



VALCO INDUSTRIES, INC.
ISO 9001:2015 CERTIFIED

PRESSing NEWS

October 2023

Spotlight of the Month: Wayne Blankenship

Our Associate Spotlight this month shines on Wayne Blankenship, who has been with Valco since January of this year. Wayne works in a variety of areas and roles doing material handling, shipping and receiving and truck driving. He was born in Springfield and raised in West Liberty where he attended West Liberty High School. In 1981, Wayne enlisted in the army where he spent the next three years in several different states, Germany and Korea.



After being honorably discharged, Wayne went to work for Bundy Corporation in Urbana. He moved to Denver, Colorado to become a shift supervisor at one of Bundy's manufacturing facilities. When that facility closed Wayne decided to stay in Colorado and enrolled in truck driving school where he received his CDL license. After spending time as an over the road driver he decided to move back to the Urbana area. He took a job with ODW which warehouses and delivers parts to Navistar. Unfortunately, Wayne developed a significant health issue and was not able to work for several years. Luckily, he fully recovered and went to work at Pratt Industries as a forklift operator. After a year or so Wayne, fortunately for us, took a position with Valco.

He is the proud father of three children and an even prouder grandfather of a nine-month-old granddaughter. In his spare time, he enjoys spending time with family and doing lots of fishing. Wayne says he has enjoyed working at Valco and enjoys the variety of working assignments and working in different areas while getting to meet most of his fellow associates/shareholders. We are glad to have Wayne as part of our team and appreciate his flexibility and doing whatever it takes to get the job done and the product out the door.



We had our tri-annual ISO 9001 recertification audit conducted by Eagle Registrations on August 14th, 15th, and 16th. The auditor took a deep dive into our Quality Management System and interviewed a number of our production, office, and sales staff over the 3-day audit and found us in full compliance with the ISO 9001 standard. We are happy to say that we passed the audit with no major issues or findings

We want to thank all the Valco team members for continuously following our quality systems and procedures as well as those team members who were interviewed for your time, cooperation, and willingness to speak with the auditor this year. He was very pleased and impressed with everyone's knowledge of the Quality Management System and their professionalism while being interviewed. A special Thank You and Shout Out to Dave Jenkins our Quality Manager for all his hard work and leadership in being sure we follow our written procedures and policies and doing all he does to insure we continually fabricate, manufacture, and ship high quality parts each and every time. Well done, Dave!



Earlier this month Valco provided free flu shots for those associates who wanted one. We are glad

that some 25 people took advantage of the free flu shots and we are happy to have been able to provide this extra health care benefit to our associates at their place of work and during working hours.



Welcome TO THE TEAM!

Roberto Cruz started on October 16 and works on second shift as part of our production support group.



It is great to have Roberto and Terius with us and we look forward to working with them in the months and years ahead.

Terius Wilson started on October 23 and is the newest member of our production office.





Jose Duque Nov. 21
 Kurt Gallmeyer Nov. 23
 Bryant Wells Nov. 26
 Jeff Cox. Nov. 29
 Brennan Kumbusky Nov. 30

We hope each of you have a great day on your special day. Here's hoping your new year is a healthy one, with lots of laughs, lots of new adventures, lots of new products to fabricate, and much continued success. We wish each of you many more birthday celebrations in the years ahead and the good health to know what you are actually celebrating. Enjoy your special time of year.

Years of Service

Micah Hanks . . . Nov. 6 . . . 17 Years!!
 Jeffrey Cox Nov. 29 . . . 2 Years
 Jason Combs . . . Nov. 20 . . . 3 Years

We thank each of you for your years of service and for being such a vital part of the Valco Team. We greatly appreciate all you have done over the years and that you continue to do for Valco and for our many customers on a daily basis. We look forward to continuing to work together in the years ahead. Let's Keep On Keeping On!

DON'T FORGET TO TURN YOUR CLOCKS BACK ONE HOUR ON NOVEMBER 5TH!



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It is time to start to start thinking about Turkey Day 2023, especially if you are unlucky enough to be the turkey on the table. This year we will be celebrating the Thanksgiving Holiday on Thursday, November 23 and getting a paid day off work so we can overeat, watch some football and hopefully spend time with family and friends. We will also be closed on Friday, November 24 with normal production and shipping hours resuming on Monday, November 27. There will be more holiday and work-related information to follow as we get closer to Thanksgiving. As in the past we will be providing gift cards to each Valco associate to help make your Thanksgiving dinner a little easier and more enjoyable. Be smart and vigilant while enjoying the holiday. Your good health and safety remains Job No. 1 at Valco.

Christmas Day is Monday, December 25 and will be a paid holiday. Needless to say, we will be closed that day.
 New Year's Day is Monday, January 1 and will also be a paid holiday. Normal production hours and schedules will resume on Tuesday, January 2, 2024.



A reminder about the very important upcoming elections that will be taking place on Tuesday, November 7th. The voting locations/poles will be open on Tuesday, November 7 from 6:30 a.m. till 7:30 p.m. However, you can vote early at the Board of Elections located at 3130 East Main Street during the following days and times:

- October 30-November 3: 7:30 a.m. till 7:30 p.m.
- Saturday, November 4: 8:00 a.m. till 4:00 p.m.
- Sunday, November 5: 8:00 a.m. till 4:00 p.m.

There are elections for numerous local offices, candidates, and tax issues that will impact each of us. There are also very important statewide issues that need you to vote on. You can get more information and a full list of the candidates by going to the board of elections web site at www.boe.ohio.gov/clark/. Make yourself heard by VOTING!

***We usually do not endorse candidates or issues but this November we are making an exception and urging you to **VOTE YES** on the building of a new **Career Technology Center (CTC)**. The passage of this issue is critical to our community's economic development and to Valco. For many years we have partnered with our CTC and have hired numerous graduates of their welding program.

Great Quotes

"If you worry about who is going to get the credit, you don't get much work done." Dorothy Height

"The greatest danger to our future is apathy." Jane Goodall

"You don't have to be great to start, but you have to start to be great." Zig Ziglar

"The problem human beings face is not that we aim too high and fail, but that we aim too low and succeed." Michelangelo

"A good head and a good heart are always a formidable combination." Nelson Mandela