



VALCO INDUSTRIES, INC.
ISO 9001:2015 CERTIFIED

PRESS^{ing} NEWS

December 2025

Thank You

To All of Our Customers, Suppliers, Partners and Friends

As the holiday season arrives and 2025 comes to a close, all of us at Valco Industries want to extend our sincere gratitude for your continued trust and support. We are honored that you choose to partner with us and allow us to play a role in your success. We look forward to working with you and your teams throughout 2026.

This past year brought meaningful growth, new opportunities, and many achievements for Valco. We were proud to celebrate our fifth year as an Employee Stock Ownership Plan (ESOP) company, marking a milestone in our ongoing commitment to shared success. Today, more than 90 employee-owners in Springfield, Ohio, contribute to Valco's future. This life-changing ownership model strengthens our long-term sustainability, supports our role in the Springfield community, and ensures that every customer and supplier speaks directly with an owner who is invested in the company's success.

In your honor—our customers, suppliers, partners, and friends—Valco has once again made a contribution to the Second Harvest Food Bank. This vital organization supports thousands of individuals and families across our region, and we are proud to help ensure they can continue their essential work. We are equally proud to have supported many local organizations that enrich and strengthen our community, including the Springfield Arts Council, Springfield Symphony, Junior Achievement, United Way, Holiday in the City, Greater Springfield Partnership, Springfield Rotary Club, Springfield Museum of Art, Springfield Foundation, NTPRD/Fireworks, Springfield City Schools, Rocking Horse Community Health Center, and the Career Technical Center. Their efforts make Springfield a better place to live, work, and thrive.

Finally, we extend our warmest wishes for a joyous holiday season and a healthy, prosperous, and peaceful 2026.

With appreciation
All of Us at Valco Industries

Holiday Schedule

As we celebrate the holiday season, our facility will be closed on Wednesday, December 24, Christmas Day, and Friday, December 26. We will also be closed on Wednesday, December 31, New Year's Day, and Friday, January 2, 2026.

We will resume our regular production, shipping, and receiving schedule on Monday, January 5, 2026.

We wish everyone a joyful and safe holiday season filled with time spent with family, friends, and loved ones. Thank you for a great year—we look forward to welcoming everyone back in the new year and starting 2026 together!



We were proud to once again support Springfield's Holiday in the City—bringing our community together for the holidays.





Happy Birthday

Maya Blankenship January 5th
Craig Bishop January 6th
Richard Ater January 7th
Juan Gonzalez Flores .. January 7th
Yesvin Morales Lopez . January 9th
Denise Gordin January 11th
Dave Jenkins January 14th
Phoenix Benner January 25th

January is shaping up to be a great month for Valco birthdays! We wish each of you a very happy birthday and hope your special day is filled with celebration and joy.

Here's to a new year full of good health, plenty of laughter, memorable moments, great experiences—and lots of parts to fabricate! Enjoy your special time of year, and happy birthday from all of us at Valco!

Years of Service

Matt Johnson ... Jan. 10... 14 Years!
Brayanth Guerrero Barrientos
..... Jan. 13.. 1 Year
Rylan McInerney .. Jan. 10.. 3 Years
David Cantrell ... Jan. 23 .. 3 Years
Anthony Antongiorgi Sanchez
..... Jan. 27.. 1 Year
Wayne Blankenship . Jan. 10 ..3 Yrs
Joey GuinnJan. 21 ... 14 Years!

We thank each of you for being an important part of the Valco Team. We truly appreciate everything you have done over the years—and all that you continue to do each day—for Valco and our valued customers. Your dedication and hard work do not go unnoticed.

We look forward to working together in the months and years ahead. Here's to a successful, safe, and exciting year ahead—let's keep on keeping on in 2026!

Valco Industries, Inc.

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Spotlight of the Month: Lucas Koehler

This month's Associate Spotlight shines on Lucas Koehler, who joined the Valco team in September and is a valued member of our Maintenance Department. A Springfield native, Lucas graduated from Catholic Central High School (Go Irish!) in 2004. Following high school, he enrolled in Sinclair College's Automotive Technology program, earning his automotive technology certificate two years later.

Lucas began his career at Sears in the Automotive Department in Springfield, where he performed a full range of automotive services and repairs. After four years, Sears closed its Springfield location, and Lucas was quickly hired by Bill Marine's Honda division. He worked there for more than three years before sustaining a non-work-related hand injury, after which he did not return.

Following his recovery, Lucas went to work with his father at Horizon Industries in Springfield, a machining and tool-and-die company. During his time there, he handled building, machine maintenance, and repairs. He later accepted a position at Johnson Welded Products in Urbana, operating welding machines. After several years, Lucas transitioned into retail management as the store manager at Jo Jo Vapes Shop on Bechtle Avenue.

Eager to return to manufacturing, Lucas joined Pentaflex as a Maintenance Technician, where he worked for three and a half years. When business slowed and he was laid off, Valco was fortunate to welcome him to our team soon after.

Lucas is a proud father of two children, Henry (6) and Rhylee (14). He is also fortunate to have his parents and three sisters living in Clark County and the surrounding area. Outside of work and family time, Lucas enjoys playing disc golf—a hobby he has pursued for the past 19 years. You might find him on local courses at Wittenberg, Clark State, the reservoir, or Snyder Park.

We are thrilled to have Lucas as part of the Valco team and greatly appreciate the expertise, experience, and skills he brings with him. We look forward to working with Lucas for many months and years to come.



Great Quotes

"Working hard for something we don't care about is called stressed; working hard for something we love is called passion."
Anonymous

"Our scientific power has outrun our spiritual power. We have guided missiles and misguided men."
Martin Luther King Jr.

"We must learn to live together as brothers or perish together as fools."
Martin Luther King Jr.

"Injustice anywhere is a threat to justice everywhere."
Martin Luther King Jr.

"It's not who you are that holds you behind, it's who you think you're not."
Anonymous