



VALCO INDUSTRIES, INC.
ISO 9001:2015 CERTIFIED

PRESS^{ing} NEWS

April 2025

Spotlight of the month - Jose Rivera Pagan

Our Associate spotlight this month shines on Jose Rivera Pagan who has been a member of the Valco Team since July of 2018. Jose is currently the group leader of our second-shift brake department.

He was born and raised in Veracruz, Mexico and immigrated to the United States 15 years ago. He located in Springfield, as he had an uncle who was working at Dole, which is where Jose took his first job. He soon became a team leader at Dole and remained there for over six years. After Dole, he spent a year at Honda, before joining the Valco Team. He started out in a production support position, then worked with our robotic welders. He currently works in the brake press area and has become the team lead on second-shift.



Jose is the proud father of four children, ages 13, 12, 5 and 2. When not working he enjoys spending time with his children, exercising, and attending the many different festivals that take place throughout our area. He also does catering, specializing in original Mexican dishes.

Jose says he is happy to be part of the Valco Team and is thankful for the opportunities and support he has been given. It was a difficult transition working in a much different working environment then he had been used to while also dealing with some language barriers. Over the years though he says his English has gotten much better and things continue to improve daily.

We feel very fortunate to have Jose with us as he does a great job operating our brake presses, helping with translation issues when they arise, and training new brake press operators. We certainly look forward to working with Jose in the years ahead.

EXCITING NEWS!



We are VERY excited to announce that our company share price for December 31, 2024, INCREASED by 56%. This significant increase far surpassed previous year increases and is a recognition and tribute to all of us for the hard work, commitment, and doing whatever it takes to make it happen at Valco. We hope to have a company wide meeting and celebration in late May or early June to share with everyone their new account balances. Being an Employee-Owned Company is certainly paying dividends for all of our company shareholders and owners.

Our Guess the New Share Prize winners were Charlotte Brickles and Adam Leventhal who had the same exact winning number and Mike Bell who was third. Charlotte and Adam will split the first and second prize and Mike will receive 3% of the new share prize. No one was close to the actual price as the new price far exceeded everyone's best guess.

CELEBRATING 5 YEARS!!!

Eddie Leventhal recently attended the annual Ohio Employee Ownership Conference where A & E and Valco were recognized on our five-year anniversary of being a 100% Employee-owned company. As part of that recognition, Eddie proudly accepted the certificate on behalf of all of our shareholders.





VALCO INDUSTRIES, INC.
ISO 9001:2015 CERTIFIED

PRESS*ing*
NEWS

HAPPY BIRTHDAY!

Neal Scott May 22nd
Bill Brougher May 31st

May does not seem to be a very busy birthday month at Valco but we are still happy to wish Neal and Bill a great day, a very happy birthday, and a very healthy year with lots of laughs, good times and much continued success. We wish them both many more birthday celebrations in the years ahead and the good health to enjoy every one of them.

Years of Service

Jamie Callan May 2 14 Years!!
Bradley Castle May 21 . . 7 Years!
Brennen Kumbusky. May 22 . 8 Years!

We thank each of you for being part of the Valco Team. We appreciate all you have done throughout the year and that you continue to do for Valco and our many customers each day. We look forward to working with you in the months and years ahead. Let's Keep On Keeping On in 2024!

MEMORIAL DAY

We will be celebrating Memorial Day (paid holiday) on Monday, May 26, and will be closed that day. Normal production hours and schedules will resume on Tuesday, May 27.

We hope everyone enjoys the long holiday weekend, is safe out there, and spends a few minutes remembering why we have and celebrate the Memorial Day holiday.

Valco Industries, Inc.
P.O. Box 1226 625 Burt Street
Springfield, OH 45501
Tel: 937-399-7400
eleventh@valco-ind.com valco-ind.com



Pictured is an example of the great craftsmanship of our Valco welding associates



Welcome TO THE TEAM!

Welcome to Matt Crable who started on April 14 and is working in our brake press department.



It is great having Matt with us and we look forward to working with him in the months and years ahead.



SAVE THE DATE!

Our annual company family picnic will be taking place on Friday, September 5 at Young's Dairy from 4:00 p.m. till 8:00 p.m. We will have full and unlimited use of all the facilities, games, and activities that are available at Young's. Dinner and numerous give aways will be provided as well.

More details to follow as we get closer to the event, but we wanted to be sure everyone was aware of the date so you can plan accordingly.

Great Quotes

"Creativity is intelligence having fun." Albert Einstein

"Dreams don't work unless you do." Anonymous

"Do something today that your future self will thank you for."

"You cannot go anywhere until you change it."

"One reason people resist change is because they focus on what they have to give up instead of what to have to gain."

Rick Goodwin