



VALCO INDUSTRIES, INC.
ISO 9001:2008 CERTIFIED

PRESSing NEWS

December 2016

Thank you to our Valco Employees

As we say goodbye to 2016, I would like to thank each of our team members for all they have done this past year in helping Valco grow, improve, change, learn, and hopefully become a Better Team, a Better Company, a Better Supplier, and a Better Community Citizen. Each and every Valco Associate is a vital part of whatever success we might have today or tomorrow as we know that people are the real difference makers. I feel very fortunate to be a part of such a great group of talented and dedicated people who make it happen each and every day. Even though being a small manufacturer in Springfield, Ohio is not the easiest thing to do it may be one of the most important things we can do. Manufacturing is a very satisfying and exciting career knowing that by working together we are beating the odds each and every day.

I look forward to working with you in 2017 and together doing it even better tomorrow than we are doing it today. We know that by Working Together--The Best Is Yet To Come! I wish you and yours the very best during the holiday season. Enjoy the special time of year. I hope 2017 will be a year of good health, lots of laughs, and much personal and professional success for each of us. Most importantly may 2017 be a year when all of the senseless violence and killing stops and people, where ever they live, are allowed to live in peace regardless of their beliefs, sex, race, or religion. We all certainly can and must do better.

- Eddie Leventhal, President



Thank You
To All Of Our Customers, Suppliers
and Friends:

With the Holiday Season upon us and 2016 quickly coming to a close all of us at Valco want to Thank You for your valued and ongoing support this year. We are honored to be a part, as well as a, partner in your success and we look forward to working with you and your Team in 2017.

As a meaningful and lasting way to honor you, our customers, suppliers, friends and partners, the Valco Team has chosen to make a contribution in your name to our local Second Harvest Food Bank. We know that throughout the year The Second Harvest Food Bank touches the lives of hundreds and even thousands of our neighbors and fellow community members in their time of need. They are always there when needed and we are glad to be a part of insuring they continue to do the good work they do when called upon. Unfortunately the need for the food banks in our community continues to increase and the need seems to be greater and more urgent than ever.

We are also happy to have been financial supporters this year of the Springfield Arts Council, Springfield Symphony, Junior Achievement, United Way, Big Brothers Big Sisters, Boy Scouts, Project Woman, Clark State, Springfield Rotary Club, OIC, Springfield City Schools, Springfield Foundation, Community Health Foundation, and the Career Technical Center. All of these local groups and organizations do great work and help to make Springfield a much better place to live, work, and play.

We wish you and all of yours a Joyous and Happy Holiday Season and a Prosperous, Healthy, and Successful 2017. We look forward to working with you in 2017 and beyond.

From All Of Your Valco Team Members





Oliver Reed January 2nd
Abe Breslin January 4th
Denise Gordin January 11th
Mike Hughes January 14th
Dave Jenkins January 14th

A banner month for Valco birthdays. We wish each of you a great day on your special day and an even better year. Here's hoping for a year of good health, lots of laughs and much personal and professional success.

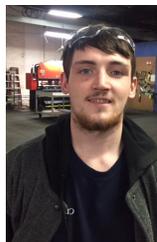
Years of Service

Josh Salyers . . Jan. 14 . . 9 Years!!
Abe Breslin . . . Jan. 24. . . 4Years
Joey Guinn . . . Jan. 31 . . . 5 Years

We thank each of you for being part of the Valco Team and for your many contributions to Valco's continued growth and success. We appreciate all you have done and continue to do and look forward to working with each of you in the years ahead.

Welcome

Welcome to Steven Miller! Steven works in our brake press department and has been with us since July 6th of this year. It is great having Steven as part of the Valco Team!



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Happy, Happy Holidayswe will be closed on Monday, December 26 as we will be taking that day as our paid Christmas Holiday since Christmas falls on a Sunday this year. Our paid New Year's Holiday will be on Monday, January 2nd. Both days will be paid holidays for all those who have been part of the Valco Team for at least 90 days. We hope each of you have a great holiday and are safe and smart out there. Hopefully we will all get to enjoy another Ohio State victory as they march on towards another national title. Go Bucks!!



One of those New Year resolutions that most of us keep putting off is taking advantage of the Valco 401-K benefit program. This would be a great way to start off 2017 and start saving for the future retirement years. Valco continues to contribute \$.50 for every dollar you contribute up to 6% of your earnings. Your savings, contributions and earnings grow tax free until you begin to use them at retirement. Payroll deduction makes it easy and hopefully less painful to contribute each week. For more information check with Jamie Callan. Jamie will set a time when you can meet with Eddie Bell, from Consolidated Financial Services, who manages our 401-K Benefit program. Make participation in this program one of your 2017 resolutions and the only one you do not break soon after making it. If you are already enrolled and want to review your account and current investments we can set up a time for you to meet with Eddie Bell as well.

First day
of winter:
December 21,
2016



Winter Driving Tips

- DRIVE IN THE LANE**
that's been most recently plowed, and avoid changing lanes unless necessary.
- DO NOT USE CRUISE CONTROL**
when driving on dry slippery surface.
- INCREASE FOLLOWING DISTANCE**
to 8-10 seconds when driving on icy, slippery surfaces.
- STEER AND BRAKE**
with smooth, careful, and precise movements rather than quick, jerky motions.
- TAKE EXTRA CARE**
when driving on shaded spots, bridges, overpasses, and intersections.
- WHEN DRIVING UP AND DOWN HILLS,**
observe how other vehicles are reacting and maintain safe distance.

Great Quotes

- “There's only one corner of the universe you can be certain of improving, and that's your own self.” Aldous Huxley
- “Live as if you were to die tomorrow. Learn as if you were to live forever.” Mahatma Gandhi
- “If you're going through hell, keep going.” Winston Churchill
- “A man can succeed at almost anything for which he has unlimited enthusiasm.” Charles Schwab
- “May you live all the days of your life.” Jonathon Swift