



VALCO INDUSTRIES, INC.
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PRESSing NEWS

December 2022



To All of Our Customers, Suppliers, Partners and Friends

With the holiday season upon us and 2022 quickly coming to a close, all of us at Valco Industries want to say Thank You for your valued and continuing support this year, a year filled with many challenges. We are honored you have chosen to partner with us and for us to be a part of your success. We look forward to continuing to work with You and Your Team in 2023.

2022 was an especially meaningful year for all of us at Valco and for all of our associates as we celebrated our second year of being an Employee Stock Ownership Company (ESOP). We are proud to have created over 75 new business owners in Springfield, Ohio. This life changing event helps insure the long-term sustainability of Valco, it will help ensure Valco will remain a vital part of the Springfield community, it provides everyone working at Valco ownership of the company they work for, and allows our customers and vendors to talk directly with an owner when they contact any of our associate shareholders/owners.

As a meaningful and ongoing way to honor you, our customers, suppliers, friends, and partners, Valco has once again chosen to contribute in Your Name to The Second Harvest Food Bank. We know that this year, The Second Harvest Food Bank has touched the lives of thousands of our neighbors and fellow community members in their time of need. They have always been there when needed and we are proud to be a part of insuring that they are able to continue to do the essential work they do when called upon. Unfortunately, the need for food banks in our community continues to increase and the need seems to be greater and more urgent than ever due to the ongoing pandemic, inflationary prices, and the ongoing challenges many in our community face every day. We are pleased to be able to help them continue with the critical work they are doing.

We are also proud to have been financial supporters and in many cases volunteers to the Springfield Arts Council, Springfield Symphony, Junior Achievement, United Way, Adopt-A-Family, Big Brothers Big Sisters, Boy Scouts, Project Woman, Holiday in the City, Greater Springfield Partnership, Springfield Rotary Club, Springfield Museum of Art, Springfield Foundation, NTPRD/Fireworks, Springfield City Schools, Rocking Horse and the Career Technical Center. Each of these local groups and organizations do great work and help to make Springfield a much better place in which to live, work, and play.

We finally want to wish you and all of yours a Joyous and Happy Holiday Season and a Healthy, Virus Free and Successful 2023.

From All of Us at Valco Industries





Mike Rollins January 1st
 Craig Bishop January 6th
 Richard Ater January 8th
 Denise Gordin January 11th
 Dave Jenkins January 14th
 Caden Crissinger January 28th
 Adrian Woodson January 31st

Wow! What a great month January is for celebrating a lot of Valco birthdays. We wish each of you a great day on your special day and a year of good health, with lots of laughs, and many parts to fabricate in 2023. We hope you each have many more birthday celebrations in the years ahead and the good health to be able to enjoy each of them. Enjoy your special time of year!!

Years of Service

Matt Johnson . . . Jan. 10 . . . 11 Years!
 Joey Guinn Jan. 21 . . . 11 Years!

Thanks to Matt and Joey for their many years of service and commitment to Valco and our customers. We greatly appreciate all they have done for many years, and we look forward to working with each of them in the years ahead. Let's Keep On Keeping On in 2023!

Christmas Day is on Sunday this year which means we will be closed on Monday, December 26. We will be celebrating this as our paid holiday.

With New Year's Day also being on Sunday, we will be closed on Monday, January 2 and as such that will be a paid holiday.

We wish everyone a great holiday season and hope it is a safe and healthy one for you and all of yours. We look forward to all working together to make 2023 our best year yet! Go Buckeyes!



We wish to recognize and thank Tim Denney, welding supervisor, for attending The Hobart Institute of Welding Technology for the certified welding supervisor credentials prep class. The class took place from August 29 thru September 2 and the testing was on October 27, 2022. Other than the time Tim spent in class, he spent on average four hours a night preparing for the test. The test was two parts. The first part was 150 questions on nearly every welding topic and you are allotted two hours to finish. The second part was thirty questions on welding economics, you also have two hours to complete this part of the test. You must have a 70% or better to pass. Tim passed both part A & B with "flying colors."

Tim says the class was very enlightening and that he learned more about welding in the week he took the class than he had in 16 years of being a welder. He has learned how to more accurately calculate weld times that will help us remain competitive. He says he has also learned ways to improve our welding quality and standardize the welding we do with the use of welding procedure specifications. Tim concludes by saying everything he learned will personally make him and his entire welding team better.

Thanks, Tim for you continuing to learn and improve and helping Valco become better and providing our customers with a better quality product. Well done!



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Great Quotes

"It's not just about working hard, it's about working together. You have to care more about the team than you do about yourself." *John Callipari*

"The difference between a successful person and others is not a lack of strength, not a lack of knowledge, but rather a lack of will." *Vince Lombardi*

"An individual can make a difference, but a team can make a miracle." *Doug Pederson*

"It's the little details that are vital. Little things make big things happen." *John Wooden*