



VALCO INDUSTRIES, INC.  
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# PRESSing NEWS

June 2020

## Spotlight of the Month: Aaron Bray

Our Associate Spotlight this month shines on Aaron Bray who has been a member of the Valco Team since November 19, 2018. Aaron works in our laser department, as well as, providing production support in a variety of areas/departments. Aaron was born and raised in Springfield and attended Springfield South High School (Go Cats) where he played varsity basketball. After graduating South in 2000, he continued his basketball playing days while attending Delta Community College in Saginaw Michigan for nearly two years.



He returned to Springfield and soon became a basketball coach for the Springfield Titans. The Titans are a community wide youth team made up of third through sixth graders. Aaron is in his tenth year of coaching. They practice at several different Springfield City Elementary Schools and play their games at either Hayward or Clark Middle School.

Upon his return to Springfield, Aaron took a job with UPS on Leffel Lane where he sorted and loaded freight on the delivery trucks and vans.. After working at UPS for about five years, he tore his rotator cuff which kept him off work for a number of months. When he was allowed to work again, he decided to change companies and took a position with BTS in London, Ohio. After working there for three years he joined the Valco Team.

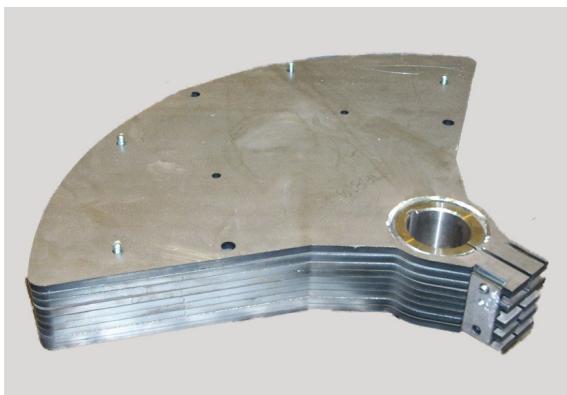
Aaron has five sisters and three brothers and his family is a large part of his life when he is not working. Besides coaching basketball, he enjoys swimming, water parks, watching all different sports, watching movies and trying new and different foods and restaurants.

We are certainly glad to have Aaron as part of Our Team, appreciate all he does in a variety of roles and positions and we look forward to working with him in the upcoming months and years ahead.

## Product of the Month



Can you guess what this part is? It weighs about 1000 lbs and is 2 ½ feet across and 10 inches thick of solid steel. Valco lasers from 1" thick plate individual slabs and then stacks them together and welds them solidly to make the composite assembly. A shaft goes through the hole to swing the part around at high speed. Do you think that way-out-of-balance assembly would shake things around a lot? It is supposed to! It shakes industrial screens that separate huge quantities of rocks from sand, or whole corn flakes from corn flakes crumbs, or blue berries from stems etc etc. A ton at a time!



We are very excited to have recently started a **Valco Years of Service Recognition Program** for all Associates on their 1, 3, 5, 10, 15, and 20 year anniversary date. Each eligible person chooses what they would like from a group of options and on a quarterly basis they receive the gift of their choice. This is another tangible way of being able to say Thank You for being part of the Valco Team and for doing all you do to help us grow, improve, and succeed. Your many contributions are greatly appreciated. Pictured here are a few of our recent recipients.



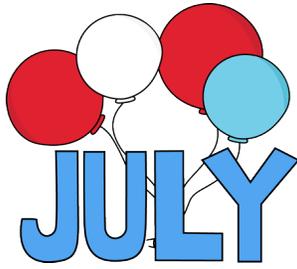
Donnie Briggs  
20 Years



Jerry Reed  
20 Years



Richard Ater  
3 Years



### Birthdays!

Storm Shoemaker . . . . . July 7th  
Steve Queen . . . . . July 8th

We wish Storm and Steve a great day on their special day as well as a year of good health, lots of laughs, and much continued success. Here is hoping for a whole more birthday celebrations in the years ahead.

### Years of Service

Dan Penwell . . . . July 16 . . . 2 years  
Bryant Wells . . . . July 21 . . . 6 years!  
Caleb Scaggs . . . . July 21 . . . 3 years!  
Donnie Briggs . July 24 . . 21 years!!!  
Cody Evans . . . . July 24 . . . 3 years  
Jose Rivera Pagan . July 24. . 2 years

We thank each of you for being part of the Valco Team and for doing all you have done and continue to do to help Valco grow, succeed, and get better every day. We look forward to continuing to work with each of you in the months and years ahead. Wishing you much continued success. Special thanks and shout out to Donnie Briggs on his 21 years of great driving/delivery service to our customers and for representing Valco so well.



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Independence Day, July 4th, falls on a Saturday so we will be celebrating this very special holiday on Friday, July 3rd. This is a paid holiday for all Valco folks who have been with us for at least 90 days. We hope each of you have a safe, healthy, and very enjoyable holiday and holiday weekend.

Hopefully, we will all take some time to remember that Independence Day is a federal holiday commemorating the Declaration of Independence of the United States on July 4, 1776. The Continental Congress declared that the thirteen American colonies were no longer subject (and subordinate) to the monarch of Britain, King George III, and were now united, free, and independent states. The Congress voted to declare independence two days earlier, on July 2, but it was not official until July 4.

For those who like to plan ahead, Labor Day will be taking place on Monday, September 7th. This will also be a paid holiday for all employees who have been with us for at least 90 days. The good news is that Labor Day is another paid holiday, but the bad news is that it is usually considered the last summer holiday of the season.

### Welcome TO THE TEAM!



Brendan Wade started on June 22nd and is part of our first shift welding department.



Josh Dennin was hired on June 15th and is part of our first shift machining and welding departments.

It is great having Brendan and Josh as part of Valco and we look forward to working with each of them I the months and years ahead. We wish them much success in their new positions.

### Great Quotes

“Concentrate first on doing the right things, then on doing things right. There is nothing so wasteful as doing the wrong things well.” *Peter Drucker*

“For every minute you are angry you lose sixty seconds of happiness.” *Ralph Waldo Emerson*

“Don’t spend ten dollars’ worth of energy on a ten-cent problem.” *Donald Tubering*

“It is not who is right, but what is right that is of importance.” *Thomas Huxley*

“It’s but little good you’ll do a-watering the last year’s crop.” *George Eliot*