



May 2025

Spotlight of the Month - Matt Crable

This month our employee spotlight shines on Matt Crable, who has been part of the Valco Team since April 2025. Matt is part of our brake press department and will soon be moving from first to second shift.

He was born and raised in Springfield and attended Tecumseh High School, as well as, the Career Technology Center (CTC/JVS), where he was part of their Heating and Air Conditioning program. After earning his GED certification, he accepted his first job at Tru Tech working as part of their sand blasting department. From there he moved to EB Brown, where he was an order filler, as well as, a handler of all the loading and unloading of trucks. After several years at EB

Brown he became part of McGregor Metals and worked at their OSMI and Morgal facilities as a press operator. And finally before joining Valco, Matt spent a couple of years at Topre where he ran a robotic transfer press.

When not working Matt enjoys watching the NFL, listening to a variety of different music, and cooking and grilling out in the summer. Matt has very much enjoyed his first couple of months at Valco and says he enjoys the work atmosphere, learning new skills, and likes the type of work he is now doing.

We are very glad to have Matt as part of the Valco Team and look forward to him being an important part of our brake press department.

During the last week or two of May we had group meetings to pass out the 2024 shareholder certificates and update everyone as to what their new account balances are, what their total company shares now are and why we had such a spectacular increase in our accounts. We are very happy to say that everyone's

accounts more than doubled from 2023 to 2024. All of us can now really start to see how great it is to be an owner at the company where you work and how being part of an Employee-Owned Company can change your life and the quality of your retirement.



Product of the Month

We feel very proud and lucky to partner with a long-time customer in the building of data centers throughout the country. Here are pictures of parts of what soon will become floor grates that helps to let the heat escape in server rooms. We have been fabricating these grates for a number of years and are fortunate to have the opportunity to be a part of the future of technology.



We still strongly encourage everyone to also take advantage of our company 401K benefit program where the company matches \$.50 for every dollar you contribute. With your growing company shares, your growing 401K account and hopefully social security, you and your family should have a very good and secure retirement.









)	Ed Ledent June 11th
	Antonio Velaquez Roblero June 11th
	Jamie Callan June 17th
)	Vitorio Carducci June 25th
	Prathap Kothuri June 26th
	Mathew Carnes June 30th

Wishing all of you a very happy birthday, and a very healthy year with lots of laughs, good times, lots of parts to fabricate, and much continued success. We wish each of you many more birthday celebrations in the years ahead and the good health to enjoy every one of them.

Years of Service

Bill Brougher June 12 8 Years!!
Denise Gordin. June 2020 Years!!
Jon Young June 25 23 Years!!
Mike Bell June 27 14 Years!!
Uriel Sanchez June 27 3 Years

We thank each of you for being part of the Valco Team, especially those associates with many years of outstanding service. We appreciate all you have done throughout the years and that you continue to do for Valco and our many customers each day. We look forward to working with you in the months and years ahead. Let's Keep On Keeping On in 2025 and in the years ahead!



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Upcoming Holiday Schedules



We will be celebrating Memorial Day (paid holiday) on Monday, May 26th and will be closed that day. Normal production hours and schedules will resume on Tuesday, May 27th. We hope everyone enjoys the long holiday weekend, is safe out there, and spends a

few minutes remembering why we have and celebrate the Memorial Day holiday.

This year July 4th, Independence Day, is on a Friday. We will of course be closed that day in honor and celebration of our independence. Normal production schedules and hours will resume on Monday, July 7th. We hope everyone has a great holiday, enjoys the long holiday weekend, and that the weather co-operates to make outdoor activities more enjoyable. Be safe and smart out there.



It's that time of year!! The annual Summer Arts Festival is back for another summer of great and FREE entertainment!

The entertainment begins June 12th with Springfield's own Griffin House and will run

thru July 12th with long time favorite Phil Dirt and the Dozier's closing out the festival. The entertainment normally takes place on Thursday, Friday and Saturday and starts at 8:00 p.m. All you need to take advantage of the five weeks of entertainment is a lawn chair or blanket. For a full schedule of entertainment check out www.springfieldartscouncil.org/fest25/

Great Quotes

"Logic will get you from A to B. Imagination will take you everywhere." Albert Einstein

"When a flower doesn't bloom, you fix the environment in which it grows, not the flower."

"When obstacles arise, you change your direction to reach your goal; you do not change your decision to get there."

Zog Zigler

"The past is where you learned the lessons. The future is where you apply the lessons." Unknown

"Life is the greatest journey you will ever be on." Anonymous

Kaitlynn Tyree started on May 12th in our production/ purchasing department.



Tavion Arnold started on May 12th in our brake press department on first shift.



It is great to have Kaitlynn and Tavion as the newest members of the Valco Team and we look forward to working with them in the months and years ahead.