



VALCO INDUSTRIES, INC.
ISO 9001:2015 CERTIFIED

PRESSing NEWS

December 2024

Thank You

To All of Our Customers, Suppliers, Partners and Friends

With the holiday season upon us and 2024 quickly coming to a close, all of us at Valco Industries want to say Thank You for your valued and continuing support this year. We are honored you have chosen to partner with us and for us to be a part of your success. We look forward to continuing to work with you and Your Team in 2025.

2024 was a meaningful year for all of us at Valco and for all our associates as we celebrated our fourth year of being an Employee Stock Ownership Company (ESOP). We remain very proud to have created over 60 new business owners in Springfield, Ohio. This life changing ownership transition helps ensure the long-term sustainability of Valco, it helps ensure Valco remains a vital part of the Springfield community, it provides a vehicle so everyone working at Valco is now a shareholder and owner of the company where they work and allows our customers and vendors to talk directly with an owner when they call.

As a meaningful and ongoing way to honor you, our customers, suppliers, friends, and partners, Valco has once again chosen to contribute in Your Name to The Second Harvest Food Bank and Rocking Horse Health Clinic. We know both of these community organizations have touched the lives of thousands of our neighbors and fellow community members in their time of need. They have always been there when needed and we are proud to be a part of insuring that they are able to continue to do the essential work they do when called upon.

We are also proud to have been financial supporters and in many cases volunteers to the Springfield Arts Council, Springfield Symphony, Junior Achievement, United Way, Adopt-A-Family, Project Woman, Holiday in the City, Greater Springfield Partnership, Springfield Rotary Club, Springfield Museum of Art, Springfield Foundation, NTPRD/Fireworks, Springfield City Schools, Rocking Horse and the Career Technical Center. Each of these local groups and organizations do great work and help to make Springfield a much better place in which to live, work, and play.

We finally want to wish all of you a Joyous and Happy Holiday Season and a Healthy, and Successful 2025.

From All of Us at Valco Industries

Welcome TO THE TEAM!



Antonio Velazquez Roblero who started on November 4th and is working on second shift in production support.



Leoner Diaz Lopez who started on November 5th and is working in our brake press department on second shift.



David Maxwell who started on November 25th and is working on second shift in the brake and stamping departments.



Darren Perez who started on December 16th and is working in our welding department on first shift.



Abe Breslin January 4th
 Maya Blankenship January 5th
 Craig Bishop January 6th
 Richard Ater January 7th
 Yesvin Morales Lopez . January 9th
 Denise Gordin January 11th
 Dave Jenkins January 14th
 Adrian Woodson January 31st

We wish each of you a great day on your special day. Here's hoping your new year is a year of good health, lots of laughs, many good times/experiences, and lots of parts to fabricate. We hope each of you have many more birthday celebrations in the years ahead and the good health to be able to enjoy each and every one of them. Enjoy your special time of year!!

Years of Service

Matt Johnson . . . Jan. 10 . . . 13 Years!
 Rylan McInerney . . Jan. 10 . . 2 Years
 David Cantrell . . . Jan. 23 . . 2 Years
 Wayne Blankenship . Jan. 10 . . 2 Yrs
 Joey GuinnJan. 21 . . . 13 Years!

We thank each of you for being part of the Valco Team. We appreciate all you have done throughout the year and that you continue to do for Valco and our many customers on a daily basis. We look forward to working with you in the months and years ahead. Let's Keep On Keeping On!

Employee Stock Ownership Plan

Empowering employees, giving them a stake,
Sharing the company success, they help make.
Opportunities for growth, a piece of the pie,
Participation in profits, as time goes by.
Seizing the chance to build wealth and more,
 With ESOPs, employees/shareholders open the door!

Holiday Schedule

Christmas Day is on Wednesday, December 25 and will of course be a paid holiday. Needless, to say, we will be closed on Christmas Day.

New Year's Day is Wednesday, January 1 and will also be a paid holiday.

We hope everyone has a great holiday season and gets to enjoy the holidays with family and friends. Please be safe and smart out there. We look forward to seeing everyone in January 2025

Valco Holiday Lunch!

On December 16 we celebrated our annual holiday lunch where we had a chance to gather to enjoy each other's company, enjoy some great food, participate in a company-wide gift raffle where everyone was a winner, and everyone received a company gift. Most importantly, it was a time and opportunity to give thanks for having a very good year, a year of being able to hire a number of new associates, purchase new equipment, successfully acquire a number of new customers, and be well positioned for a successful 2025. We look forward to continuing to grow, increasing our company share price, and creating additional wealth building opportunities for our associates/shareholders. We know and believe that by Working Together The Best Is Yet To Come!



Thought For the Week

Laziness kills ambition
 Anger kills wisdom
 Fear kills dreams
 Ego kills growth
 Jealousy kills peace
 Doubt kills confidence
 Now read that right to left.



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