



VALCO INDUSTRIES, INC.
ISO 9001:2015 CERTIFIED

PRESSing NEWS

January 2023

SPOTLIGHT OF THE MONTH: TYSON EVANS

Our Associate Spotlight this month shines on **Tyson Evans** who joined the Valco Team on December 27 and is part of our first-shift brake press department. Tyson was born in Dayton but soon after moved to Urbana. He graduated from Urbana High School (Go Hillclimbers) in 2003. After graduation he enrolled at The International College of Broadcasting in Dayton. He graduated with an Associate Degree in Applied Science of Communication Arts. While attending ICB he worked at McDonald's in Urbana and then for Stanley Electric in London as an assembler.

After graduation, Tyson took a job at Midwest Express in East Liberty Ohio as a forklift operator. Midwest handles shipping for Honda's East Liberty plant. After four years with Midwest, he took a press operator position with American Pan, which is part of the Bundy Corporation in Urbana. He was involved in operating presses, quality inspection and assisted with die setting.

After several years with American Pan, he moved to Honeywell, also in Urbana, as an IPS certified solder involved with various aircraft lighting equipment and assemblies. His next position was with Rittal in Urbana where he was a brake press operator for several years.

Luckily, for Valco Tyson decided to join the Valco Team as a brake press operator in late December and is off to a great start. In his spare time Tyson enjoys working out and weight lifting. We feel very fortunate to have someone with the skills and experiences like Tyson brings with him. We are certainly glad to have him as part of Our Team and look forward to working with Tyson in the months and years ahead.



We were very happy and proud to be able to present our first ESOP distribution check to William Miller on December 30, 2022. Willie was part of our Team for 10 years and retired in 2021. We know this was the first of many ESOP checks that we will be distributing over the years to come as we continue to work together while growing our company and the company share price which we all will share in. We are proud to be an Employee Stock Ownership Company, which is a great way for each shareholder to grow their personal wealth.



VISION - ENGAGED

As owners and shareholders we are **PASSIONATELY** and **TOTALLY ENGAGED** in all we do, individually and collectively, to serve our internal as well as our external customers. Whatever position or role we play, we each strive to increase the value we bring to our work, to the parts/products we make, and to the customers and partners we are proud to serve.

New Valco Mission Statement!



MISSION STATEMENT

TO BE THE LEADER IN THE PRODUCTION OF FABRICATED AND STAMPED PARTS AND VALUE-ADDED SERVICES.

OUR VALUES

ENGAGED

PASSIONATELY TAKE PRIDE IN OUR WORK.

COMMITTED

PURSUE EXCELLENCE THROUGH CONTINUOUS IMPROVEMENT AND EFFORT.

FLEXIBLE

DO WHATEVER IT TAKES.

HONEST

TAKE RESPONSIBILITY AND RESPECT OTHERS.



Happy Birthday!



Chris McClung February 3rd
Thomas Kane February 5th
Micah Hanks February 9th
Don Briggs February 10th
Dan Penwell February 16th

We wish each of you a great day on your special day and a year of good health, with lots of laughs, lots of good times, and lots of parts to fabricate in 2023. We hope you each have many more birthday celebrations in the years ahead and the good health to be able to enjoy each of them. Enjoy your special time of year!!

Welcome TO THE TEAM!



Tyson Evans started on Dec. 22 and is part of our first-shift brake press department.



Richard Horton started on Dec. 27 and is part of our first-shift welding department.

It is great to have Tyson and Richard as part of the Valco Team and we look forward to working with them in the months and years ahead.

TIPS FOR A POSITIVE NEW YEAR!

1. Stay Positive. You can listen to the cynics and doubters and believe that success is impossible, or you can trust that with an optimistic attitude all things are possible.
2. Take a daily "Thank You Walk." You can't be stressed and thankful at the same time.
3. Eat more foods that grow on trees and plants and less foods manufactured in plants.
4. Talk to yourself instead of listening to yourself. Instead of listening to your complaints, fears, and doubts, talk to yourself with words of truth and encouragement.
5. Post a sign that says, "No Energy Vampires Allowed." Gandhi said, "I will not let anyone walk through my mind with their dirty feet," and neither should you!
6. Be a Positive Team Member. Being positive doesn't just make you better, it makes everyone around you better.
7. Don't chase success. Decide to make a difference and success will find you.
8. Get more sleep. You can't replace sleep with a double latte.
9. Don't waste your precious energy on gossip, energy vampires, issues of the past, negative thoughts or things you cannot control.
10. Look for opportunities to Love, Serve and Care. You don't have to be great to serve but you have to serve to be great.

If you take out the team in teamwork, it's just work. Now who wants that?

Matthew Woodring Stover

Great Quotes

"A good head and a good heart are always a formidable combination." *Nelson Mandela*

"By changing nothing, nothing changes." *Tony Robbins*

"Life is like a camera. Focus on what's important. Capture the good times. And if things don't work out, just take another shot." *Ziad K. Abdelnour*

"The measure of success is not whether you have a tough problem to deal with, but whether it's same problem you had last year." *John Foster Dulles*

"The only things that can grow are the things you give energy to." *Ralph Waldo Emerson*

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