



VALCO INDUSTRIES, INC.  
ISO 9001:2008 CERTIFIED

# PRESSing NEWS

October 2017

## Spotlight of the Month: Jim Bishop

Our Associate Spotlight this month shines on Jim Bishop, who has been Valco's director of safety for the last 14-15 years. Jim was born in Willard, Ohio which is near Mansfield. He was raised in New Washington (another major Ohio city) and graduated from Buckeye Central High School. During his high school years Jim worked at a local brass and aluminum foundry.



After graduating high school, Jim joined the Air Force National guard and after finishing basic training he married his wife Dori. He was part of the Air Force National Guard for six years before enrolling at Ohio State where he graduated in three years with a BA in Business Administration and Finance. After graduating from OSU, he took his first job with Peabody International, which built dump and garbage trucks, in Galion, Ohio. At Peabody, Jim was an assistant risk and cash manager and eventually was transferred to their corporate offices in Stanford, Connecticut.

After six years Jim joined the Richardson-Vicks Corporation, a consumer product manufacturer, as their global insurance manger. After spending three years in that role he became part of the Grolier Corporation, a publishing business, in Danbury, CT as an assistant corporate treasurer. During this period of time Jim earned his master's in business administration at the University of Connecticut.

Wanting to return to Ohio, Jim was able to join Phillips Industry in Dayton, Ohio. Phillips was a very large manufacturer of doors and windows and Jim became the Director of Risk Management and Safety. After several moves Jim and his family were ready to put some roots down so in 1992 he started his current company, American Workplace Consultants, located in Hillsboro, Ohio. For the past 25 years, Jim has done workplace safety training and consulting throughout the area for a large number of companies.

Jim's wife, Dori, recently retired from the Clinton County Solid Waste Education Service Center where she taught and worked with companies and organizations on recycling programs. He is the proud father of Ashley, Amanda, and Andrew and the even prouder grandfather of Eliana (4), and Sawyer (5 months).

Since starting his own consulting firm Jim has certainly put down some very deep roots in his community. He is an active board member of the Highland County Chamber of Commerce, founder and president of the HFC safety council, member of the Bright Local Board of Education, Highland Manufacturing council, and an adjunct professor at Southern State Community College. In his spare time, Jim enjoys spending time outdoors and is an active fisherman and hunter.

Jim is a strong believer in workplace safety and truly believes in leading by example. He is a CSP (Certified Safety Professional) and also a member of ASSE (American Society of Safety Engineers). We are thrilled to have had a 15 year relationship with Jim as our Director of Safety and appreciate all he has done on a continuous basis of making Valco a safer and better place to work. We look forward to working with Jim in the years ahead.

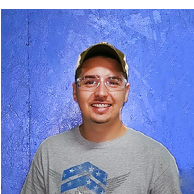
## ★ ★ Welcome TO THE TEAM!



Robert Shuman who started on Oct. 6th and is working in our brake press dept.



Edward Ledent who started on Sept. 18th in our brake press dept.



Jakob Barker who started on Sept. 13th in our brake press dept.

It is great to have Jakob, Edward, and Robert as part of the Valco Team and we look forward to working with them in the months and years ahead. We wish them much success in their new positions.





Dan Woodruff . . . . . Nov. 4  
Jimmy Hall . . . . . Nov. 14  
Brennen Kumbusky . . . . . Nov. 30

We wish each of you a great day on your special day and an even better year that is filled with lots of laughs, much personnel success, and good health. Here's hoping for a lot more birthdays to come your way in the years ahead.

### Years of Service

Micah Hanks . . . Nov. 6 . . . 11 Years!!  
Frankie Knight . . . Nov. 17 . . . 3 Years  
Cody Wilmoth . . . Nov. 17 . . . 1 Year

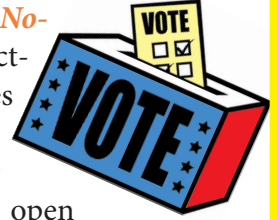
We appreciate everything each of you have done and continue to do for Valco and our continued growth and success. We look forward to working with each of you in the months and years ahead.

### Get Well Soon!

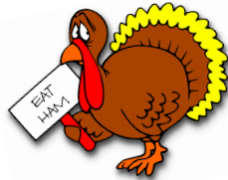
We wish Larry Brown a quick and full recovery from his recent surgery and hope he is back with us in the very near future.

## Reminders

**A last reminder about the important upcoming elections and voting on Tuesday, November 7th.** There are a number of elected offices and local and statewide issues that will be decided by those who take the time to be heard by voting. Voting locations open at 6:30 a.m. and remain open until 7:30 p.m. that evening. Early voting is currently taking place with extended hours at the Board of Elections. You can learn more by calling the Board of Elections at 937-521-2120 or by going to their web page at <https://www.electionsonthe.net/oh/clark>. Make yourself heard on issues and offices that are going to effect and impact your life and pocketbook. It is well worth a few minutes of your time.



**Turkey Day 2017 is fast approaching! We will be celebrating the Thanksgiving Holiday on Thursday, November 23rd.** This is a paid holiday for all full-time associates who



have been with us for at least 90 days. We will also be closed on Friday, November 24th. Normal production hours and schedules will resume on Monday, November 27th. We hope everyone has a great holiday and a relaxing long holiday weekend doing the things you enjoy doing the most. Be careful, safe, and smart out there.

**A last reminder about moving your clocks BACK one hour on Sunday, November 5th at 2:00 a.m.** This seems later than we normally do this major event so



you may want to write yourself a reminder note or just arrive an hour early Sunday morning.



**Beggar's Night will be held on Saturday, October 28th from 6:00 – 8:00 PM in Clark County.** Please use these safety tips to keep you and your child safe:



- Make sure you and your child have appropriate reflective gear.
- Wear comfy shoes
- Stay in well-lit areas
- Avoid masks that cover the eyes and nose. Try face paint instead.
- Avoid costumes that are too long
- Check your child's candy thoroughly

## Great Quotes

“When a man does not know what harbor he is making for, no wind is the right wind.” *Seneca*

“I will study and get ready and then maybe the chance will come.” *Abraham Lincoln*

“Treat people as if they were what they ought to be and you help them to become what they are capable of being.” *Goethe*

“You are what you eat, but eventually you come what eats you.” *Ashleigh Brilliant*

“All the advice in the world will never help you until you help yourself.” *Fred Van Amburgh*

### Valco Industries, Inc.

P.O. Box 1607 Fax: 937-399-2571  
625 Burt Street Tel: 937-399-7400  
Springfield, OH 45501 [eleventhal@valco-ind.com](mailto:eleventhal@valco-ind.com)  
[www.valco-ind.com](http://www.valco-ind.com)