



VALCO INDUSTRIES, INC.
ISO 9001:2015 CERTIFIED

PRESSing NEWS

September 2025

Spotlight of the Month: Phoenix Benner

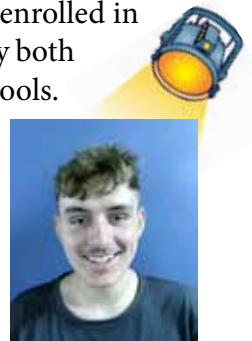
This month, we are proud to shine our Employee of the Month spotlight on Phoenix Benner, a valued member of our welding department since August. Phoenix was born and raised in Springfield and attended Northwestern High School (Go Warriors!). During his junior year, he enrolled in the welding program at the Career Technology Center (CTC) while continuing to play both football and baseball at Northwestern. In 2021, he proudly graduated from both schools.

After high school, Phoenix furthered his training at the Hobart Welding School, completing their six-month program. His first welding position was with Nu Riser in Springfield, where he worked on handrails and stairs, including installation at the new Kenton Ridge schools. From there, he joined Champion Company, and after nearly two years, accepted a role with Beach Manufacturing in Donnelsville.

Fortunately for us, Phoenix later chose to bring his skills to Valco Industries. He says he enjoys the wide variety of welding projects he gets to work on here—the different materials, processes, and challenges—as well as the positive culture he's found within our team.

Outside of work, Phoenix enjoys golfing, traveling, and watching college football. He also has three younger brothers who currently attend Northwestern and Kenton Ridge schools.

We are grateful Phoenix decided to join Valco Industries. His strong work ethic, eagerness to learn, and dedication to improving his craft make him a valuable part of our team. We look forward to seeing his continued growth and contributions in the months and years ahead.



Proudly Building Together: The Strength of Our Team

At Valco Industries, we know our success doesn't come from machines, buildings, or equipment — it comes from our people. Every weld, every part, every shipment reflects the skill, dedication, and pride of our team. And because we are 100% employee-owned, every accomplishment we achieve is shared by all of us.

What Makes Us Strong

- **Ownership Mindset:** Each of us is more than an employee — we're owners. That means when we do our jobs well, we all benefit from the quality of our work to the long-term success of the company.
- **Commitment to Quality:** Our reputation for precision and reliability is built one job at a time, and it's only possible because of the care each person brings to their work.
- **Teamwork in Action:** From the shop floor to the office, we depend on one another. Success isn't just individual — it's the result of collaboration across every department.
- **Continuous Improvement:** We never stand still. Every idea to make a process safer, faster, or more efficient adds value for our customers and strengthens our future.

Looking Ahead Together

The challenges in our industry are real: tight deadlines, price competition, and ever-changing customer needs. But together, we've proven time and again that we can rise to meet them. By working as a team and embracing our shared ownership, we are building more than just metal parts — we're building opportunity, stability, and pride for every owner here.

Let's keep pushing forward, supporting one another, and showing our customers why Valco is the company they can always count on. Because when we succeed, we succeed together!

Welcome TO THE TEAM!

Leah Cox started August 18th and is working in our machining dept.



Jason Lindemann started September 9th and is working in our stamping dept on second shift.



Thomas Lamber started September 10th and is working in our laser dept on third shift.



Lucas Koehler started September 23 and is working in our maintenance dept.



It is great having been able to hire some great new people to our team and we look forward to working with them in the months and years ahead. We wish them well in their new positions and opportunities.



HAPPY BIRTHDAY

Ta'Vione Arnold October 3
Jon Young October 3
Jordan Guinn October 4
Mariano Morales Lopez. . . Oct. 17
Eddie Leventhal October 19
Eleodoro Mendez October 20

Wishing each of you a very happy birthday. We sure hope your special day is a great day and that your new year is a healthy one with lots of good times, lots of laughs, lots of parts to fabricate and much success. Here's hoping for many more birthday celebrations in the years ahead and the good health to know what you are actually celebrating. Enjoy!

Years of Service

Roberto Cruz Sierra .Oct. 16 .2 Years
Jerry Shingler Oct. 2 . . . 6 Years!
Darren Perez . . . Oct. 22 . . 13 Years!!
Adrian Woodson . .Oct. 23 . 8 Years!

We thank each of you for being part of the Valco Team, especially those associates with many years of outstanding service. We appreciate all you have done over the years and that you continue to do for Valco and our many customers. Working together we sure have come a very long way. We look forward to working with each of you in the years ahead. Let's Keep On Keeping On in 2025 and beyond!

Remaining 2025 Holiday Schedule

- **Thanksgiving:**
Thursday, November 27th.
- **Christmas Eve:**
Wednesday, December 24th
- **Christmas Day:**
Thursday, December 25th
- **New Years Eve:**
Wednesday, December 31st
- **New Year's Day:**
Thursday, January 1, 2026!



Important Reminder: Voting will take place on Tuesday, November 4th. This election includes numerous candidates and issues that could directly affect you.

Make sure your voice is heard by registering to vote and casting your ballot. Early voting begins on October 7, and you also have the option to request an absentee ballot. For more details, visit the Ohio Board of Elections website: <https://www.boe.ohio.gov>.

COMPANY PICNIC!

On September 5, we hosted our annual company-wide family gathering at Young's Dairy. The day was a wonderful success, with beautiful weather, nearly 160 attendees, plenty of delicious food and ice cream, raffle prizes, company T-shirts, and ample time for everyone to enjoy the many activities and games Young's has to offer.

A special thank you goes out to Angie Judy, Renae Bailey, and Viviana Rodriguez for their hard work in planning, organizing, and ensuring this event was both enjoyable and well attended.



Great Quotes

"If you want to live a happy life, tie it to a goal, not to people or things." Albert Einstein

"The greatest certainty in life is death. The greatest uncertainty is the time." Carl Sandburg

"To be a good loser is to learn how to win." Carl Sandberg

"Weak people want revenge. Strong people forgive. Intelligent people ignore." Albert Einstein

"Everybody is a genius. But if you judge a fish by its ability to climb a tree, it will live its whole life believing that it is stupid."

"Anyone who has never made a mistake has never tried anything new." Albert Einstein



Like us on
Facebook
@valcoindustries

Valco Industries, Inc.

P.O. Box 1226 625 Burt Street Springfield, OH 45501
Tel: 937-399-7400 Fax: 937-399-2571
eleventhal@valco-ind.com www.valco-ind.com