



VALCO INDUSTRIES, INC.
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PRESSing NEWS

July 2023

Spotlight of the Month: Hannah Lowry

Our Associate Spotlight this month shines on Hannah Lowry who has been a part of the Valco Team since August of 2022. Hannah was born in Springfield and raised in Woodstock which is near Urbana. She attended Triad High School (Go Cardinals) and during her high school years participated in softball and volleyball. After graduating Triad, she spent some time working at Valco before enrolling in the nursing program at Clark State. She spent two years attending Clark State before deciding that nursing was not the long-term career she was looking for.



While attending Clark State she married her high school “sweetheart” Alec. Soon after getting married Alec enlisted in the Marines and after boot camp and training was assigned to a Marine base in California, 29 Palms where he became a MP (military police). While living on the base Hannah took a position as a patient care coordinator at an ophthalmology practice. After Alec served his four years in the Marines they moved back to Ohio and settled in Marysville. Hannah then rejoined Valco working in sales and production control. Alec enrolled in the Ohio Peace Academy and upon graduation hopes to work as a policeman or in a sheriff’s department.

Outside of work Hannah enjoys spending time with her dog, following the Cincinnati Reds, and playing lots of pickleball. We are thrilled to have Hannah as part of our team as she comes from a family that have spent their working careers in manufacturing and metal fabrication. Hannah’s grandfather and mother have worked for Valco for many years and her father has been part of the A & E Powder Coating Team for many years.



WAY TO GO!!!
¡BIEN HECHO!!!



In an effort to become more inclusive and welcoming to an ever changing and diverse workforce Valco is addressing language barriers. We had come to the realization that we were falling short when it came to communicating with our Spanish speaking associates.



To remedy that situation, we have welcomed Viviana to our team, who has been working on translating numerous documents, policies and work instructions from English to Spanish as well as attending meetings to act as an interpreter for those associates who have English as a second language.

Now with the help of Viviana, we have work instructions in Spanish in our laser and press brake departments and now have the ability to train additional people in our machining area. We now also have the ability to communicate important ESOP information and other critical topics.

Even though we have a ways to go, we are happy to have recognized a significant need in making Valco a more inclusive workplace and being able to greatly expand the job opportunities we have to offer our associates.

There is going to be a special election held on August 8th. Even though there is only one issue on the ballot, it is a very important one and it will impact how our state constitution is changed and will impact how your voices are heard. Please be sure and vote and have your voice heard. Early voting has already started and ends on Sunday, August 6 at 5:00 p.m. You can vote by mail by requesting an absentee ballot by going to <https://voteohio.gov>. You can also learn more about the upcoming August and November elections by going to www.boe.ohio.gov/clark. Your voice and your vote really do count.



HAPPY BIRTHDAY!

Matt Johnson. August 7
Dave Denney. August 12
Jeff Cox. August 21
Uriel Sanchez August 22
Bradley Castle. August 30

We hope each of you have a great day on his special day. Here's hoping your new year is a healthy one, with lots of laughs, lots of new adventures, lots of new projects to manufacture and fabricate, and much continued success. We wish each of you many more birthday celebrations in the years ahead. Enjoy your special time of year.

Years of Service

Chris McClung . . . Aug. 5 . . 4 Years
Hannah Lowry . . . Aug. 8 . . 1Years!!
Steve Queen. . . .Aug. 10. . 14 Years!!
Charlotte Brickles .Aug.26. .21 Yrs!!

We thank each of you for being part of the Valco Team. We also greatly appreciate all you have done throughout the years and that you continue to do for Valco and for our many customers on a daily basis. We look forward to continuing to work together in the years ahead. Let's Keep On Keeping On!

Get Well

We want to wish Bob Wilkerson the very best as he works his way through some recent health challenges. Bob has been a very vital part of our sales team since 2012 and we all miss having him here daily. We look forward to Bob getting better and being able to return to work as soon as possible.

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SPRINGFIELD ROTARY Gourmet FOOD TRUCK Competition

The annual Springfield Rotary Gourmet Food Truck will be taking place on Saturday, August 19th at Veterans Park starting at 11:00 a.m. This is always a popular and well attended community event with 30 plus different food trucks, live entertainment throughout the day, and a great time to enjoy a wide variety of food and the wonderful outdoor surroundings. All proceeds that are raised go towards the many different community and international projects the Springfield Rotary Club sponsors each year.



A reminder that Labor Day 2023 will be taking place on Monday, September 4th. This will be a paid holiday for all Valco associates who have been with us for at least 90 days. We will be returning to regular production hours and schedules on

Tuesday, September 5. Unfortunately, Labor Day is this year's last summer holiday so hopefully the weather will cooperate to help make it an enjoyable holiday weekend. Be safe, smart and stay healthy out there.

Labor Day Legal Recognition:

In 1887, Oregon became the first state of the United States to make Labor Day an official public holiday. By 1894, thirty U.S. states were already officially celebrating Labor Day. In that year, Congress passed a bill recognizing the first Monday of September as Labor Day and making it an official federal holiday. President Grover Cleveland signed the bill into law on June 28, 1894. The federal law, however, only made it a holiday for federal workers. As late as the 1930s, unions were encouraging workers to strike to make sure they got the day off as well. All U.S. states, the District of Columbia, and the United States territories have subsequently made Labor Day a statutory holiday.



Great Quotes

- "The man who moves a mountain begins by carrying away small stones." Confucius*
- "When the whole world is silent, even one voice becomes powerful." Malala Yousafzai*
- We must find time to stop and thank the people who make a difference in our lives." John F. Kennedy*
- "Mistakes are a fact of life. It is the response to the error that counts." Nikki Giovanni*
- "To know that we know what we know, and to know that we do not know what we do not know, that is true knowledge." Confucius*