



VALCO INDUSTRIES, INC.
ISO 9001:2015 CERTIFIED

PRESSing NEWS

March 2026

Spotlight of the month - Casey Conley

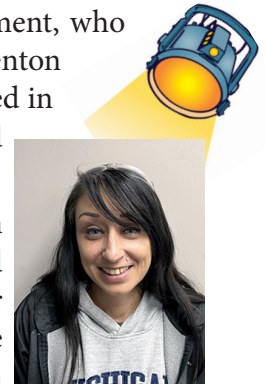
This month, we are proud to spotlight **Casey Conley** from our Quality Department, who joined the team on February 9th. A Springfield native, Casey is a graduate of Kenton Ridge High School (Go Cougars!). During her time there, she was actively involved in athletics, participating in softball, volleyball, and track. Her softball team competed in three state finals, and she also excelled in hurdles on the track team.

Casey began her career working as a cashier at Kroger on Bechtle Avenue while in high school. She later joined Dole, where she discovered her passion for quality and began building her career in the field. After five years with Dole, she continued her quality career at Trutec, where she spent 18 years gaining extensive experience. She then moved to IPM Plastics in Vandalia, working in quality within the injection molding industry.

Fortunately, for Valco, Casey decided to seek an opportunity closer to home and joined our team as a Quality Technician. We are grateful to have her expertise and diverse background supporting our quality efforts.

Casey is a proud mother of three sons, including Phoenix Bender, who also works at Valco. One of her sons works at Speedway, and her youngest is currently in high school. Outside of work, Casey enjoys spending time outdoors, playing volleyball, practicing yoga and Pilates, and watching movies.

We are excited to have Casey on our team and truly value the knowledge and experience she brings to the Quality Department. We look forward to working with her for many years to come.



March is VALCO's Employee Ownership Month



March is always a special time at Valco as we celebrate the anniversary of becoming a 100% employee-owned company in March 2021. This milestone marked a transformational moment in our history, with 86 employees becoming shareholders in the company they help build every day. Since then, we've continued to grow stronger as an ESOP – enhancing our culture, improving performance, and deepening our shared commitment to success.

To celebrate our Ownership Month, we enjoyed a team lunch from Raising Cane's and participated in a series of engaging ESOP training sessions. We partnered with Blue Ridge Associates to provide an informative and insightful presentation on what it truly means to be employee-owned. Topics included the long-term benefits of ESOP participation, how each individual contributes to share value, and the lasting impact that employee ownership can have on both personal and professional growth. To ensure inclusivity, sessions were offered in both English and Spanish, and recordings were created to support future onboarding and training efforts.

In addition, associates took part in three interactive simulation sessions where teams operated their own “companies,” making decisions that directly influenced their share price. This hands-on experience provided a fun and meaningful way to better understand the impact of employee ownership in action. Overall, it was a valuable and engaging celebration of what it means to be an employee-owner at Valco.

We remain confident that the future holds continued growth, increasing share value, and expanding retirement benefits for every Valco employee-owner. Together, we are building something truly meaningful – and it shows in everything we do.





HAPPY BIRTHDAY!

- Mike Bell April 4
- Lucas Koehler April 5
- Anthony A Sanchez April 10
- Leah Cox April 11
- Daniel Henderson April 19
- Darren Perez April 23
- Carolyn Adkins April 27

April looks like a good birthday month at Valco. We wish everyone a great day on their special day and hope you each have a very healthy year with lots of laughs, good times, lots of parts to fabricate and much continued success. We hope you each have many more birthday celebrations in the years ahead and good health to enjoy every one of them. Enjoy your special time of year.

Years of Service

- Derwin Reams ... April 17 .. 3 Years
- Jordan Guinn. April 18 .. 3 Years
- Dave Denney...April 25.. 20 Years!!!

We thank each of you for being part of the Valco Team. We appreciate all you have done throughout the years and that you continue to do for Valco and our many customers each day. We look forward to working with you in the months and years ahead. Let's Keep On Keeping On in 2026!

GREAT THINGS HAPPENING AT VALCO!

We're excited to announce the newest addition to the Valco family – the TruBend 5230 Trumpf press brake. This state-of-the-art machine is expected to arrive before the end of the month and be fully operational by the second week of April.



The TruBend 5230 will significantly enhance our capabilities, increase throughput, and boost overall productivity. Investments like this reflect our ongoing commitment to growth, innovation, and building a strong future for Valco.

We look forward to seeing the positive impact this new equipment will bring!



Early voting begins April 7th, with Election Day taking place on Tuesday, May 5th. While there may be only a few items on the ballot, one important issue to consider is the renewal of the operational levy supporting our local park system. This is a **NO NEW TAX** renewal that was originally approved in 2011 and has not increased taxes since that time.

This levy plays a vital role in maintaining and supporting our community's parks and recreational spaces, including 33 parks, 13 natural preserves, 18 playgrounds, 30 miles of paved scenic trails, and 52 athletic courts and fields – along with many other amenities.

We encourage everyone to take a few minutes to participate in the upcoming election and support one of our community's most valuable resources.



In the hope that spring is almost here...

We will observe Memorial Day on Monday, May 25, and our facility will be closed in honor of the holiday. Regular production schedules and hours will resume on Tuesday, May 26.

As we enjoy the first holiday of the season and the long weekend ahead, we encourage everyone to take time to relax, stay safe, and reflect on the true meaning of Memorial Day...honoring and remembering those who have served and sacrificed.

Great Quotes

"To find happiness you must be exposed to things. Happiness is out there....it's your job to look." The Monks of New Skete

"Laugh when you can, apologize when you should and let go of what you can't change. Life's too short to be anything...but happy." Anonymous

"Let's go invent tomorrow rather than worrying about what happened yesterday." Steve Jobs

"The way to get started is to quit talking and begin doing it." Walt Disney

"If the rate of change outside your company exceeds the rate of change inside your company you are going out of business." Jack Welch



Like us on Facebook
@valcoindustries

Valco Industries, Inc.

P.O. Box 1226 625 Burt Street
Springfield, OH 45501
Tel: 937-399-7400
eleventh@valco-ind.com
valco-ind.com