



VALCO INDUSTRIES, INC.
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PRESSing NEWS

January 2026

Spotlight of the Month: Dan Henderson

This month's Associate Spotlight shines on **Dan Henderson**, who joined Valco in July 2025. Dan works across several areas, including brake press, machining, and assembly, where his flexibility and willingness to help wherever needed make him a valued member of the team.

Dan was born and raised in Xenia and was homeschooled throughout his four years of high school. During that time, he also completed two years of coursework at Cedarville College, focusing primarily on creative writing.

After graduating from high school, Dan began working full-time at Meijer, stocking shelves in multiple departments, while also continuing his education at Sinclair College. He has two younger brothers, ages 15 and 17, who are also homeschooled.

Outside of work, Dan enjoys playing table tennis and soccer, as well as reading. He hopes to continue his creative writing studies with the goal of writing and publishing a novel someday—perhaps even one inspired by his experiences at Valco.

We truly enjoy having Dan as part of the Valco team and greatly appreciate his positive attitude, adaptability, and contributions across multiple departments.



Product of the Month

We are honored to once again partner with one of our valued customers, who designs and builds vehicles for first responders, to create a cab frame for a rear driver. Brennen, one of our talented welders, took a few moments to admire the exceptional craftsmanship he put into this build.



Holiday Luncheon

On December 5, Valco held its annual companywide holiday lunch, and for the first time, the event took place off-site. Associates gathered at the newly and beautifully renovated Kore 4 Konnection facility, which also provided the catering for the event.

We enjoyed a delicious Mexican buffet complete with all the trimmings, along with a variety of desserts. Following lunch, a raffle featuring some fantastic prizes added even more excitement to the afternoon. With a great turnout, the lunch, raffle, and time spent together made for a fun and festive way to kick off the holiday season.

A special thank you goes to Angie Judy, Renae Bailey, and Viviana Rodriguez for their planning, hard work, and dedication in making this event such a success. We would also like to thank Nettie Carter-Smith and her team for the outstanding food and for providing such a wonderful space for everyone to enjoy.

We're already looking forward to next year's holiday lunch!





Happy Birthday!



Adrian Woodson February 1st
Micah Hanks. February 9th
Don Briggs. February 10th
Dan Penwell February 16th
Rylan McInerney . . . February 25th

January looks to be a very good month for Valco birthdays. We wish each of you a great day on your special day. Here's hoping your new year is a year of good health, lots of laughs, many good times/experiences, and lots of parts to fabricate. We hope each of you will have many more birthday celebrations in the years ahead and the good health to be able to enjoy each and every one of them. Enjoy your special time of year!!

Years of Service

Kurt Gallmeyer . . Feb. 4 . . 7 Years!

Two years:

Yesvin Lopez Morales . . . Feb. 5th

Three years:

Francisco Colon Montez .Feb. 13th

Anthony Courtney Feb. 22nd

We thank each of you for being part of the Valco Team. We appreciate all you have done over the years and that you continue to do for Valco and our many customers on a daily basis. We look forward to working with you in the months and years ahead. Let's Keep On Keeping On in 2026!



In late November, Valco partnered with Springfield City Schools to offer English as a Second Language (ESL)

instruction to a number of our associates. A total of 15 associates completed five hours of testing to determine individual levels of English fluency in both speaking and reading.

Based on the results, two associates tested out of the program, three were placed in ESL classes at a nearby city school just minutes from Valco, and ten associates are currently taking classes on-site at Valco. A Springfield City Schools teacher visits Valco twice a week, providing two-hour sessions each visit.

So far, the program has been very successful. Attendance and participation have been excellent, and everyone is making great progress. We're proud to offer this additional support to our associates and truly see this partnership as a win-win for our team, our community, and Valco.

Our third annual "Guess the Share Price" contest will be kicking off soon! Everyone is invited to participate by submitting their guess for the new share price. The entry with the exact price—or the closest guess—will win.

Prizes will be awarded as follows:

- First place: Cash prize equal to 10 times the new share price
- Second place: 5× the new share price
- Third place: 3× the new share price

As an employee-owner, you hold shares in our company through the ESOP. When our company performs well, our share price increases—and so does the value of your ESOP account. The growth in our share price is a direct reflection of the hard work, dedication, and teamwork we've shown throughout the year. Thank you for your continued commitment as owners. We're excited to see the results of another strong year!

The deadline to submit entries is Friday, April 3 at noon. We expect to announce the new share price in May, followed by our annual shareholder meetings in June. At that time, we'll also be distributing updated account certificates showing everyone's new account balances.

Good luck to everyone—we look forward to seeing your guesses!



Great Quotes

"The greatest joy in life is to accomplish. It is the getting not the having. It is the giving, not the keeping." Sir Federick G. Banting

"Do something TODAY that your FUTURE self will thank you for." Unknown

"Let's go invent tomorrow rather than worrying about what happened yesterday." Steve Jobs

"Cowards never start. The weak never finish. Winners never quit." Unknown

"Time is what we want the most, but what we use worst." William Penn



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