



VALCO INDUSTRIES, INC.
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PRESSing NEWS

December 2018



To All of Our Customers, Suppliers, and Friends:

With the holiday season upon us and 2018 quickly coming to a close, all of us at Valco Industries want to say Thank You for your valued and continued support this year. We are honored to be a part of your success and we look forward to working with you and Your Team in 2019.

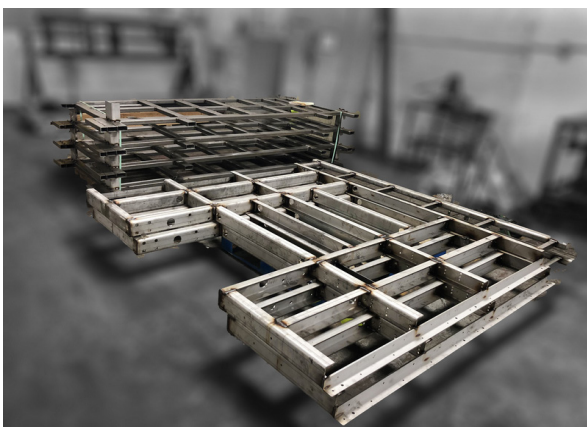
As a meaningful and ongoing way to honor you, our customers, suppliers, friends, and partners, Valco has chosen to make a contribution in Your Name to The Tri-County Food Alliance (formerly The Second Harvest Food Bank). We know that throughout the year The Tri-County Food Alliance touches the lives of thousands of our neighbors and fellow community members in their time of need. They are always there when needed and we are glad to be part of insuring they continue to do the good work they do when called upon. Unfortunately, the need for the food banks in our community continues to increase and the need seems to be greater and more urgent each year. The Second Harvest Food Bank is transitioning to become The Tri-County Food Alliance that will be locally owned and operated with a local independent board. They will service the tri-county area of Clark, Champaign and Logan counties.

We are also happy this year to have been financial supporters of the Springfield Arts Council, Springfield Symphony, Junior Achievement, United Way, Big Brothers Big Sisters, Boy Scouts, Project Woman, Clark State, Springfield Rotary Club, Springfield Museum of Art, and the Career Technical Center. All of these local groups and organizations do great work and make Springfield a much better place to live, work, and play.

We finally want to wish you and all of yours a Joyous and Happy Holiday Season and a Prosperous, Healthy, and Successful 2019.

From All of Your Valco Team Members

Product of the Month



Here are two weldments which Valco supplies to the emergency vehicle industry. The four weldments in the rear of the photo are made from stainless steel tubing. Each weldment supports an internal water tank hidden inside the truck. The two weldments in the front are also made from stainless steel. Each weldment is attached to the rear of a truck supporting cabinetry, storage compartments, a hydraulic power system, accessories, and the taillight assemblies. Each piece is lasered, formed, and machined here at Valco prior to welding.

Welcome TO THE TEAM!

Aaron Bray started on Nov. 18 and is working in our laser dept. on 1st shift.



Curtis Perrin started on December 3 and is working in a production support capacity on 1st shift.



We are glad to have Aaron, Curtis, Kevin, and Dylan as part of the Valco Team and wish them the best in their new positions and careers. We look forward to working with them during the upcoming months and years.

Kevin Clark started on Nov. 14 and is working in our laser dept. on 2nd shift.



Dylan Vanderpool, who is a senior at CTC, has been working part time since Nov. 19th in the welding dept. and in production support.





- Art Beckel January 1st
- Abe Breslin January 4th
- Richard Ater January 8th
- Denise Gordin January 11th
- Mike Hughes January 14th
- Dave Jenkins January 14th
- Madeline Asper. January 25th
- Adrian Woodson January 31st

January looks to be a banner month for Valco birthdays. We wish each of you a great day on your special day and an even better year that is one of good health, lots of laughs and much personal and professional success. Here's hoping for a lot more birthday celebrations in the years ahead.

Years of Service

- Matt Johnson Jan. 10 . . . 7 Years
- Abe Breslin Jan. 24. . . . 6 Years
- Joe Guinn. Jan. 31 . . . 7 Years

We thank Matt, Abe, and Joe for being a vital part of the Valco Team and wish each of them continued success in the years ahead. Their many contributions to Valco's success are greatly appreciated.



Our CFO Jamie Callan dressed for his daily walk regardless of the weather.



Valco will be closed on Mondays', December 24th and 31st, as well as, Tuesdays', December 25th and January 1, 2019 to celebrate the upcoming holidays. Normal production and shipping hours will resume on Wednesdays', December 26th and January 2nd. We hope everyone has a great holiday season and gets to enjoy spending time with family and friends and watching the Buckeyes win the Rose Bowl. Enjoy the time off, be safe and smart out there and we look forward to working with everyone in 2019.



START SAVING NOW!

A good new year's resolution for all Valco associates to make is to join the **Valco 401K** benefit program starting January 1, 2019. This is a great and easy way to start saving for your future and for your retirement. Valco puts into your account \$.50 for every dollar you put in up to 6% of your earnings. Since the stock market has recently tanked now might be an excellent time to get started. For more information or to set up an appointment with Eddie Bell, our plan administrator, contact Jamie Callan or Eddie Leventhal. The sooner you get started the better for your future!



Great Quotes

- "The time is always right to do what is right." *Martin Luther King Jr.*
- "The successful warrior is the average man, with laserlike focus." *Bruce Lee*
- "I have learned over the years that when one's mind is made up, this diminishes fear." *Rosa Parks*
- "There is no passion to be found playing small--in settling for a life that is less than the one you are capable of living." *Nelson Mandela*
- "Some of us have great runways already built for us. If you have one, take OFF! But if you don't have one, realize it is your responsibility to grab a shovel and build one for yourself and for those who will follow after you." *Amelia Earhart*



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Valco Industries, Inc.

P.O. Box 1607 625 Burt Street
Springfield, OH 45501
Tel: 937-399-7400
Fax: 937-399-2571
eleventhal@valco-ind.com
www.valco-ind.com