



VALCO INDUSTRIES, INC.  
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# PRESSing NEWS

January 2022

## Spotlight of the Month: Trevor Barlowe

Our Associate Spotlight this month shines on Trevor Barlowe, who has been part of our welding department since December of 2021. Trevor was born and raised in Springfield and attended both Kenton Ridge High School and the Career Technology Center (CTC). He graduated from both schools in 2014. He chose to attend CTC his junior year and fortunately for Valco chose to enroll in their two-year welding program.



During his senior year Trevor worked part time at Valco. After attending classes in the morning, he would then weld for several hours at Valco. After graduation Trevor took a full-time position with Valco and then after a couple of years he left for a position with Warren Metal Works in Delaware where he mostly welded structural steel.

After working at Warren Works for a year Trevor decided to enlist in the Marines where he spent the next four years. While in the Marines he worked as a combat engineer or as Trevor says, “a jack of all trades.” After boot camp he spent most of his Marine career in North Carolina. After his honorable discharge he return to Valco in November of 2021.

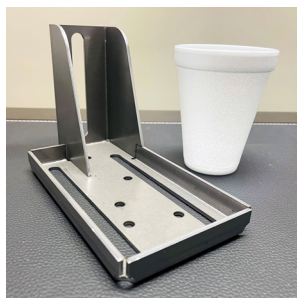
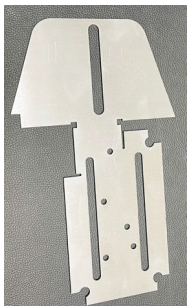
Trevor says he is very happy to be back at Valco and has found everyone to be “awesome” and very enjoyable to work with. He considers welding an art form (we agree!) and has always wanted to have a career in welding. During his free time, he enjoys hiking at Glenn Helen in Yellow Springs, kayaking, fishing and being outdoors and enjoying nature.

We are very happy to have Trevor back with us and we thank him for his service to our country. We very much look forward to working with him in the months and years ahead.

### PRODUCT OF THE MONTH

This month’s product of the month is a universal bed mounting bracket that is installed to protect the fuel system for all diesel trucks. This part starts at our Laser department and then moves on to the Press Brake department where the part comes to life. This bracket has 1 setup with 2 stages and requires 6 bends to complete before it gets powder coated.

The part is made from 11GA HR material. This mounting system fits all FASS and Air-Dog fuel systems. The bracket once installed does its job of protecting the fuel system from everyday field hazards on the road. The part is shown with a 10oz. coffee cup to give you a better idea as to its actual size



### Safety Committee

To continually improve safety at Valco, we recently formed a new Safety Committee made up of individuals from a cross section of our different departments. The committee had their first meeting on January 5, 2022. We established the safety committee to encourage, support, and maintain a better and safer working environment for all our associates.

Members of the committee are Joe Guinn, Josh Denning, Tim Denney, Neal Scott, Jerry Shingler, Micah Hanks, Josh Polcyn, Megan Watson, and Larry Huxley (chairperson). The group plans to meet monthly to review safety procedures, investigate and review work related accidents, and discuss ways to avoid accidents in the future. The safety committee is made up of associates working throughout our facilities thus giving us an in-depth insight to all areas of our facility. The monthly meeting minutes will be posted so everyone can keep abreast of the committee’s activities and recommendations for improvements relating to plant wide safety. Safety, after all, is everyone’s job!

Larry & Megan



Cody Evans . . . . . February 4th  
Micah Hanks. . . . . February 9th  
Don Briggs. . . . . February 10th  
Elizah Muhammad. . February 14th  
Dan Penwell . . . . . February 16th

We hope each of you have a great day on your special day and an even better year. Here's hoping your new year is a healthy virus free one, with lots of laughs and much continued success. We wish each of you many more birthday celebrations in the years ahead. Enjoy your special time of year!

### Years of Service

Kurt Gallmeyer . . .Feb. 4. . . 3 Years

Kurt thanks for being part of the Valco Team these past couple of years. We appreciate all you have done and continue to do for Valco and our many customers. We look forward to working with you in the weeks and months ahead.

### TIPS FOR A POSITIVE 2022

1. Stay Positive
2. Take a Daily Thank You Walk
3. Eat Healthier Foods
4. Get More Sleep
5. Get Back Up
6. Smile and Laugh More
7. Read More
8. Focus On "Get To" Not "Have To"
9. Be A Positive Team Member
10. Don't Waste Your Energy

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### Some Recent ESOP Numbers and Statistics:

- There are currently about 6,488 ESOP'S in the United States that have about 13.91 million participants, of which 10.2 million are active/working participants.
- There are about 3,404 ESOPs with companies that have under 100 people and have about 149,064 participants.
- In 2019 ESOP'S paid out approximately \$137 billion to their participants.
- Since 2014 there are an average of 254 new ESOPS created each year.
- Currently the three largest percentage of industries who are ESOPS are:
  - Manufacturing....21%
  - Professional/Technical Services.....21%
  - Construction.....15%

We are very proud to call ourselves an Employee Stock Owned Company.



We want to recognize and thank two of our Valco Associates for their time, their commitment and their outstanding community service they are providing to the youth in our community.

**Dave Jenkins**, our quality manager who has been coaching wrestling for 2 years at the middle school level in the Springfield City Schools. Practices are Monday through Saturday, unless they have a meet or tournament, with most practices lasting about 2 hours. Dave wrestled for Graham High School, which has become the wrestling capital of Ohio, and had a high school record of 99 to 03.

**Jamie Callen**, our CFO, for recently being re-elected as President of the Career Technology Center (CTC) board and as Vice-President of the Springfield City School Board. Jamie has served on the Springfield City School Board for 15 years and on the CTC Board for over 12 years. We greatly appreciate the many hours Jamie has given on both boards to help improve the education and career opportunities for the youth in our community.

### Great Quotes

"In matters of style, swim with the current; in matters of principle, stand like a rock." *Thomas Jefferson*

"If you think you can do it, you can. If you believe you can do it, you will. If you trust you can do it, you will make a difference." *Catherine Ellis*

"Be more concerned with your character than your reputation, because your character is what you really are, while your reputation is merely what others think you are." *John Wooden*

"A pessimist sees the difficulty in every opportunity; an optimist sees the opportunity in every difficulty." *Winston Churchill*

"I haven't failed. I've just found 10,000 ways that won't work." *Thomas Edison*