



VALCO INDUSTRIES, INC.  
ISO 9001:2015 CERTIFIED

# PRESSing NEWS

February 2025

## Spotlight of the Month: Sai Charan

Our Associate Spotlight this month shines on **Sai Charan**, who started on December 30, 2024, as the newest member of our engineering department. Sai was born November 26, 1998 in Hyderabad, India, a city renowned as the City of Pearls, famous for its rich history, IT hubs, and its iconic Biryani. He earned his Bachelor of Technology degree in Mechanical Engineering from Jawaharlal Nehru Technological University, Hyderabad. He completed his 4-year Engineering degree at a tuition cost of only \$3500 for all four years.



In January 2022, he moved to the United States to pursue a master's degree in Engineering Management, fulfilling his long-held aspiration of studying abroad. Initially, he had plans to study in Germany and dedicated two years to learning German, but ultimately chose to continue his education in the U.S. He says he considers the U.S. as one of the greatest countries in the world, and coming from a culturally diverse country himself, has found the culture in the United States to be vastly different and dynamic.

Sai says he comes from a lower-middle class family in India. His father works as a supervisor in a railway transport company, while his mother is an Inventory Executive in a pharmaceutical firm. He chose the University of Dayton to pursue his master's for its strong Industrial Engineering program, hands-on learning approach, and emphasis on innovation. The university's connections with industries provided excellent internship opportunities, helping him gain real-world experience. He felt the faculty's expertise and the collaborative learning environment enhanced his technical and analytical skills. Additionally, UD's focus on research, state-of-the-art facilities, and commitment to experiential learning aligned perfectly with his career goals.

While pursuing his master's degree he worked as an Industrial Engineering Intern at Dayton-Phoenix Group in Dayton, Ohio. During his time there, he contributed to setting up a new assembly line and was also actively involved in Continuous Improvement and 5S initiatives, focusing on identifying bottlenecks and optimizing workflow.

Looking ahead, over the next 2-4 years, Sai aspires to enhance the workflow by helping to implement Lean Manufacturing practices. He says one of the most pleasant surprises he has found at Valco has been the incredibly welcoming workforce, all who have been highly receptive to improvement ideas. In his free time, he engages in various activities such as playing cricket, producing music, reading books, watching movies, and exploring analog photography. Additionally, he is excited about obtaining his private pilot license next year! Fun Fact: he has experienced skydiving from an altitude of 10,000 feet.

We are thrilled to have Sai as part of the Valco Team and look forward to working with and along side him as we continually look for ways to improve what and how we are doing things.

## 4 Years of Employee Ownership!

2025 will be our fourth year of being Employee Owned and "where every associate "owns a piece of the pie." We are proud to be employee owned and each of us looks forward to learning what the new share price will be and how our individual accounts have grown. We will soon be having our second annual GUESS THE SHARE PRICE contest where everyone will have a chance to guess the correct share price or be the closest one to the new price. The winning entry will receive a cash price of 10 times the new share price, second place will receive 5% and third place will receive 3%.



**EDDIE'S  
VISION/COMMITMENT  
FOR VALCO**

**I'M ALL IN!**

**Better Every Day, In Every Way.**

**Together everything we do is done with**

**FOCUS  
PURPOSE  
COMMITMENT  
HEART  
GRADITUDE**



David Cantrell . . . . . March 2  
Charlotte Brickles . . . . . March 18  
Angie Judy . . . . . March 20  
Saul Mendoza Flores . . . . . March 26  
Wayne Blakenship . . . . . March 29

We wish each of you a great day on your special day. We hope your new year is a year of good health, lots of laughs, many good times/experiences, and lots of parts to fabricate. Wishing each of you many more birthday celebrations in the years ahead and the good health to be able to enjoy each one of them. Enjoy your special time of year!!

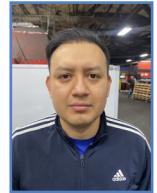
### Years of Service

Toby Clark . . . . . March 3 . . 11 Years!  
Prathap Kothuri . . . . . March 4 . . 1 Year  
Eleodoro Mendez . . . . . March 7. 2 Years  
Neal Scott . . . . . March 9 . . .5 Years!

We thank each of you for being part of the Valco Team. We appreciate all you have done throughout the years and that you continue to do for Valco and our many customers on a daily basis. We look forward to working with you in the months and years ahead. Let's Keep On Keeping On in 2025!

## Welcome TO THE TEAM!

Anthony Antongiorgi who started on January 27 and is working in our brake press department on second shift.



Dylan Griffith who started on February 3 and is working in our brake press department on second shift.

We also want to welcome Matt Carnes and Nikoli Beers who both are seniors in the welding program at the Career Technology Center (CTC). They started on February 3 and will be working full-time during their last semester at CTC.

It is great to welcome so many great people to the Valco Team and wish them much success in their new positions. We are happy to continue to grow and be able to provide additional jobs in our community.

# 2025 HOLIDAY CALENDAR

- Memorial Day . . . . . Monday, May 26th
- Independence Day . . . . . Friday, July 4th
- Labor Day . . . . . Monday, September 1st
- Thanksgiving . . . . . Thursday, November 27th
- Christmas Eve . . . . . Wednesday, December 24th
- Christmas Day . . . . . Thursday, December 25th
- New Years Eve . . . . . Wednesday, December 31st
- New Year's Day . . . . . Thursday, January 1, 2026



Time Springs Ahead!!!

March 9, 2025

Time to Spring Ahead

### Great Quotes

*"I haven't got the slightest idea how to change people, but I still keep a long list of prospective candidates in case I should ever figure it out."* David Sedaris

*"Never regret anything that made you smile."* Mark Twain

*"I never dreamed about success. I worked for it."* Estee Lauder

*"Live as if you were to die Tomorrow. Learn as if you were to live Forever."* Anonymous

*"The only person you should try and be better than is the person you were yesterday."* Unknown

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