



VALCO INDUSTRIES, INC.
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PRESSing NEWS

March 2024

Spotlight of the month - Tyler Ratliff

Our Associate Spotlight this month shines on Tyler Ratliff, who has been a member of our Team since November 2023. Tyler graduated from Clark Shawnee High School and CTC in 2019. While at CTC he was in their career exploration program, which gave him the opportunity to spend time in a variety of different career pathway classes to provide a better sense and understanding as to what career he might want to take. During his senior year Tyler worked at E.B. Bown on second shift as an order filler which made for a very full plate his senior year.



After high school graduation, he took his first job at American Pan in Urbana in one of their assembly departments. He also moved to Urbana which made the commute much shorter. After 2 years at American Pan, Tyler decided to move back to Springfield and took a job with Aldi at Prime Ohio. He spent the next 18-20 months as an order picker/selector. A high school friend of his was working at Valco and highly recommended to Tyler that he apply for a position with us which fortunately he did. Tyler has worked in a variety of different areas and positions since coming to Valco and is currently working in our assembly department, which he greatly enjoys. Previously he worked in spot and robotic welding, brake press, and machining. He says he is very interested in learning all he can and doing as much as he can to help the company grow.

During his free time, he enjoys being outdoors fishing, hunting, family cookouts and spending time with friends. It is great having Tyler with us and very much enjoy his can do positive attitude and willingness to learn, grow, and do. We look forward to working with Tyler in the months and years ahead.



Celebrating 3 Years Being Employee Owned!



On Tuesday, March 19 Valco was proud to celebrate our third anniversary of being an Employee Stock Ownership Company (ESOP), where everyone owns a piece of the “pie.” We completed the sale of the company from Eddie Leventhal to the Employees on March 16, 2021. One of our company goals this year is to greatly improve our communication tool kit in order to help everyone better understand exactly what being an ESOP can mean to them and their families and what a great wealth building retirement opportunity this is. Another one of our communications goals is to help improve everyone’s financial literacy. We want everyone to realize how they can share in the growth and profitability of our company as an owner and shareholder and how that will positively impact their retirement options and years. We are proud to offer an ownership model that few other companies offer.



As part of our 3 Year celebration everyone received a container of assorted candy and nuts from the locally owned Peanut Shoppe, as shown in the picture with Dan, Viviana, and Prathap.





HAPPY BIRTHDAY!

Mike Bell..... April 4
Jamie Rollins..... April 20
Darren Perez..... April 23

We hope you each have a great day on your special day and an even better year. Here's hoping your new year is a healthy one, with lots of laughs, lots of parts to fabricate, and much continued success. We wish all of you many more birthday celebrations in the years ahead and the good health to enjoy each and every one of them. Enjoy your special time of year!

Years of Service

Derwin Reams ... April 17 ... 1 Year
Jordan Guinn..... April 18 ... 1 Year
Dave Denney... April 25... 18 Years!!

We thank each of you for being part of the Valco Team. We appreciate all you have done over the years and that you continue to do for Valco and our many customers on a daily basis. We look forward to working with you in the months and years ahead. Let's Keep On Keeping On in 2024!

Warm Wishes

Wishing Roberto Cruz a quick and full recovery from his recent surgery and we look forward to having him back with us in the near future.



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2024 Holiday Schedule:

Memorial Day: Monday, May 27th
Independence Day: Thursday, July 4th
Labor Day: Monday, Sept. 2nd
Thanksgiving: Thursday, Nov. 28
Christmas Eve: Tuesday, Dec. 24th
Christmas Day: Wednesday, Dec. 25th
New Years Eve: Tuesday, Dec. 31st
New Year's Day: Wednesday, Jan. 1st, 2025

Unless you live under a rock you know that Monday, April 8 is going to be a very special day for those of us who live in Clark County. We will have a once in a lifetime opportunity of witnessing and watching a Total Solar Eclipse.



Valco has purchased approved glasses you will need to use if you are going to watch the eclipse. We will be passing out the glasses on the day of the eclipse so everyone will have a pair. **DO NOT watch the eclipse without medically approved glasses to avoid damage and even blindness.**

The eclipse is scheduled to take place a little after 3:00 p.m. and last for about 10 minutes. We are told to expect a doubling of our population, major traffic delays, run on gas stations and restaurants and other venues. Take precautions, get gas the day before and have enough food for a couple of days. We will have additional information as we get closer to April 8. This will be an event that you will likely not see again as it only happens in the same location every 400 years. Now let's hope for clear skies!

Welcome TO THE TEAM!

Prathap Kothuri who started on March 4 as a process improvement engineer. Prathap will be graduating from Wright State next month with his master's in mechanical engineering. It is great having Prathap with us and we look forward to working with him in the upcoming months and years ahead.



Welcome Back to Dan Penwell who had been off work for some time due to a recent car accident. We are sure glad that Dan is doing much better, recovered and is back working.

Great Quotes

"Win from within." Usain Bolt

"It isn't where you come from, it's where you're going that counts." Ella Fitzgerald

"Education isn't something you can ever finish." Isaac Asimov

"In the end, it is important to remember that we cannot become what we need to be by remaining what we are." Max De Pree

"Change will not come if we wait for some other person or some other time. We are the ones we've been waiting for." Barack Obama

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