



VALCO INDUSTRIES, INC.
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PRESSing NEWS

August 2025

Spotlight of the Month: Jessica Caudill

Our Associate Spotlight this month shines on Jessica Caudill who has been a member of the Valco Team since June 25th of this year. Jessica was born and raised in Springfield and graduated from North High School (Go Panthers) in 2004. After graduating North High School, she attended Clark State for several quarters. Jessica took her first job with Mighty Mop, a locally family-owned cleaning service. She cleaned a wide variety of local businesses, offices and residential properties. She then went to work for Wright State cleaning several of their dorms but after a period of time decided the daily commute was more than she wanted to do on a long-term basis.

Over the years she has worked for several local cleaning services and fortunately for us she accepted a custodial position at Valco in June. Since Jessica's arrival our facilities have never looked better. We are thrilled to have her as part of the Team.

Jessica has one son, Antonio, who is 18 and is a senior at Springfield High School. Antonio is in the marching band where he plays the clarinet and trombone. She has enjoyed her time working at Valco and greatly appreciates how friendly, polite and helpful everyone has been. She says it is very enjoyable coming to work every day. When she is not working Jessica enjoys walking, spending time with Antonio and just relaxing at home. We are very glad to have Jessica with us and look forward to working with her in the months and years ahead.



VALCO COMPANY PICNIC!

A reminder that Valco's annual Family Picnic will take place on Friday, September 5th at Young's Jersey Dairy from 4:00p.m. till 8:00p.m. All Valco associates who have signed up to attend and your immediate family members will receive wristbands that will allow you to use all of Young's many different facilities and activities until 8:00p.m. Dinner and numerous gift giveaways will take place from 5:00-6:00. This is certain to be a great evening and companywide get together. Special thanks to Angie Judy and Renae Bailey for all their work on getting everything organized and well planned to insure we all have a great time and experience. Much appreciated.

Product of the Month

Proud to share the talented workmanship of our Valco fabricators on a large part that will soon be installed on a first responder's piece of life saving equipment. It is an honor to be an important part on this type of project.



THANK YOU!

The Valco Team enjoying finger-licking good box lunches from Canes Chicken! A great way to say Thanks to everyone for a job well done, especially working through some very hot days this summer!





HAPPY BIRTHDAY

Anthony Courtney Sept. 6
Viviana Rodriguez Sept. 11
Jeivi Roblero Lopez Sept. 13
Jason Combs Sept. 22

Wishing each of you a very happy birthday. We sure hope your big day is a great day and that your new year is a healthy one with lots of good times, lots of laughs, lots of parts to fabricate and much continued success. Here's hoping for many more birthday celebrations in the years ahead and the good health to know what you are actually celebrating. Enjoy!

Years of Service

Dave Jenkins. . . Sept. 13. . . 15 Years!!
Ed Ledent Sept. 18 . . 8 Years!
Angie Judy . . . Sept. 24 . . 18 Years!!

We thank each of you for being part of the Valco Team, especially those associates with many years of outstanding service. We appreciate all you have done throughout the years and that you continue to do for Valco and our many customers every day. Working together we sure have come a very long way. We look forward to working with each of you in the years ahead. Let's Keep On Keeping On in 2025 and beyond!



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Valco Industries, Inc.

P.O. Box 1607 625 Burt Street
Springfield, OH 45501

Tel: 937-399-7400 Fax: 937-399-2571
eleventh@valco-ind.com valco-ind.com

WE WILL BE CLOSED LABOR DAY

Labor Day 2025 will be taking place on Monday, September 1st. This will be a paid holiday for all Valco associates who have been with us for at least 90 days. We will be returning to regular production hours and schedules on Tuesday, September 2nd. Labor Day of course is a paid day and unfortunately is this year's last summer holiday. Hopefully, the weather will cooperate to help make it an enjoyable holiday weekend. Be safe, smart and stay healthy out there.

Welcome TO THE TEAM!



Angel Luis Negron Marrero, who started on August 4th and is part of our production support team.



Phoenix Benner, who started on August 12th and is part of our welding department.



Juan Carlos Gonzalez Flores, who started on August 4th and is working in our grinding and production departments.

We are glad to welcome Phoenix, Juan and Angel to the Valco Team and look forward to working with them in the months and years ahead. We wish them much luck and great success in their new positions.

QUOTES ABOUT THE FEAR OF WHAT OTHER PEOPLE THINK

"Don't let someone else's opinion of you become your reality."
Les Brown

"The greatest prison people live in is the fear of what other people think." *David Icke*

"To be yourself in a world that is constantly trying to make you something else is the greatest accomplishment."
Ralph Waldo Emerson

"Don't let the noise of other people's opinions drown out your own inner voice." *Steve Jobs*

"The only way to avoid criticism is to do nothing, say nothing, and be nothing." *Aristotle*

"What other people think of you is none of your business."
Paulo Coelho

"Never be bullied into silence. Never allow yourself to be made a victim. Accept no one's definition of your life; define yourself."
Harvey Fierstein

"You were born an original. Don't die a copy." *John Mason*

"Do what you feel in your heart to be right, for you'll be criticized anyway." *Eleanor Roosevelt*