



VALCO INDUSTRIES, INC.
ISO 9001:2015 CERTIFIED

PRESSing NEWS

July 2021

Spotlight of the Month: Rhonda Coleman

Our Associate Spotlight this month shines on **Rhonda Coleman**, who has been a member of the Valco Team since May 10, 2021. Rhonda started as part of our production support team, but has been training in a variety of different departments and operating various pieces of equipment.



Rhonda was born in Springfield, but at the age of six moved to Charleston, West Virginia. At age 13, she moved with her mother to Hinesville, Georgia, which is near the Georgia Florida state line. It is also the home of Ft. Stewart which is an army base and is also where she met her future husband. While in Hinesville she attended the local community college where she earned her Associate Degree in Early Childhood Education. She also took a correspondence course earning a certificate in travel.



After getting married on the army base, Rhonda became a world traveler as her husband was transferred to a number of different locations and bases. She spent a good amount of time in Germany, which turned out to be her favorite location. She then spent time in Panama, as well as, several different army bases throughout the States. While her husband was in the military, Rhonda worked in a wide variety of different industries and jobs to help supplement their income. She spent time in construction, day care, automobile registration, and warehouse distribution. Her last position was with Morris Bean in Yellow Springs before coming to Valco.

Rhonda is the proud mother of four children ages 31 to 40 and the even prouder grandmother of 11. She has one daughter in New Orleans and one in Dayton, while her two sons reside in Springfield. She says she has really enjoyed working at Valco (good response). She says she likes the atmosphere and culture as well as having the opportunity of being able to learn new skills, operate different pieces of equipment and being provided the opportunity for continuous advancement.

We are thrilled to have Rhonda as part of the Valco Team, as she brings with her a great work ethic, a positive “can do attitude” and a love of learning new things. We look forward to working with her in the months and years ahead.

Product of the Month

This month’s featured product is an electrical box for automated food equipment. Although it may look simple, it actually goes thru a long journey throughout our facility.

The box is first lasered out of 394 Stainless Steel and then goes to the brake press department for Hemming. After Hemming, it goes to our welding department where the studs get welded on, after which it goes back to the press brake department for the final bending of the box. Finally, it is moved back to the welding department for the final welding of the box.

Who would have thought something that looks so simple would take that much work by so many different departments and people!



What Does Being ESOP Mean To Me?

It means that after one year of employment you will become an owner of the company and a plan participant at no cost to you.

Being a participant in the Valco ESOP provides you with equity in Valco and helps to provide you and/or your family with enhanced retirement benefits you otherwise would not have available. The amount of your equity, as well as, the dollar amount of your retirement benefits will be determined by how well our company does over your working years.

It means what we do and how well we do it will have a major impact on the size of our retirement fund dollars and the quality of our retirement years.



HAPPY BIRTHDAY

Matt Johnson August 7th
Dave Denney August 12th
Brendon Wade August 14th
Bradley Castle August 30th

Wishing each of you a great day on your special day and an even better year. We hope your new year is one of good health, lots of laughs and much personal and professional success. Here is hoping for a lot more birthday celebrations for each of you in the years ahead. Enjoy your day!

Years of Service

Chris McClung . . Aug. 5 . . 2 Years
Anna Wohler Aug. 5 . . 2 Years
Steve Queen . . . Aug. 10 . . 12 Years!!!
Paul Blevins . . . Aug. 18 . . 19 Years!!!
Jordan Shingler . . Aug. 19 . . 2 Years
Charlotte Brickles . Aug. 26 . 19 Yrs!!!

We thank each of you for being part of The Valco Team and for being such an important part of our growth, success, and continuous improvement. We appreciate all you have done and continue to do for our customers and look forward to working with each of you in the upcoming months and years.

Welcome TO THE TEAM!



We want to welcome Nick Hayes, who comes to us for the summer, from CTC. Nick started on June 23rd in our welding department.

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WE WILL BE CLOSED ON LABOR DAY

A final reminder that Labor Day 2021 will be taking place on Monday, September 6th. This will be a paid holiday for all Valco folks who have been with us for at least 90 days. We will be returning to regular production hours and schedules on Tuesday, September 7. The good news is that Labor Day is another paid day, with the bad news being that it is usually considered the last summer holiday. Hopefully, the weather will cooperate to help make it an enjoyable holiday weekend. Be safe, smart and stay healthy out there.



Dolly Parton's Imagination Library is a program that promotes early-age literacy by mailing free books to children ages birth to five. The program is free to all children in Clark, Champaign & Madison Counties. These free, high-quality books are sent to each registered household once a month, starting with *The Little Engine That Could* and ending with *"Look Out Kindergarten, Here I Come!"*. These monthly books have proven to increase early reading, vocabulary skills, and parent-child interaction on a national level.

In 2020, 41,839 books were mailed to local children in Clark County, 9,108 in Champaign County, and 6,456 in Madison County. Making the grand total of 57,403 total books mailed last year! There is no cost for anyone - regardless of race, gender or social economic status.

United Way of Clark, Champaign & Madison Counties part-ners with Dolly Parton's Imagination Library and Ohio Gov-ernor's Imagination Library to make this program possible in our 3 county area. United Way is proud to fund a program that is making such a positive impact in our community! If you are interested in learning more about this program, spon-sor a child, register your child/grandchild or get involved with Dolly Parton's Imagination Library you can go to their link at www.imaginationlibrary.com or come to th e office and we can get your child signed up. We encourage every Valco asso-ciate to sign their child up for this wonderful program.

Great Quotes

"The measure of success is not whether you have a tough problem to deal with, but whether it's the same problem you had last year." John Foster Dulles

"When solving problems dig at the roots instead of just hacking at the leaves." Anthony D'Angelo

"Be careful with your words, once they are said, they can only be forgiven, not forgotten." Carl Sandburg

"The greatest certainty in life is death. The greatest uncertainty is the time." Carl Sandburg

"When you want to succeed as bad as you want to breathe then you'll be successful." Anonymous