



VALCO INDUSTRIES, INC.
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PRESSing NEWS

May 2023

Spotlight of the Month: Derwin Reams

Our Associate Spotlight this month shines on **Derwin Reams**, who has been part of our Team since April 10 of this year and works in our machining department. Derwin was born and raised in Springfield and spent a great deal of time in Chillicothe where his dad was living. He graduated from Kenton Ridge (Go Cougars) as well as JVS (now CTC) in 1989. While at JVS Derwin was enrolled in their machine shop classes and spent his junior and senior years there. After high school graduation he enrolled in the Navy where he spent the next two years. He was stationed in San Diego and was assigned to an aircraft carrier. Since his ship was already at sea, he was flown to it where he joined some 5,000 other Navy sailors.



After being honorably discharged from the Navy, Derwin took his first job as a machinist with Beach Manufacturing in Donnelsville. He then moved to Chillicothe and took a job with The Union Spring Company who made springs for the trains and the automotive industry. After five years there, he took a job as an auto mechanic in Circleville and then in 2005 he joined Carmichael Machine where he spent the next seven years. In 2012 he took a machinist position with Gem City in Dayton who did work for the military and medical fields. After being laid off at Gem City he fortunately joined the Valco Team. Derwin was recruited to Valco by Dave Cantrell who he had worked with at Carmichael Machine.

Derwin spends most of his non-working time playing the guitar, which he has been doing since he was 13. He also has his own recording studio and enjoys making music and making musical recordings. Even after all these years he spends roughly 2-3 hours every day practicing and recording. Derwin says the hardest part of joining Valco was having to learn to become a very early riser to get to work on time. He has greatly enjoyed his first couple of months of being here and we certainly look forward to working with Derwin in the months and years ahead. It is great having him as part of the team.

Welcome TO THE TEAM!



Adam Hensley who started on May 1st and is working in our welding dept.

Welcome to the newest members of the Valco Team. It is great having Adam as part of our team and we look forward to working with him of them in the months and years ahead.



We are glad to welcome and introduce Hayden Durant who is a senior at Wittenberg and is an intern who has been with us since April. He is majoring in marketing with a minor in economics and will be graduating in December of 2023. Hayden is from Oxford, Michigan and when not attending college he teaches motorcycle safety classes as part of the Motorcycle Safety Foundation. He is also a teaching tennis pro and travels the area doing professional photography work. Valco feels very fortunate to be working with Hayden, and to see the improvements already made on our website and online presence. Many of you have been following us on Facebook for a while now, but Hayden has also started a Valco Industries Instagram page where he has created and shared unique videos to highlight our capabilities, and our employee owners. Follow us @ <https://www.instagram.com/valcometalfabrication/> to learn more!

2023 FDIC INTERNATIONAL CONFERENCE

Earlier this month a team of our employee owners went to the annual Fire Department Instructors Conference held in Indianapolis. This was a great opportunity for them to make new contacts and extend our presence in this important industry.

Pictured here are: Bill Brougher, Hanna Lowry and Steve Queen



Employee ownership (ESOP) is capitalism on steroids. When the employees are the owners and the owners are the employees, the outcomes can be exponentially higher for the company, for its people, for their customers, and for their community! **Proud to be employee owned.**



Ed Ledent June 11th
Jamie Callan June 17th

We hope Ed and Jamie each have a great day on their special day and an even better year. Here's hoping their new year is a healthy one, with lots of laughs, lots of parts to manufacture and fabricate, and much continued success. We wish each of them many more birthday celebrations in the years ahead. Enjoy your special time of year!

Years of Service

Bill Brougher June 126 years
Allen Cook June 13 1year
Mariano Moralex Lopes . June 20 . . 1 yr
Denise Gordin . June 20 18 YEARS!!
Dave Montgomery . June 24. 19 YEARS!!
Jon Young June 25 21 YEARS!!
Mike Bell June 27 . . 12 YEARS!!
Uriel Sanchez June 27 1 year

Wow! What a great month May was for hiring some great people who have been part of the Valco Team for many years. We thank each of you for being part of our Team. We appreciate all you have done throughout the years and that you continue to do for Valco and our many customers on a daily basis. We look forward to continuing to work with each of you in the years ahead. Let's Keep On Keeping On!

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MEMORIAL DAY

A reminder, should you need one, that we will be celebrating Memorial Day, our first holiday in 2023, on Monday, May 29th. This of course is a paid holiday for all full-time associates. We hope each of you will get to spend the day with family and friends doing the things you enjoy most (besides working at Valco). Have a great extended holiday weekend and be smart and safe out there. We hope each of us will take a few minutes to think about the real meaning of Memorial Day. Normal work schedules and hours will resume on Tuesday, May 30th.

Independence Day, also known as July 4, will be celebrated on Tuesday this year. We will have more details about holiday work schedules as we get closer to July 4th. The 28th Clark County Annual Buck Creek Boom will take place on Monday, July 3rd from Ferncliff at the banks of Buck Creek. Rain day will be July 7th if needed. Valco is proud to be one of the sponsors of this community wide event.



We know summer is fast approaching as the Springfield Arts Council has announced the dates, shows, events and entertainment they will be having as they present the 57th season of the Summer Arts Festival. The festival returns to downtown Springfield on Wednesday, June 14 through Saturday, July 22, 2023 with over twenty-five evenings of admission-free entertainment under the stars! Be sure mark your calendar now and get your lawn chairs ready for the 57th season of Springfield's favorite summer tradition, The Summer Arts Festival!

For a complete listing of the upcoming shows and entertainment you can go to the Arts Council web site at <https://www.springfieldartscouncil.org>.

Great Quotes

- "Vision is the art of seeing things invisible." Jonathan Swift
- "If I cannot do great things, I can do small things in a great way." Martin Luther King Jr.
- "No one can make you feel inferior without your consent." Eleanor Roosevelt
- "You miss 100 percent of the shots you don't take." Wayne Gretzky
- "For me, I am driven by two main philosophies: know more today about the world than I knew yesterday and lessen the suffering of others. You'd be surprised how far that gets you." Neil Degrasse Tyson