



VALCO INDUSTRIES, INC.
ISO 9001:2008 CERTIFIED

PRESSing NEWS

August 2016

New Employee Suggestion Program!



Valco is excited about the recent introduction of our new Employee Suggestion Program. The Valco suggestion program is another way for our associates to become more engaged as well as a way for Valco to capture hundreds of ideas to improve productivity, reduce waste/scrap, cut costs and continually drive improvements from the bottom up in a short time period.

The Suggestion Program will be administered by Bill Wolfarth who works for Valco on a project part time basis. Bill retired from our local National Guard Base after a 39 year career.

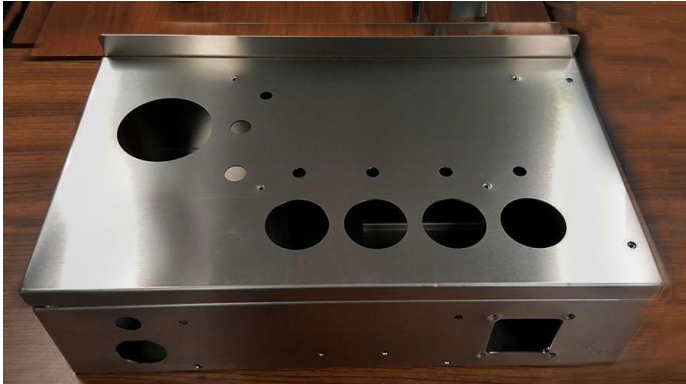
The Valco Suggestion program is open to all hourly employees. The Valco Suggestion team will meet monthly to review all suggestions and will determine which ideas are accepted and provide a written reason on those that have been rejected. The Valco Suggestion team will always consist of a hourly employee, production leadership, quality, engineering and senior management.

Prizes are awarded based on proven cost savings, safety and lean practises. There will be drawings for rejected suggestions, a prize for first suggestion, best suggestion of the year and best direct customer savings suggestion of the year. We look forward to receiving many high quality suggestions that hopefully will help drive continuous improvements efforts at Valco.

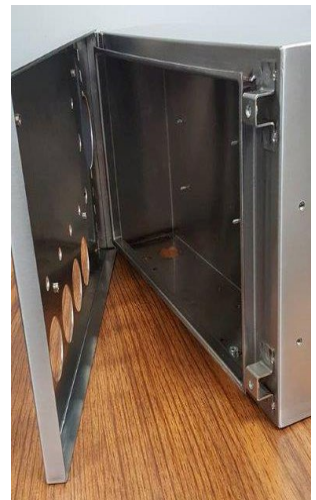


Product of the Month

This is a photo of a control panel assembly Valco produces in volume for a maker of emergency fire protection equipment. It is about 20" long by 13" high by 9" deep. The hinged cover is tightly gasketed, and the entire assembly is water-tight to protect the electronic equipment within. It is made from type



304 welded stainless steel with a brushed finish like a kitchen appliance. Unlike a kitchen appliance this has to work every time. **Lives depend on it, and Valco makes it.**



The entire Valco Team enjoyed an indoor hamburger/hotdog cookout lunch with all the trimmings on July 27th. There was plenty to eat for all, even for those who visited the food line several times, whose names will remain anonymous. Special thanks to Lonnie Cook for doing all of the organizing, as well



as, all of the grilling for the event. We also want to thank our special "volunteer" servers Angie Judy, Larry Huxley, and Jim Hardesty. It was great eating and an enjoyable time for all of us.

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happy birthday

Bob Wilkerson September 10th
Larry Brown September 16th
Jerry Stultz September 25th
Dave Montgomery September 27th
Larry Huxley September 30th

Looks like September is a great birthday month for Valco Associates. We hope you each have a great day on your special day and an even better year. A full year of good health, lots of laughs and much personal and professional success.

Years of Service

Jerry Stultz September 1 . . . 12 Years!
Zac Peck September 6 . . . 5 Years
Dave Jenkins September 13 . . . 6 Years
Angie Judy September 24 . . . 9 Years
Bob Wilkerson Sept. 24 . . . 4 Years

We thank each of you for all you have done for Valco and for our many customers. Your many contributions are greatly appreciated and we look forward to having you as part of the Valco Team for many years to come.

Welcome

Welcome to Stephen Miller, who became part of the Valco Team on July 6 on 1st shift and is working in our brake press department.



Welcome to Duane Brown who became part of the Valco Team on July 8th. Duane is working as our robotic welder operator on 1st shift and is also training as a brake press operator.



It is great to have Stephen and Duane as part of the Valco Team!



RETIRE DEBT BEFORE YOU RETIRE FROM YOUR JOB

- Set yourself for less financial stress during your “Golden Years.”
- Pay off credit card and consumer debt before you retire.
- Don’t take on new debt just before or during retirement without a plan for how to pay it off.
- Try to pay off your entire mortgage or sell your current home and downsize.
- Think of the 10 years before retirement as your “debt-reduction Decade.” Track spending and pay bills on time.
- Build an emergency fund of at least three months of living expenses.
- Participate in the Valco 401-K benefit program and contribute as much as you possibly can.

A last reminder be celebrating Monday, Sep- This is a paid full-time asso-



that we all will Labor Day on tember 5th. holiday for all ciates who have been with us for at least 90 days. We will return to regular business hours and production schedules on Tuesday, September 6th. Even though we get a day off, Labor Day is a reminder that summer 2016 is quickly drawing to a close. We sure hope everyone has a great holiday, that the weather co-operates, and that each of us is able to do those things we like doing best. Be sure to be safe and smart out there.

Your Vote Counts

It is nearly impossible not to realize that November 8, 2016 is election-day and a day that will have significant implications for all of us. You will have the opportunity to make yourself heard by voting on November 8th. Needless to say you must be registered to vote and for sure this is not the year to remain on the sidelines. The last day you can get registered to vote is Tuesday, October 11th at 9:00 p.m. Early voting and absentee voting starts on Wednesday, October 12th. Polls will be open from 6:30 a.m. till 7:30 p.m. so there is no reason not to vote. You can learn more by going to <http://electionsonthe.net/oh/clark/> or calling the Board of Elections at 937-521-2120. Be sure to make yourself heard in 2016.

Great Quotes

- “Fall seven times, stand up eight.” Japanese Proverb
- “Be yourself; everyone else is already taken.” Oscar Wilde
- “Worry is interest paid on trouble before it comes due.” William Ralph Inge
- “Some people are always grumbling that roses have thorns. I am thankful that thorns have roses.” Alphonse Karr