



VALCO INDUSTRIES, INC.
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PRESSing NEWS

June 2021

CONTINUING EDUCATION. CONSTANT LEARNING.



“Valco GM, Bill Brougher, proving why he should stick to office work.”

Valco Industries recently contracted to participate in a GMAW (Gas Metal Arc Welding) program designed and provided by Airgas, Inc. The program’s goal is to help us lower welding costs, improve quality, help eliminate waste and improve throughput.

The first step in this process was to educate and build commitment among Valco personnel involved in Valco’s welding processes. In June, Valco associates, Tim Denney, Dave Jenkins, and Bill Brougher participated in classes which included hands on welding at Airgas’s Stowe, Ohio training facility. Over a 3 ½ day period our Valco participants generated hundreds of test specimens using various input combinations of wire size, wire type, wire speed, amperage, gas mixture and material thickness. They learned to evaluate these specimens to determine the best combination of inputs to yield speed and penetration while controlling heat input and spatter.

Valco’s timing was excellent as the typical class size ranges from 10-16 pupils. The entire class size for our group was 3. There were three instructors, two of which were weld engineers. One of the weld engineers will continue to work with Valco, on-site in Springfield, for the next several months. Valco’s leadership team is committed to strengthening our dynamic, enthusiastic, and skilled welding department through this innovative program. This is certainly another ongoing example of our commitment to continuous training, learning, and improvement.

Product of the Month

Our product of the month for June had Our Team tackling a product for a new industry for Valco...high-end furniture. A local company came to us with drawings of several tables they designed and needed fabricated. The key and challenges to making the tables were to keep the welds invisible and without ugly gussets, yet strong enough even though the legs are elegantly slim.

The fabricated bases are used as the base for the company’s one of a kind table tops. The tables were just shown for the first time at High Point, North Carolina during the summer designer show. We were told the tables were very well received and orders have already started coming in. We are proud to help a local production art company create a new product for their artwork.



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EMPLOYEE OWNED

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To help Our Team become more knowledgeable about ESOPs (Employee Stock Option Plan), we will be sharing a fact, question or tip about it each month. To start off this new series we ask:

What is an ESOP?

An ESOP, formally known as an Employee Stock Ownership Plan, is a tax-qualified retirement plan that transfers the ownership of the company from the current owner or owners to each person who works at the company at No Cost to the employees. The ESOP then invests on an annual basis in the employer’s company stock. The company, based on annual profits sets aside a percentage of stock in the ESOP which then goes into each employee’s stock ownership account to help employees prepare and plan for retirement. The ESOP plan is overseen and answerable to the Department of Justice and the Federal Department of Labor. Simply stated it is a cost free way to make each employee an owner of the company where they work.

Look for question/tip No. 2 next month.



Happy Birthday

Storm Shoemaker July 7th
Steve Queen. July 8th
Rhonda Coleman July 30th

We wish each of you a great day on your special day! We hope your new year is a healthy and happy one filled with lots of laughs and much personal and professional success.

Years of Service

Renea Bailey July 5 . . . 4 Years
Tim Denney July 6 1 Year
Darren Perez Jr. July 8 . . . 1 Year
Dan Penwell July 16 . . . 3 Years
Bryant Wells July 21 . . . 7 Years
Don Briggs July 22 . . . 22 Years!!
Cody Evans. July 24 4 Years
Jose Rivera Pagan . July 24 . 3 Years

Looks like July was a great month to have hired some great people. We Thank each of you for being part of the Valco Team and for doing all you have done and continue to do to help Valco grow, succeed, and get better every day. We look forward to continuing to work with each of you in the months and years ahead. We wish you much continued success. Special thanks and shout out to Donnie Briggs on his 22 years of great driving/delivery service to our customers and for representing Valco so well.

Congratulations

Congratulations to Jamie Callan on the birth of his granddaughter, Stella Catherine Burns, who was born on June 7th in Cincinnati and weighed 7lbs-14 ounces. We are glad to report that all are doing well, especially the proud grandparents.



Independence Day, July 4th, this year falls on a Sunday. We will be celebrating this very important and special holiday on Monday, July 5th. This of course is a paid holiday for all Valco folks who have been with us for at least 90 days.

We hope each of you will have a safe, healthy, and very enjoyable holiday and holiday weekend. Hopefully, we will all take some time to remember that Independence Day is a federal holiday commemorating the Declaration of Independence of the United States on July 4, 1776. The Continental Congress declared that the thirteen American colonies were no longer subject (and subordinate) to the monarch of Britain, King George III, and were now united, free, and independent states. The Congress then voted to declare independence two days earlier, on July 2, but it was not declared until July 4.

The Summer Arts Festival - 18 nights of admission free live entertainment starts July 1st!

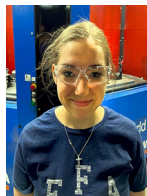


Thursday, July 1 - The K-Tel All-Stars
Friday, July 2- Griffin House
Saturday, July 3 - Parrots of the Caribbean

For a full list of entertainment, go to <https://www.springfieldartscouncil.org/arts-fest-21/>

Welcome TO THE TEAM!

We want to welcome two Career Technical Center (CTC) welding students who will be working with us this summer.



Neveah Eicholtz started on June 2nd.



Austin Clayton started on June 7th.

In the fall both will be returning to CTC for their senior year. We hope they will continue working with us on a part-time basis as they finish their high school careers. It is great to have them as part of the Team and wish them well this summer.

Great Quotes

"Successful people have libraries. The rest have big screen televisions." Jim Rohn

"Weak people revenge. Strong people forgive. Intelligent People Ignore." Albert Einstein

"If you focus on success, you'll have stress. But if you pursue excellence, success will be guaranteed." Deepak Chopra

"Don't count the days, make the days count." Muhammad Ali

"Whatever you are, be a good one." Abraham Lincoln

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