



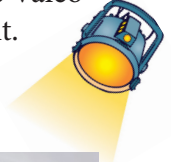
VALCO INDUSTRIES, INC.  
ISO 9001:2015 CERTIFIED

# PRESSing NEWS

September 2022

## Spotlight of the Month: Nick Hayes

Our Associate Spotlight this month shines on **Nick Hayes**, who has been a member of the Valco Team since June of 2021. Nick is currently a vital member of our machining department. He was born and raised in Springfield and graduated from both the Career Technology Center (CTC) and the Global Impact Stem Academy (STEM) in May of 2022. Nick was a member of the first eighth grade class at STEM and spent two years as part of the welding and fabrication class at CTC. He spent his senior year working part-time at Valco and became a full-time associate after graduation.



During his high school years Nick also worked part-time at a local horse farm in Clark County taking care of horses, cleaning stalls, and exercising the horses by riding them. He has two brothers and two sisters who are scattered throughout the surrounding area. His father is a maintenance man at a local manufacturing company. Nick enjoys riding dirt bikes, riding horses and bull riding in local rodeos throughout the area. He started bull riding about six months ago and fell in love with the sport. Nick says to be eligible for prize money you must stay on the bull for 8 seconds, which he has accomplished numerous times. Nick says even though eight seconds does not seem like a long time when you are on a bucking bull it can seem like a lifetime. He spends many of his weekends at different rodeos.

He is greatly enjoying his time at Valco and says he has learned so much he finds it amazing. He is now able to do some programming on our CNC machining centers and enjoys learning and improving his skills. He is planning on enlisting in the Marines in the next 3-4 years and following in his father's military footsteps, which means a great deal to him.

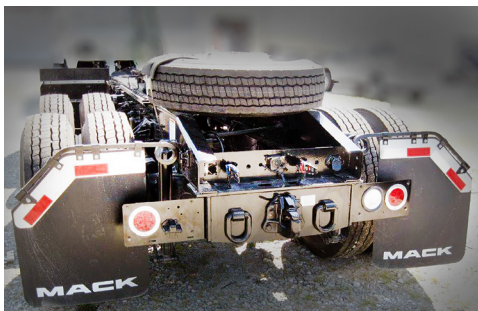
I've made Nick promise not to get hurt or break any bones during his bull riding career. Nick is the second Valco associate to be a bull rider and hopefully he won't get hurt as badly as our first bull rider. It is great having Nick as part of the team and greatly appreciate how fast he has picked up new skills and machining knowledge. We feel fortunate to have him with us and look forward to working with Nick in the months and years ahead.

## Product of the Month

Valco recently completed an order of Hitch Weldments for a local Truck Modification Company, who we have partnered with for a number of years.

The hitches are fabricated from 1" and ½" "high strength steel." The five component parts go thru various Valco departments including our Laser dept. (utilizing our 8,000 Watt Fiber Laser), our Welding dept. (Mig Welder), and finally are painted before being delivered to our customer.

The hitches are installed on OEM Truck Frames along with many other Valco manufactured parts. The hitch will accommodate a 30 Ton Swivel Pintle or Air Cushion Pintle as shown in the photo. We are fortunate to make a variety of different hitches, many of which are for military use.



Valco completed its annual ISO surveillance audit on August 15th and 16th with Eagle Registrations. The auditor reviewed Valco's processes and procedures, as well as interviewed several members of the front office and floor associates. Upon completing the audit, the auditor found no non-compliances with Valco's quality management system. This marks 4 years in a row, with 3 different auditors, that Valco has completed an audit with no non-compliance findings. I would like to personally thank the folks that were interviewed by the auditor. Your professionalism, knowledge of Valco's quality system, and positive attitude were noted in his report.

Many thanks to Dave Jenkins our Quality Manager for his ongoing leadership and efforts in working to continually improve Valco's quality and manufacturing processes and procedures. We greatly appreciate all he does to make us better every day.



## HAPPY BIRTHDAY

Jon Young . . . . . October 3  
 Mike Rollins . . . . . October 11  
 Mariano Morales Lopez. . . Oct. 17  
 Trevor Barlowe . . . . . October 18  
 Jose Rodriguez . . . . . October 19  
 Eddie Leventhal . . . . . October 19  
 Jason Combs . . . . . October 22

We wish each of you a great day on your special day and an even better year. Here's hoping your new year is a healthy, virus free one, with lots of laughs, new adventures, and much continued success. We also wish each of you many, many more birthday celebrations in the years ahead. Enjoy your special time of year!

### Years of Service

Larry Huxley . . . Oct. 1 . . . 15 Years!!  
 Cohl McClung . . . Oct. 14 . . . 3 Years  
 Jerry Shingler . . . . Oct. 2 . . . 3 Years  
 Darren Perez . . . Oct. 22 . . 10 Years!!  
 Adrian Woodson . . Oct. 23 . 5 Years!

We thank each of you for being such an important part of the Valco Team. We appreciate all you have done and continue to do for Valco and more importantly for our many customers. We look forward to working with you in the months and years ahead. Let's Keep On Keeping On in 2022 and beyond!

### Welcome TO THE TEAM!



Welcome to Nathan Brown who started on September 12th and is part of our first shift production support department. It is great to have Nathan as part of the Team.

### FREE FLU SHOTS AT VALCO!

On Wednesday, October 5th Valco will be providing FREE Flu Shots to all employees. We will be posting sign up sheets for you to register for your free flu shot. Also, a reminder that Covid Booster Shots are now being given throughout Clark County. We urge you to get a Covid booster shot and remain safe from the worst effects and outcomes of getting Covid. Even though it may feel like the pandemic is over, people are still becoming sick and people are still dying from Covid every day. We do not want anyone at Valco to become a statistic.



### UPCOMING HOLIDAY

It is never too early to start thinking about the upcoming holidays, especially if you are unlucky enough to be the turkey on the table.

This year we will be celebrating the Thanksgiving Holiday on Thursday, November 24 and getting a paid day off work, so we can overeat, watch some football and maybe get to spend time with select family members and friends. We will also be closed on Friday, November 25 with normal production and shipping hours resuming on Monday, November 28.

### VOTE

A friendly reminder about the upcoming elections that will be taking place on Tuesday, November 8th.

The voting locations/poles will be open that day from 6:30 a.m. till 7:30 p.m. The last day to register for the November 8th election is Tuesday, October 11. Absentee ballots and early voting starts on Wednesday, October 12. You can vote at the Board of Elections located at 3130 East Main Street from 8:00m a.m. till 5:00m p.m.

**Make yourself heard by VOTING!**

### Great Quotes

*"The question is not whether we are able to change but whether we are changing fast enough." Angela Merkel*

*"The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy." Martin Luther King Jr.*

*"The man who views the world at fifty the same as he did at twenty has wasted thirty years of his life." Muhammad Ali*

*"Always deliver more than expected." Larry Page*

*"The greatest discovery of all time is that a person can change his/her future by merely changing his/her attitude."*

*Oprah Winfrey*

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