



VALCO INDUSTRIES, INC.
ISO 9001:2015 CERTIFIED

PRESSing NEWS

September 2021

Spotlight of the Month: Thomas Kane

Our Associate Spotlight this month shines on **Thomas Kane** who joined our Valco Team on August 2nd of this year. Thomas is part of our first shift welding department. He was born and raised in Springfield and attended North High School (Go Panthers) and was a member of the first graduating class of the combined new Springfield High School.

After graduation he took his first full time job with Johnson Welded Products in Urbana. Even though Thomas was a self-taught welder he was able to greatly improve and perfect his welding skills at Johnson Welded Products where he was able to work with and weld a great deal of aluminum. He also did a great deal of painting while there. After six years with Johnson Welded Products, he took a job with Navistar in a truck repair position, as well as, doing painting.

After two years with Navistar he and his wife decided to move to Kodac, Tennessee where he took a position with Federal Mogel making intake and exhaust valves for the automotive industry. Deciding Tennessee was not where he wanted to live, he moved back to Springfield and took a position with OS Kelly as a painter. During his time with OS Kelly, he also worked for Monroe Automotive Repair on a part time basis.

Thomas then took a position with Sweet Manufacturing in Springfield as a welder until he moved to Refurb in Medway rebuilding and repairing car hauling trailers. He was laid off there when the pandemic negatively impacted the automotive industry. After being laid off, luckily for Valco, Thomas joined our team.

He is the proud father of two children Nash who is 7 and Brantley who is 2. During his non-working time, he enjoys working on cars, painting automobiles, and welding. Thomas prides himself on never saying no or I can't as he feels he will be able to quickly figure it out or be able to learn to do it. We are very happy to have Thomas as part of our welding team and greatly value the skills, talent and experiences he brings to the job. We look forward to working with him in the months and years ahead.



Product of the Month

Valco recently fabricated and powder coated (6) Right and (6) Left Chain Box Assemblies for a local and long-time valued customer. The boxes are mounted to Municipal Vehicles. The perforated sides you see allow for drainage and air flow to prevent the chains from rusting. The boxes and lids are made from 12 gauge steel and are lasered/cut on one of our fiber lasers. The sides, wrap, and lid are then formed by our brake press operators. The sides and wrap are moved to our welding department where all of the separate parts are welded together to make a box. The hinge is then welded to the box and the lid is then welded to the hinge. Finally the entire box is powder coated before being delivered to our customer.



Congratulations to All Valco Associates

We recently completed our annual ISO surveillance audit. Our auditor spent a day and a half at Valco reviewing our processes, as well as, our procedures and our adherence to them. He also spent a great deal of time talking with a number of our associates on both first and second shift to verify their understanding of our quality procedures and commitment to following them. After completing his audit, we are very proud to announce that he found zero non-conformances! This makes 3 years running that Valco has had clean audits, which is a direct result of everyone at Valco working together, every day, to be the best.

We want to especially recognize and thank Dave Jenkins our quality manager for being the lead person on preparing and conducting the annual ISO Audit and for doing such a great job on it. We also want to thank each Valco associate for their ongoing commitment to continuous improvement and making quality such an important part of what we do every day.



HAPPY BIRTHDAY

Jon Young October 3
Luis Lopez Lopes October 17
Eddie Leventhal October 19

We wish Jon, Luis, and Eddie a great day on their special day and hope they each have a year of good health, lots of laughs and much continued success. Wishing each of you a very Happy Birthday and here's hoping you each celebrate a lot more birthdays in the years to come!

Years of Service

Larry Huxley . . . Oct. 1 . . . 14 Years!!
Robert Shuman . . . Oct. 6 . . . 4 Years
Cohl McClung . . . Oct. 14 . . . 2 years
Daren Perez Oct. 22 . . . 9 Years!!
Adrian Woodson . . Oct. 23 . . 4 Years

Thanks to each of you for being part of the Valco Team and doing all you do for Valco and for our customers. We greatly appreciate your many contributions to our success and growth over the years. We look forward to working with each of you in the years to come.



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We are very happy to announce the launch of Valco's redesigned website. This was a true collaborative team effort that was led by Amy Leventhal. We also want to thank Toby Clark for the great pictures he provided for the new site. Also, many thanks to Rob Bertke from Bertke Creative for providing all of the technical, creative, and design leadership as part of the redesign. We are proud of the end result of this team effort and encourage you to take a look at www.valco-ind.com. Let us know what you think.



It is not too early to start thinking about Turkey Day 2021, especially if you are unlucky enough to be the turkey on the table!

This year we will be celebrating the Thanksgiving Holiday on Thursday, November 25 and getting a paid day off work, so we can overeat, watch some football and spend time with family and friends. We will also be closed on Friday, November 26 with normal production and shipping hours resuming on Monday, November 29. There will be more holiday and work-related information to follow as we get closer to the holiday. As in the past we will be providing gift cards to each Valco associate to help make your Thanksgiving dinner a little easier and more enjoyable. Please try and continue to wear masks when appropriate and maintain social distancing. You and all of yours good health remains Job No. 1. Be smart and vigilant while enjoying the holiday.

Great Quotes

"Nobody remembers who finished second but the guy who finished second." *Bobby Unser*

"For of all the sad words of tongue or pen, the saddest are these: "It might have been." *John Greenleaf Whittier*

"There is no conversation more boring than the one where everyone agrees." *Michael de Montaigne*

"I've missed more than 9,000 shots in my career. I've lost almost 300 games. 26 times, I've been trusted to take the game winning shot and missed. I've failed over and over and over again in my life. And that is why I succeed." *Michael Jordan*