



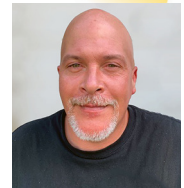
VALCO INDUSTRIES, INC.
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PRESSing NEWS

October 2020

Spotlight of the Month: Joe Brower

Our Associate Spotlight this month shines on Joe Brower, who has been part of the Valco Team since August of this year, and is part of our first-shift welding department. Joe was born and raised in Casstown, Ohio which is near Troy. He attended Miami East (Go Vikings) and graduated from there in 1997.



After high school graduation, Joe moved to Daytona Beach, Florida where he took a job with Steel Systems. While at Steel Systems, he learned to weld and became a full-time welder of portable storage units. After 7 years he decided to move back to Ohio and settled in Troy where he still resides. After relocating he accepted a job with Kramer Mechanical where he did heating/air and commercial plumbing work. After four years the company unfortunately closed. Joe then moved to Mancor in Dayton to continue with his welding career for the next 6 years. Due to some family circumstances he was no longer able to continue with second shift and as such had to leave that position.

He became self-employed and did asphalt and black top work for the next three years. Due the seasonality of the work he decided to return to the manufacturing/fabrication world and took a welding position with Valco. After a couple of years he took a position with American Trim in Sidney until he was laid off due to the Covid-19. Fortunately for Valco we had a welding position available and Joe was able to return to Valco in August.

Joe is the proud father of three children ranging in ages from 4 to 16 years old. In his spare time he greatly enjoys fishing, barbecuing, taking road trips and spending as much time as possible with his three children. We are very happy to have Joe as part of our Team and look forward to working with him in the months and years ahead.

October is National Manufacturing Month!



For the past forty years, Valco has been proud to recognize and celebrate manufacturing and its importance to our community, our region, our state and our country. We are proud to be able to continually invest in our people, in our futures, while providing good jobs in Springfield, Ohio, and making parts and products that companies and people need and want.

The COVID-19 pandemic has reaffirmed for all of us the importance of modern manufacturing in our lives. In the coming months and years, it will be modern manufacturing that leads our recovery and renewal. This year's MFG recognition month is a uniquely powerful opportunity to bring awareness to the good-paying, rewarding and meaningful career opportunities. Across the country, manufacturers are saying, 'Creators Wanted.' There are hundreds of thousands of jobs to fill—and there will be millions more over the coming decades.

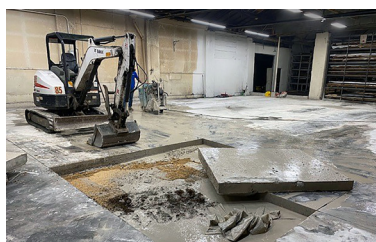
FACTS ABOUT THE ECONOMIC IMPACT OF OHIO MANUFACTURING:

Ohio is powered by manufacturing. Ohio manufacturing is responsible for almost 17% of Ohio's Gross Domestic Product and contributes to the quality of life in Ohio by providing:

- About 700,000 jobs for Ohio workers
- An annual payroll of \$43 billion, the highest total annual wages of any Ohio industry sector
- \$53 billion in exported products to 211 countries and territories
- A safer environment through decreased emissions and increased recycling
- Manufacturing is the largest of the 20 sectors of Ohio's economy, including government, with 16.60% of total output in 2018. Ohio's manufacturing sector GDP was \$112.2 billion in 2018, ranking it third in the nation after California and Texas.

EXCITING THINGS ARE HAPPENING AT VALCO!

We have been hard at work preparing to welcome our new 8000 watt Fiber Laser scheduled for arrival in November...stay tuned!





NOVEMBER BIRTHDAYS

Kurt Gallmeyer November 23
Bryant Wells November 26
Brennan Kumbusky . . November 30

Wishing each of you a great day on your special day and an even better year that is filled with good health, is virus free, has lots of laughs, and brings you much personal success! Here is hoping you each have a lot more birthday celebrations in the years ahead. Enjoy!

YEARS OF SERVICE

Micah Hanks . . .Nov. 6 . . 14 Years!!
Frankie Knight . . . Nov. 17 . . 6 Years

We thank Micah and Frankie for all they have done and continue to do for Valco and our many customers. We greatly appreciate their many contributions throughout their years as part of the Valco Team and look forward to continuing to work with them in the years ahead.



LAST IMPORTANT REMINDER:

DO NOT FORGET TO VOTE ON TUESDAY, NOVEMBER 3

Polls will open at 6:00 a.m. and remain open for voting up to 7:30 p.m. You can also still take advantage of voting early at the Turner Theatre, which is part of the Clark State Performing Arts Center. Early voting hours are:

- October 26-30: 8:00 a.m. till 7:00 p.m.
- Saturday, October 31: 8:00 a.m. till 4:00 p.m.
- Sunday, November 1: 1:00 p.m. till 5:00 p.m.
- Monday, November 2: 8:00 a.m. till 2:00p.m.

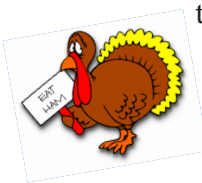
Your vote is more important than ever and is critical to our local community, our state, our nation and to each of you and your families. So please take advantage of the opportunity to be heard and VOTE!

Reminders

• Daylight saving time ends at at 2:00 a.m. on Sunday, November 1st. Do not forget to move your clocks BACK by one hour before going to bed on Saturday, October 31st. We then get to move our clocks FORWARD again on Sunday, March 14 at 2:00 a.m. which hopefully means spring, warmer weather, and more daylight hours will be on the way. Can't come soon enough.



• It is not too early to start thinking about Turkey Day 2020, especially if you are unlucky enough to be the turkey on the table.



This year we will be celebrating the Thanksgiving Holiday on Thursday, November 26 and getting a paid day off work, so we can over eat, watch some football and maybe get to spend time with select family members and a few friends.

We will also be closed on Friday, November 27. Normal production and shipping resuming on Monday, November 30. There will be more holiday and work-related information to follow as we get closer to the holiday. As in the past we will be providing gift cards to each Valco associate to help make their Thanksgiving dinner a little easier and more enjoyable. Please try and continue to wear masks when appropriate and maintain social distancing. You and your families good health remain Job No. 1. Be smart and vigilant.

Great Quotes

- “A goal is a dream with a deadline.” Napoleon Hill
- “Even if you’re on the right track, you’ll get run over if you just sit there.” Will Rogers
- “The man who removes a mountain begins by carrying away small stones.” Chinese Proverb
- “The best thing about the future is that it only comes one day at a time.” Abraham Lincoln
- “The main thing is to keep the main thing the main thing.” Stephen Covey