



VALCO INDUSTRIES, INC.  
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# PRESSing NEWS

October 2019

## Spotlight of the Month: Bradley Castle

Our Associate Spotlight of the month shines on Bradley Castle, who has been part of the Valco Team since May of 2018. Brad has become a key part of our welding department. Brad was born and raised in Springfield and graduated from Kenton Ridge (Go Cougars) in 2015. After graduation, he took a job with Tech II, a large injection molding company in Springfield and Urbana. He worked in a number of different areas and positions while with Tech II, as well as worked, at both their W. County Line and Baker Road facilities.



After a couple of years with Tech II he decided to enroll at Clark State. Brad started off in their Industrial Technology program but soon decided to switch to their welding program. His welding instructor was a former Valco welder, Cody Wilmoth, who Brad thought did a great job teaching all of the welding classes. After graduating from the Clark State welding program, Brad was hired on at Valco.

Brad has one brother who lives in Arizona while his father is in his 37th year of working at Honda in Marysville, where he started when he was just 18. Brad says his father is looking forward to his upcoming retirement. During his spare time Brad enjoys working on cars and welding on his own either doing small projects, sculptures, and/or car restoration parts.

Brad says he has really enjoyed his first year at Valco and loves being a welder. He says it is something he wishes he had taken at CTC and is looking into taking some additional welding classes. He is working towards becoming a certified welder. We are thrilled to have Brad as part of our welding department and sure look forward to working with him in the months and years ahead.

### Welcome TO THE TEAM!



Dillon Melton started on October 1st as part of our first shift welding department.



Cohl McClung started on October 14th as part of our second shift brake press department.



Austin Pendleton started on October 14th and is working part-time in our welding department as he finishes up his senior year at CTC.



William Lorenz started on October 14th and is working part-time in our welding department as he finishes up his senior year at CTC.

It is great having each of them as part of the Valco Team and look forward to working with each of them in the months and years ahead. We wish them much success in their new positions.

### PRODUCT OF THE MONTH



This photograph shows two views of a 60" van bumper. Valco has been manufacturing this bumper as part of a larger project for a local customer.

These bumpers work in conjunction with a set of shock absorbers (also supplied by Valco) to form a bumper assembly that provides a platform/step at the rear of delivery vans.

Valco's associates responded quickly to this project using our CO2 and Fiber Lasers, Press Brakes, a Robotic Welding Cell, and many MIG Welders to satisfy this customer's demands.



Dan Woodruff . . . . . Nov. 4th  
Kurt Gallmeyer . . . . . Nov. 23rd  
Bryant Wells . . . . . Nov. 26th  
Brennen Kumbusky . . . . Nov. 30th

Wishing each of you a great day and an even better year. Hope your new year is one of good health, lots of laughs and much personal and professional success. Here's hoping for a whole lot more birthday celebrations in the years ahead.

### Years of Service

Micah Hanks . . . Nov. 6 . . 13 Years!!  
Frankie Knight . . . Nov. 17 . . 5 Years!  
Aaron Bray . . . . Nov. 19 . . . . 1 Year

We are happy to have each of you as part of the Valco Team and we thank you for all you have done and continue to do on a daily basis. Your many contributions have certainly helped us to grow, improve, and succeed. We look forward to continuing to work with each of you in the months and years ahead.

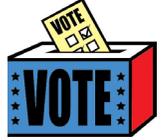
### With Sympathy

We extend our heart-felt sympathies to Bill Murray on the recent passing of his daughter and to Megan Watson on the recent passing of her father. We are certainly thinking of them and their families during this very difficult time in their lives.



**November 3:** Move your clock **BACK** one hour as Daylight Saving Time ends.

**November 5:** Election Day. Be sure to Vote!!



It is not too early to start thinking about Turkey Day 2019, especially if you are unlucky enough to be a turkey! This year we will be celebrating the Thanksgiving Holiday on Thursday, November 22nd. This is a paid day off of work, so we can over eat, watch some football and spend time with family and friends. We will also be closed on Friday, November 23rd with normal production and shipping resuming on Monday, November 26th. There will be more work-related information to follow as we get closer to the holiday. As in the past, we will be providing gift cards to each Valco associate to help make your Thanksgiving dinner a little easier to provide for.

### Practice Gratitude

- If you don't take the time to stop and smell the roses, life can seem mundane (even though it's not).
- All too often, people get lost in their day-to-day activities and then life becomes boring or a drag.
- There are no boring situations, just bored minds.
- If you stay in a state of gratitude and are thankful for each moment, then you will be in a state where you can attract better things in your life.
- You are an antennae that is broadcasting and receiving energy.

### Great Quotes

"If fifty million people say a foolish thing, it is still a foolish thing." *Anatole France*

"Pain is temporary. Quitting lasts forever." *Lance Armstrong*

"Never attribute to malice what can be adequately explained by stupidity." *Robert Hanlon*

"Courage is one step ahead of fear." *Coleman Young*

"It's not about perfect. It's about effort." *Jillian Michaels*



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