



VALCO INDUSTRIES, INC.
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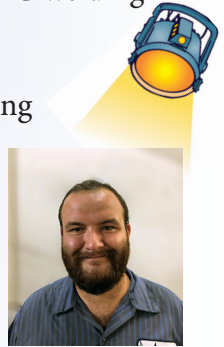
PRESSing NEWS

August 2018

Spotlight of the Month: Cody Evans

Our Associate of the month shines on Cody Evans, who heads up our brake press department on second shift. Cody has been part of the Valco Team since July of 2017. He was born and raised in Springfield and graduated from both Greenon and CTC in 2010. Cody was part of the CTC welding program for two years.

After graduation he spent some time at a plastic injection molding company operating several injection machines. After a year molding plastic parts, he was recruited by a former CTC classmate who was working at Valco to join Valco as part of our welding department. He left Valco for another welding position and soon left there to follow his wife, who was in the Army, to upstate New York where she was being stationed at Ft. Drum. During his living in New York he became a father when his son Jeshua was born. While in New York, Cody worked a couple different jobs, none of which were in the fabrication business, but soon became a stay at home dad.



In 2016 after a couple of years at Fr. Drum, he moved back to Springfield and took a job at the Ace Hardware Distribution Center in West Jefferson. After a year he took a machining job with Roberts Machining in West Liberty operating CNC milling centers. Luckily for Valco Cody was laid off due to lack of work and rejoined us as part of our brake press department on second shift.

During his free time, he enjoys spending time with his family, fishing, working around the house, spending time outdoors and working on cars. We are glad to have Cody back with us and look forward to working with him in the months and years ahead.

Product of the Month

This is a special project that Valco has been working on. This part, which currently has a patent pending, is aluminum and had to be very accurately MIG welded, as well as being surprisingly strong. It is over 6' long and 30" high and moves very fast when in operation. About all we can say is that it is part of a world-class very large 3-D Printer!



VALCO COOKOUT!



Valco was happy to be able to host our company wide, well-deserved staff appreciation cookout on August 16th. We were all able to enjoy right off-of-the-grill hamburgers, hot dogs, and veggie burgers along with all of the trimmings and side dishes you would expect at a summer day cookout. Even though the rain tried to put a damper on things we were able to overcome the weather with good food and fellowship. We were also happy to have Smoking Al (Shamburger) do all of the preparation and cooking and be able to support a small locally owned and operated business. Al recently opened his own barbecue restaurant and is in the process of opening a new facility in Huber Heights. Ironically, Al used to work in the Valco facility when it was part of the Vining/O'Cedar organization. We are certainly already looking forward to next year's staff appreciation cookout.



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Happy Birthday!

Bob Wilkerson September 10th
Josh Polcyn September 17th
Jerry Stultz September 25th
Dave Montgomery . September 27th
Larry Huxley September 30th

September looks to be a great month for Valco Birthdays. Wishing each of you a great day and an even better year. Here's hoping for a great many more happy and healthy birthday celebrations in the years ahead.

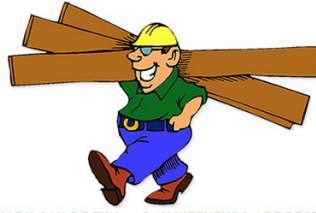
Years of Service

Jerry Stultz Sept. 1 14 Years!!
Dylan Whaley . . . Sept. 6 . . . 1 Year
Jacob Barker Sept. 13 . . . 1 Year
Dave Jenkins . . . Sept. 13 . . . 8 Years!!
Ed Ledent Sept. 18 . . . 1 Year
Jeremiah Staup . . . Sept. 18 . . . 1 Year
Angie Judy . . . Sept. 24 . . . 11 Years!!
Bob Wilkerson . . . Sept. 24 . . 6 Years!

September was a great month to hire some really great people to be part of the Valco Team. We thank each of you for your many contributions to Valco's growth and success and look forward to working with each of you in the months and years ahead. Thanks for all you do.

**We also want to wish Jerry Stultz a quick and full recovery from his recent surgery and look forward to his full time return to Valco.

Our last summer holiday for 2018, Labor Day, will be celebrated on Monday, September 3rd. This is a paid holiday for all Valco



WORK CAN BE FUN - 3 DAY WEEKENDS ARE BETTER
HAPPY LABOR DAY!

Associates who have been with us for at least 90 days. We will resume regular production and business hours on Tuesday, September 4. We hope everyone has a great holiday and that you get to spend it doing the things you enjoy the most with the people you enjoy

being with the most. Have a relaxing and enjoyable holiday weekend and be safe and smart out there.

Welcome TO THE TEAM!

Jose Rivera Pagan who started on July 24th on first shift in our brake press dept.



Carlos Paz Cortez who started on July 26th on first shift in production support.



Chad Murray who started on August 6th on second shift in production support.



It is great having Jose, Carlos, and Chad as part of our Valco Team and we look forward to working with them in the months and years ahead.

Great Quotes

"Luck is a dividend of sweat. The more you sweat, the luckier you get." *Ray Kroc (McDonald's Ray Kroc)*

"Big results require big ambitions." *James Champy*

"I hope life isn't a big joke, because I don't get it." *Jack Handey*

"To change and to change for the better are two different things." *German Proverb*

"Happiness is not something you postpone for the future; it is something you design for the present." *Jim Rohn*



Tuesday, November 6, 2018 is election/voting day! It is a very important day and a time for all of us to be heard and to express our opinions. There are a number of critical issues, as well as a number of elected offices, that will be decided. Voting is easier than ever and certainly there is no reason not to vote. The last day to register to vote is Tuesday, October 9th. Listed here are instructions on how to request an absentee ballot which makes voting even easier.

If you are interested in getting an absentee ballot for the election there are several ways to do this:

- completing an Absentee Ballot Application and mailing it to the Board of Elections
- calling the Board of Elections and requesting an Absentee Ballot Application to be mailed to you
- mailing a letter to the Board of Elections with specific info that can be found on their website

For more information on absentee ballots and the election in general, the Board of Elections web page is: <https://clark.ohioboe.com/>. We hope you all will use your right and make your voice heard this election season!