



VALCO INDUSTRIES, INC.  
ISO 9001:2015 CERTIFIED

# PRESSing NEWS

May 2022

## Spotlight of the Month: Emily Eicholtz

Our Employee Spotlight this month shines on Emily Eicholtz, who has been part of the Valco Team since April 18 of this year. Emily currently is operating one of our robotic welding cells, as well as, doing spot welding.

Emily was born in Springfield and raised in Enon where she attended Greenon Schools (Go Knights) and later the Career Technology Center. While at CTC she was enrolled in their Culinary Arts Program. She graduated Greenon High School in May of 2019.

After graduating high school, she took a job with Aldi's at their warehouse-distribution center at Prime Ohio. After a period of time, she accepted a position with Topre in Springfield where she learned to operate one of their robotic welders and spot welders. Due to the extensive number of hours and weekends that were required she decided to leave and accepted a position with Honeywell in their assembly department in London, Ohio. Fortunately for us after a little over a year with Honeywell, Emily decided she rather not make the daily commute to London and accepted a position with Valco.



When not working she enjoys spending time with her two dogs and her family. She has 3 sisters and a brother, all who live in the area. Emily is hoping to enroll in college in the near future and take some courses that would help her in her career at Valco. Emily's father, Robert and her sister Nevaeh also work at Valco in our welding department.

We are thrilled to have Emily as part of our Team and enjoy her positive attitude and great work ethic. She says she has really enjoyed working at Valco and enjoys working with the people in her department and likes the fast and consistent pace of the work she does every day. We look forward to working with Emily in the months and years ahead.

### PRODUCT OF THE MONTH

The product of the month for May is a tailboard. This product consists of many different components to make up a large, welded assembly. Its purpose is to hold up the backend of an emergency vehicle and is made strictly of quarter inch stainless steel.

The tailboard starts at the fiber laser where all the parts are cut to size to the customer's exact measurements and specifications. It then moves to the press brake department where each piece is bent to size so each piece fits into the puzzle as laid out. It then is moved to our welding department where it all comes together. It finally moves to our grinding department to be sure the welds are flush. In some cases the whole part gets painted, while in other cases the welds just get sprayed with a special paint specified to customer spec's.

Valco feels very fortunate and appreciative to be a vital part of the emergency vehicle production and industry!



### The Value and Importance of Being an Owner/Shareholder in Valco Industries

Many people mistakenly believe that Social Security benefits will be enough to support them in retirement. In reality 37% of men receive 50% or more of their income from Social Security and 12% rely on Social Security for 90% of their income. The maximum retirement benefit that you can receive depends primarily on the age when you start collecting and your earning history. In 2022 the maximum is \$3,240 per month for someone who files at full-retirement age. Currently the average retired worker receives \$1,665.00 per month or \$19,980 per year.

That is why taking full advantage of being a participant in Valco's 401K Benefit program is so important to your future. The other major advantage and opportunity you now enjoy is being a shareholder and owner of Valco. Now as you work every day to help Valco grow and prosper so will your individual account balance that will be there for you and your family when you retire. With Social Security, participation in the 401K program, and being part of the Valco ESOP your retirement income and years will be much better, more secure, and of higher quality than they would be otherwise.



Ed Ledent . . . . . June 11th  
Paul Blevins . . . . . June 12th  
Jamie Callan . . . . . June 17th

We hope you each have a great day on your special day and an even better year. Here's hoping your new year is a healthy virus free one, with lots of laughs and much continued success. We wish all of you many more birthday celebrations in the years ahead. Enjoy your special time of year!

### Years of Service

Nevaeh Eicholtz . . . June 2 . . . 1 year  
Bill Brougher . . . June 12 . . . 5 years  
Josh Dennin . . . June 15 . . . 2 years  
Denise Gordin . June 20 . . . 17 years!!  
Nick Hayes . . . . June 23 . . . 1 year  
Dave Montgomery . June 24 . 18 years!!  
Jon Young . . . . June 25 . . . 20 years!!  
Mike Bell . . . . June 27 . . . 11 years!!

Wow what a great month June was for hiring some great people. We thank each of you for being part of the Valco Team. We appreciate all you have done throughout the years and that you continue to do for Valco and our many customers. We look forward to working with you in the months and years ahead. Let's Keep On Keeping On in 2022!

### Valco Industries, Inc.

P.O. Box 1226 625 Burt Street  
Springfield, OH 45501  
Tel: 937-399-7400  
eleventh@valco-ind.com  
valco-ind.com



We will be celebrating Memorial Day on Monday, May 30th. This of course is a paid holiday for all full-time associates.

We hope each of you will get to spend the day with family and friends doing the things you enjoy most (besides working at Valco). Have a great extended holiday weekend and be smart and safe out there. We hope each of us will take a few minutes to think about the real meaning of Memorial Day, besides not having to work. Normal work schedules and hours will resume on Tuesday, May 31st.



It finally feels and looks like summer so it must not be too far off until The Springfield Arts Council kicks off their annual upcoming 56th Annual Summer Arts Festival!

This year's schedule calls for a seven-week festival starting on June 9 and ending on July 23. As in the past, ALL the shows and events are FREE and available to everyone in our community and surrounding area. Each week of entertainment starts on Wednesday at 8:00 p.m. Bring a blanket or chair and enjoy seven weeks of a wide variety of music, shows, and entertainment. For more information and updates on the Summer Arts Festival, go online to [www.springfieldartscouncil.org](http://www.springfieldartscouncil.org).

We would like to extend our congratulations to Nevaeh Eicholtz and Nick Hayes, who recently graduated from the Career Technology Center, as well as, from their home schools. Both Nevaeh and Nick spent the last two years as part of CTC's welding program while working part-time at Valco. After graduating on May 18 they moved to full-time status



Nevaeh also recently graduated from Greenon her home school and Nick graduated from his home school, The Global Impact Stem Academy (STEM). We look forward to working with Nevaeh and Nick in the months and years ahead.



### Great Quotes from Peter Drucker

“There is nothing so useless as doing efficiently that which should not be done at all.”

“Efficiency is doing things right; effectiveness is doing the right things.”

“The most important thing in communication is hearing what isn't said.”

“The only thing we know about the future is that it will be different.”

“Unless commitment is made, there are only promises and hopes... but no plans.”