



VALCO INDUSTRIES, INC.
ISO 9001:2015 CERTIFIED

PRESSing NEWS

October 2024



Welcome TO THE TEAM!

On October 17, we were thrilled to welcome our newest team member, TruBend 5230 Trumpf Brake Press. We are looking forward to putting our latest major investment into full production service. We expect to be fully operational during the week of October 21st and having the much-needed added brake press capacity available. Getting this new piece of equipment into our 100 plus year old building presented quite a challenge for our folks and the riggers.

October is National Employee Ownership Month!

Many Owners
ONE TEAM



As a fun and delicious way to Celebrate October being National Employee Ownership Month, we had a visit from local food vendor “Grandpa's Doggin It Food Truck” for lunch on October 29th.

It was also a great way to show our appreciation and gratitude for our associates’ hard work in successfully meeting new sales opportunities along with increased sales volume.

We are always happy to celebrate successfully working together!



Continuing Education at Valco

Valco has selected a cross function team of employees for a 24-hour class in Quality Fundamentals. The in-house course is designed to provide a systematic approach to resolving business, quality, and/or production issues. The group has designed a project they believe will make a real positive difference in work flow at Valco.

The class is being led by Karen Brodbeck from Strategic Leadership Solutions. Karen specializes in the Six Sigma and Lean approach. Lean Six Sigma is a process improvement approach that uses a collaborative team effort to improve performance by systematically removing operational waste and reducing process variation. Karen has been a Master Black Belt (a Lean Six Sigma Master Black Belt is a professional who has mastered Lean and Six Sigma concepts and is able to lead company-wide projects) for seventeen years. She received her training while at Navistar where she worked for 12 years as an Environmental Chemist, Quality Engineer, and Quality Manager for the Paint Division.

The last fifteen years she has spent consulting and training over 3,000 people in both Lean and Six Sigma Methodologies. She has worked with over 100 companies across North and South America.

Karen’s background includes a B.S. in Chemistry Education and an M.S. in Manufacturing Management. She also teaches Lean Six Sigma for the Wright State University Pharmacology and Toxicology Program. Karen resides in Springfield and we feel very fortunate to have her lead this continuous improvement project.

Associates who are part of the class are:
Bradley Castle, Jason Combs, Ed LeDent,
Eleodoro Mendez, Maya Blankenship,
Matthew Johnson, Timothy Denney,
Prathap Kothuri, Rylan McInerney,
Jordan Guinn, Uriel Sanchez



HAPPY BIRTHDAY!

- Viviana Rodriguez Nov. 11
- Edwar Granados Nov. 12
- Megan Clark Nov. 17
- Jose Duque Nov. 21
- Kurt Gallmeyer Nov. 23
- Bryant Wells Nov. 26
- Brennan Kumbusky Nov. 30

November looks to be a good month for birthdays at Valco. We wish each of you a great day on your special day. Here's hoping your new year is a year of good health, lots of laughs, lots of good times/experiences, and lots of parts to fabricate. We hope each of you have many more birthday celebrations in the years ahead and the good health to be able to enjoy each and every one of them. Enjoy your special time of year!!

Years of Service

- Micah Hanks . . . Nov. 6 . . . 18 Years!!
- Viviannaq Rodriguez . Nov. 13 . 1 Yr
- Tyler Ratliff. . . . Nov. 27 1 Year
- Jason Combs . . . Nov. 20 4 Years

We thank each of you for being part of the Valco Team. We appreciate all you have done throughout the year and that you continue to do for Valco and our many customers on a daily basis. We look forward to working with you in the months and years ahead. Let's Keep On Keeping On!

SUNDAY, NOVEMBER 3RD!



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October is Employee Ownership Month, a month-long celebration of the benefits of employee stock ownership plans (ESOPs). As part of our celebration, we developed an Employee Ownership Vocabulary Scramble Game with nine ESOP terminology questions to answer by unscrambling each correct answer. We had a large number of participants who successfully answered all nine questions. We had a gift card drawing of those who entered, and the lucky winners were Jordan Guinn, Uriel Sanchez, Charlotte Brickles, Prathap Kothuri, and Viviana Rodriguez. Thanks to all who participated.



The Holidays are Coming!



Turkey Day is coming! We will be celebrating Thanksgiving on Thursday, November 28th and getting a paid day off from work, so we can overeat, watch some football and hopefully spend time with family and friends. We will also be closed on Friday, November 29th with normal production and shipping hours resuming on Monday, December 2nd. As in the past we will be providing gift cards to each Valco associate to help make your Thanksgiving dinner a little easier and more enjoyable.

Christmas Day is on Wednesday, December 25th and will of course be a paid holiday. Needless, to say, we will be closed on Christmas Day. New Year's Day is Wednesday, January 1st and will also be a paid holiday.

We hope everyone has a great holiday season and gets to enjoy the holidays with family and friends. Please be safe and smart out there. You, your good health, and your safety remains Job No. 1 at Valco.

VOTE ON NOV. 5th or SOONER!



November's election will have many critical issues and candidates for you to vote on. **Please do not sit this one out!** You can go to the board of elections web page, www.boe.ohio.gov/clark/election-info and get more information. Early voting is taking place now. Please make your voice heard!

We urge you to **VOTE YES on the Career Technology Center (CTC/JVS) levy!** A yes vote will provide the dollars needed to build a new, enlarged facility that will provide more opportunities and allow more Clark County students to enroll. The state of Ohio will provide a large percentage (\$39 Million) of the money for a new facility and November is the last time this critical issue will be on the ballot. CTC has provided Valco with a number of great employees and is critical to our continued success and growth.

Great Quotes

"A wise man will make more opportunities than he finds."

Francis Bacon

"It took me quite a long time to develop a voice, and now that I have it, I am not going to be silent."

Madeleine Albright

"The successful warrior is the average man, with laser-like focus."

Bruce Lee

"Only do what your heart tells you."

Diana, Princess of Wales

"In this drama of life, there are no small parts."

Regina Brett