



VALCO INDUSTRIES, INC.
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PRESSing NEWS

December 2021

Thank You To All of Our Customers, Suppliers, and Friends

With the holiday season upon us and 2021 quickly coming to a close, all of us at Valco Industries want to say Thank You for your valued and continuing support this year, a year like no other we have all experienced. We are honored you have chosen to partner with us and for us to be a part of your success. We look forward to continuing to work with you and Your Team in 2022.

2021 was an especially meaningful year for all of us at Valco and for all of our associates as we became an Employee Stock Ownership Company (ESOP) and created over 60 new business owners in Springfield, Ohio. This life changing event insures the long-term sustainability of Valco, it will ensure that Valco remains a vital part of the Springfield community, it will provide that everyone working at Valco now owns a portion of the company they work for, and will allow our customers and vendors to talk directly with an owner when they contact any of our associate owners.

As a meaningful and ongoing way to honor you, our customers, suppliers, friends, and partners, Valco has once again chosen to contribute in Your Name to The Second Harvest Food Bank. We know that this year, The Second Harvest Food Bank has touched the lives of thousands of our neighbors and fellow community members in their time of need. They have always been there when needed and we are proud to be a part of insuring that they are able to continue to do the good work they do when called upon. Unfortunately, the need for food banks in our community continues to increase and the need seems to be greater and more urgent then ever due to the ongoing pandemic and the continuing challenges it brings to many in our community. We are pleased to be able to help them continue with the critical work they are doing.

We are also proud to have been financial supporters, and in many cases volunteers, to the Springfield Arts Council, Springfield Symphony, Junior Achievement, United Way, Adopt-A-Family, Big Brothers Big Sisters, Boy Scouts, Project Woman, Holiday in the City, Greater Springfield Partnership, Clark State, Springfield Rotary Club, Springfield Museum of Art, Community Improvement Corporation, Springfield Foundation, NTPRD/Fireworks, Springfield City Schools, and the Career Technical Center. Each of these local groups and organizations do great work and help to make Springfield a much better place in which to live, work, and play.

We finally want to wish you and all of yours a Joyous and Happy Holiday Season and a Healthy, Virus Free and Successful 2022.

From All of Us at Valco Industries

VALCO ASSOCIATES GIVE BACK!



Each year Valco makes a company donation to a local organization in the name of its employees and company. This year something new and additional was added.

We would like to recognize and thank a large group of Valco associates who decided to take it a bit further. A conversation in the Production Control Office sparked an interest in the employees themselves finding a local charity to donate to. It turns out that Donnie Briggs's wife teaches at the Horace Mann Elementary School where they were asking for people to adopt families, who have fallen on hard times and need a little extra help and support, for Christmas. With the help of Denise Gordin, who got the ball rolling, we received the information on the family assigned to us and started taking donations. The Valco employees showed the true spirit of the holidays with their very generous donations which allowed Denise, Megan, and Angie to purchase clothing and toys for all the children and a trip to the grocery for the parents. Hats off and Thank You to our Valco Associates for being such positive difference makers in our community. Well Done!!



Jordan Shingler January 1st
 Anna Wohler January 1st
 Abe Breslin January 4th
 Richard Ater January 8th
 Denise Gordin January 11th
 Mike Hughes January 14th
 Dave Jenkins January 14th
 Madeline Asper January 25th
 Adrian Woodson January 31st

Wow! What a birthday month for the Valco Team. We hope each of you have a great day on your special day and an even better year. Here's hoping your new year is virus free and is a healthy one with lots of laughs and much success. Wishing each of you many more birthday celebrations in the years ahead. Enjoy your special time of year!

Years of Service

Matt Johnson . . . Jan. 10 . . . 10 Years!
 Luis Lopez Lopes . . Jan.20 . . .2 Years
 Abe Breslin Jan. 24 . . . 9 Years!
 Joey GuinnJan. 21 . . . 10 Years!

We thank each of you for being part of the Valco Team and we certainly appreciate all you have done and continue to do to help Valco grow, continually improve and succeed over the years. We look forward to working with each of you in the months and years ahead.



Holiday Schedule

A last reminder that Valco will closed on Friday, December 24 and Friday, December 31 so we can get ready to enjoy both Christmas and New Years with family and friends. We wish everyone a great holiday season and a safe, healthy and prosperous 2022!

401(k)



We encourage all our fellow associates to think about enrolling in the Valco 401K Benefit program starting in 2022. This is a great way to save for your future retirement and help to insure a more financially secure future.

Valco continues to contribute \$.50 for every dollar you do, and your account continues to grow tax free until you need it at retirement. Even though we became an ESOP we decided to maintain our 401K benefit program, as well as, to continue with our company match.

With both the growth in your ESOP account, your 401K account, and social security your retirement years will be much better and more financially secure then any of us could have imagined a few years ago. If you want or need more information check with Jamie Callan or Eddie Leventhal.

Great Quotes

"A ship is always safe at the shore, but that is not what it is built for." *Albert Einstein*

"Be patient with yourself. Self-growth is tender; it's holy ground. There's no greater investment." *Stephen Covey*

"It's not who you are that holds you behind, it's who you think you're not". *Anonymous*

"Be careful with your words, once they are said, they can only be forgiven, not forgotten." *Carl Sandburg*

"If you want something you have never had, you must be willing to do something you have never done." *Thomas Jefferson*

Welcome TO THE **TEAM!**

Jeffery Cox joined the Valco Team on November 29 and works as part of our production support department on first shift.



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