



VALCO INDUSTRIES, INC.  
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# PRESSing NEWS

September 2024

## Spotlight of the Month: Uriel Sanchez

Our employee of the month spotlight shines on **Uriel Sanchez**, who has been part of the Valco Team since June 2022. Uriel works in our production support department, grinding, spot welding, and other areas as needed.

Uriel was born and raised in Chiapas, Mexico. He came to the United States in 2017 when he was 25 years old seeking new and better opportunities for himself. Since coming to the US he has worked in landscaping, on a farm in Tennessee that raised cows and now at Valco. He was fortunately recruited to Valco by his brother Marino and sister-in-law Viviana.



He is single and has three brothers, all who live in Springfield. Two of his brothers work at Valco while his third brother works for Amazon in London. Both of his parents have also relocated to Springfield. When he is not working, Uriel likes to stay busy working out at a local gym and spending time with family, friends and travel when time allows.

Uriel says he likes working at Valco because it has given him numerous opportunities and feels very much valued by the company. We feel very fortunateto have Uriel as part of our Team and look forward to working with him in the months and years ahead.

## NEW

We would like to welcome the newest member to our family, the Trump TruBend 5230 Brake Press. The TruBend has a Press Force of 2300KN with a bending length of 3230mm and a 6-axis backgauge. We will be able to use our offline bending programming for increased efficiency. This \$500,000 investment is really an investment in all of our futures, as we continue to invest in the latest technology and equipment to improve and expand our capabilities and improve our productivity.



ions are examples. The product may differ from the picture.

## COMPANY PICNIC!

We had our annual company picnic on September 6th at Young's Dairy, which is one of the top-rated destination spots in Ohio. We welcomed nearly 130 associates, family members and friends. Everyone had unlimited use of the many activities that are offered at Young's, such as batting cages, miniature golf, driving range, petting zoo, and their newly opened merry-go-round. Dinner was provided along with Young's famous ice cream. It was a wonderful company wide event which everyone who attended greatly enjoyed. We are already looking forward to next year's company get together! Thanks again to Angie Judy and Renae Bailey for all of their work in making this event such a success.





# HAPPY BIRTHDAY

- Jon Young . . . . . October 3
- Jordan Guinn . . . . . October 4
- Mike Rollins . . . . . October 11
- Mariano Morales Lopez. . . Oct. 17
- Trevor Barlow . . . . . October 18
- Eddie Leventhal . . . . . October 19
- Eleodoro Mendez. . . . . October 20
- Bailin McGhee . . . . . October 28

October is certainly a good month for birthdays at Valco. We wish each of you a great day on your special day. Here's hoping your new year is a year of good health, lots of laughs, lots of good times/experiences, and lots of parts to fabricate. We hope each of you have many more birthday celebrations in the years ahead and the good health to be able to enjoy each and every one of them. Enjoy your special time of year!!

## Years of Service

- Roberto Cruz Sierra . Oct. 16 . 1 Year
- Jerry Shingler . . . . Oct. 2 . . . 5 Years!
- Darren Perez . . . . Oct. 22 . . 12 Years!!
- Adrian Woodson . . Oct. 23 . 7 Years!

We thank each of you for being part of the Valco Team. We appreciate all you have done throughout the year and that you continue to do for Valco and our many customers on a daily basis. We look forward to working with you in the months and years ahead. Let's Keep On Keeping On in 2024!

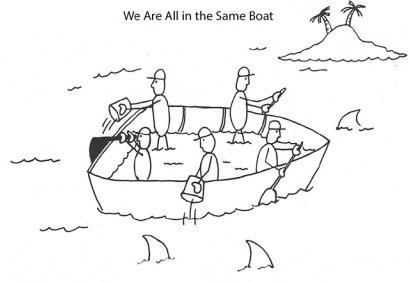


## YOUR VOTE COUNTS

**PLEASE VOTE:** If you are not registered to vote in the upcoming November 5th election, **NOW** is the time to get registered. November's election will have many critical issues and candidates for you to vote on. Please do not sit this one out! Voter registration ends on October 7th and early and absentee voting starts on October 8th. You can go to the board of elections web page, (<https://www.boe.ohio.gov/clark/election-info>) and get more information. Make your voice heard!

We urge you to **VOTE YES on the Career Technology Center (CTC/JVS) levy** that will provide the dollars needed to build a new enlarged facility that will provide more opportunities for more Clark County students to enroll. The state of Ohio will provide a large percentage of the money for a new facility and November is the last time this critical issue will be on the ballot. CTC has provided Valco with a number of great employees and is critical to our continued success and growth.

Many companies talk about “all of us in the same boat” but being 100% Employee Owned really does mean we are all in the same boat and in fact we all own the boat. This was our third year of making distributions to those company owners who have left Valco either due to retirement, death, or who decided to try something different. This was by far our largest year in terms of dollars distributed to those who were former owners. As our company share price continues to increase, as your years of service grows your account balance dollars will continue to multiply and increase.



## Great Quotes

- “Overcome the notion that you must be regular. It robs you of the chance to be extraordinary.” *Uta Hagen*
- “It doesn't matter how strong your opinions are. If you don't use your power for positive change you are, indeed part of the problem.” *Coretta Scott King*
- “A lot of people are waiting for Martin Luther King or Mahatma Gandhi to come back—but they are gone. We are it. It is up to us.” *Marian Wright Edelman*
- “Vision is the art of seeing things invisible.” *Jonathan Swift*
- “Even the briefest touch of kindness can lighten a heavy heart.” *Aung San Suu Kyi*



**Valco Industries, Inc.**  
 P.O. Box 1226 625 Burt Street Springfield, OH 45501  
 Tel: 937-399-7400 Fax: 937-399-2571  
[eleventhal@valco-ind.com](mailto:eleventhal@valco-ind.com) [www.valco-ind.com](http://www.valco-ind.com)