and procedures. We welcome Josh to the Valco Team and look forward to working with him in the months and years ahead.

## Product of the Month

### Telescopic Sensor Pier

A weldment fixture for holding robotically steered sensors.

The weldment is made up of four different parts; the upright tube, an adapter plate and two slotted plates that go on the top and the base. All of these parts are all made out of 3/8" steel. The tube is two pieces of 1/4" steel that are formed and welded together, with the heavy mass helping to minimize vibration. The adapter plate allows for different hole patterns to be used which accommodates several different devices. The top and bottom slotted plates assist in alignment. It's important that the sensors don't move once they are calibrated, so the slots on the top and bottom plates allow for a quick alignment and then tighten them down for fine adjustment and software alignment.





## Birthdays This Month

Frankie Knight . . . . . April 2nd  
Mike Bell . . . . . April 4th  
Teddy Griffith . . . . . April 22nd  
Daren Perez . . . . . April 23rd  
Jett Van Culin . . . . . April 26th

We hope you each have a Great Day on your special day and an even better year. A year of good health, lots of laughs and much personal success. Here's hoping for a lot more birthday celebrations in the years ahead. Enjoy!!

### Years of Service

Dan Woodruff . . April 12th . . 7 Years  
Dave Denney . . April 25 . . 12 Years!!  
John Fetchko . . . April 25 . . . 1 Year  
Mike Hughes . April 30th . . 11 Years!!

We thank each of you for being part of the Valco Team and appreciate all you have done and continue to do for Valco and our many customers. We look forward to continuing to work with each of you in the months and years ahead!

### Great Quotes

“Go as far as you can see; when you get there, you’ll be able to see further.”  
*Anonymous*

“The power you have is to be the best version of yourself you can be, so you can create a better world.”  
*Ashley Rickards*

“No one can make you feel inferior without your consent.”  
*Eleanor Roosevelt*

“Forget about the fast lane. If you really want to fly, just harness your power to your passion”  
*Oprah Winfrey*

“Courage is like a muscle. We strengthen it by use.”  
*Ruth Gordo*



### The Impact of the 232 Tariffs in 2018

As most of you are aware, the Trump administration recently imposed tariffs of 25% on steel imports and 10% on aluminum. These tariffs have caused quite an uproar not only within our government, but with many of our world neighbors and allies as well. There has been no shortage of opponents to the imposed tariffs, while at the same time having many supporters. Putting politics aside (which may not be possible), the question remains...What does this mean for our country as well as for each of us? The answer depends on who you are. If you are a domestic mill, you probably feel like you’ve hit the lottery! If you’re an OEM, end user, or consumer you feel just the opposite.

With the tariffs going into effect, the domestic mills will certainly continue raising their prices. We have already seen substantial price hikes just because the tariffs were being discussed. These substantial price increases are expected to continue, at a minimum, through the third quarter or until we reach a tipping point.

Each of us can expect to start paying more for a wide variety of items that are made with steel or aluminum, as manufacturers will try to pass along their increased cost of materials. This will probably include everything from soft drinks and beer that use aluminum cans to automobiles and everything in between.

Some good news though is that almost one third of our imports come from Canada and Mexico, and since these countries have been excluded this should help to keep steel prices from becoming completely absurd. No one can guess how long the steel and aluminum price hikes will last or how high they will go but they will certainly have a dramatic impact on all of us.



On May 8th, you will have the opportunity to make yourself heard by voting to determine which candidates will be running for election in November. Your vote will also help determine the outcome of several school levies that will be on the ballot. Be sure to make yourself heard in 2018! JUST DO IT!!!

### Valco Industries, Inc.

P.O. Box 1607 Tel: 937-399-7400

625 Burt Street Fax: 937-399-2571

Springfield, OH 45501 [eleventh@valco-ind.com](mailto:eleventh@valco-ind.com)

[www.valco-ind.com](http://www.valco-ind.com)