



VALCO INDUSTRIES, INC.
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PRESS^{ing} NEWS

June 2025

Spotlight of the Month: Kaitlyn Tyree

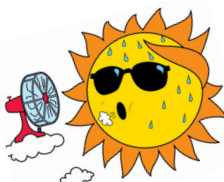
Our associate spotlight this month shines on **Kaitlyn Tyree**, who started on May 12th of this year, and is part of our production and purchasing departments. She was born and raised in Troy, Ohio and graduated from Troy High School (Go Trojans) in 2008. While in high school she was part of the women's basketball team and was also a member of an area traveling basketball team for several years.



After graduating high school, Kaitlyn attended Edison Community College for several years and majored in fine arts. She took her first job with Honda as part of their materials department and was a supervisor with Honda for five years. After working there for 10 years she moved to Copeland in Sidney as part of their materials and purchasing department. After five years of service with Copeland, she fortunately chose to become part of the Valco Team.

Kaitlyn married her husband Rusty in 2016. He is an electrician with Active Electric in Dayton. Kaitlyn and Rusty have five children ages 8-19. When asked what she does in her "free" time Kaitlyn says she is a full time chauffeur. One of her daughters is a high school cheerleader so she and her husband spend a great deal of time attending different high school sporting events. Kaitlyn and her family recently moved in with her parents in Troy so they could provide additional support and stay in their home.

When not working Kaitlyn likes to go to the gym, hike, and visit different state parks. She says she has very much enjoyed her first month at Valco due to the company culture, the friendly people she has met, and the wonderful training everyone has provided her with. We feel very fortunate to have her with us due to her many years of experience in materials management and purchasing. We look forward to working together in the months and years ahead.



Welcome TO THE TEAM!

Ailton Diaz was hired on May 5th and is working on second shift in our brake press department.



Trevor Neville was hired on June 4th and is part of our grinding department



Mason Meisner was hired on May 19th and is working in production support.



We were happy to have recently welcomed the Kona Ice truck for a much-needed break from the extreme heat wave we are experiencing. We greatly appreciate everyone being here every day and working through some very tough working conditions in order to meet our customers' requirements and needs. Those snow cones sure hit the spot and were a perfect way to get some relief from the heat.

We are excited to have Ailton, Trevor and Mason on the Valco Team. We wish them much success in their new positions and look forward to working with them in the months and years ahead.



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Steve Queen. July 8th

Glad to wish Steve the best on his special day and to wish him a very happy birthday. We sure hope his big day is a great day and that his new year is a healthy one with lots of good times, lots of laughs, lots of sales and much continued success.

Years of Service

Renea Bailey. July 5 . . . 8 Years!

Dan Penwell July 16 . . . 7 Years!

Bryant Wells July 21 . . . 11 Years!

Don Briggs July 22 . . . 26 YEARS!!

Jose Rivera Pagan . . . July 24 . . . 7 Years!

Craig Bishop. July 25 . . . 3 Years

We thank each of you for being part of the Valco Team, especially those associates with many years of outstanding service. We appreciate all you have done throughout the years and that you continue to do for Valco and our many customers each day. Together we have come a very long way. We look forward to working with each of you in the months and years ahead. Let's Keep On Keeping On in 2025 and beyond!



This year July 4th, Independence Day, is on a Friday. We will of course be closed that day in honor and celebration of our independence. Normal production schedules and hours will resume on Monday, July 7th. We hope everyone enjoys the long holiday weekend. Let's hope the weather co-operates to make outdoor activities more enjoyable. Be safe and smart out there.

We'd like to extend a big thank you to everyone who took part in the recent Fire Extinguisher Training hosted on-site by the Springfield Fire Department. While battling flames in 95° heat isn't exactly a summer treat, the turnout and enthusiasm was outstanding. Special thanks to Lt. Scott Kaufman for his excellent demonstration and insights.

If you're not currently part of Valco's authorized fire extinguisher user group or simply want to brush up on fire safety, here are a few helpful tips you can use at home to stay prepared and protected.

Angie Judy

Chair of the Valco Safety Committee

R.A.C.E (WHEN FIRE BREAKS OUT)

- **RESCUE** -Remove anyone in immediate danger if it is safe to do so.
- **ALARM**-Activate the fire alarm and notify others of the fire.
- **CONTAIN**-Close doors and windows to help confine the fire and prevent it from spreading.
- **EXTINGUISH/EVACUATE**-If trained and the fire is small, attempt to extinguish it. If not, or the fire is spreading, evacuate.

P.A.S.S (FIRE EXTINGUISHER USAGE)

- Pull the Pin
- Aim at the Base of the Fire
- Squeeze the Handle
- Sweep Side to Side



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Great Quotes

"You don't have to be great to start, but you have to start to be great." Zig Ziglar

"One reason people resist change is because they focus on what they have to give up, instead of what they have to gain."

Rich Goodwin

"It's hard to fail, but worse never to have tried to succeed."

Teddy Roosevelt

"If the plan doesn't work change the plan but never the goal."

Zig Ziglar

"Being the richest person in the cemetery doesn't matter to me. Going to bed at night saying we've done something wonderful, that's what matters to me." Steve Jobs