



VALCO INDUSTRIES, INC.
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PRESSing NEWS

April 2026

Spotlight of the month - Dwayne Gundolf

This month's Associate Spotlight shines on Dwayne Gundolf, who joined the Valco team on April 6 as our new General Manager, succeeding Bill Brougher.

A lifelong Springfield resident, Dwayne is a graduate of Clark-Shawnee High School (Go Braves!) and the Springfield-Clark JVS, where he studied welding. While at Shawnee, he was active in football and basketball, and during his senior year at the JVS, he began focusing on welding—the trade that would shape his career. He later attended Hobart Welding School to further develop his skills.



Dwayne began his career at Spectra Physics in Huber Heights, where he spent 23 years advancing from welder into roles including quality inspector and production manager, building a strong foundation in manufacturing leadership. He went on to serve as Manufacturing Manager at Carmichael Machine and later became co-owner of Roberts Machine Products in Rushsylvania.



He then pursued an opportunity with National Oilwell Varco-Pampa in Texas before returning to Springfield. His career continued to grow as he took on the role of President at Stadco Automatics, an employee-owned company—a model he found especially rewarding. He later served as Vice President of Manufacturing at Sweet Manufacturing. Most recently, he served as Director of Operations at ArcTech.

Dwayne and his wife have two children—his daughter is a teacher in the Northwestern School District, and his son is a firefighter and EMT at Wright-Patterson Air Force Base. He is also a proud grandfather of four and enjoys spending time with his family, especially attending his grandchildren's activities. He values that his entire family lives within 10–15 minutes of him.

We are thrilled to welcome Dwayne to Valco. With extensive experience in metal fabrication, machining, and welding, he brings a wealth of knowledge and leadership to our team. He has shared that his first few weeks have been very positive and that he's excited to once again be part of an employee-owned company.

Please join us in welcoming Dwayne and wishing him continued success in the years ahead.

WINNING TOGETHER: SHARE PRICE CLIMBS 135%



We're excited to share that our company's share price as of December 31, 2025 increased by an impressive 135%. This remarkable growth not only surpassed last year's strong performance, but also reflects the collective hard work, dedication, and commitment of everyone at Valco.

Since 2022, our share price has risen by an outstanding 406.35%—an incredible achievement. We look forward to celebrating this success together at our annual shareholder meetings, planned for late May or early June, where we'll also share updated account balances with each employee-owner. Being an employee-owned company continues to deliver meaningful rewards for all of our shareholders.

Although no one guessed the exact new share price, we'd like to recognize the winners of our "Guess the New Share Price" contest: first place, Angie Judy; second place, Doug Judy; and third place, Rahn Poole. Angie received 10% of the new share price, Doug 5%, and Rahn 3%.

With such a significant increase, it's fair to say that everyone is a winner.

Welcome TO THE TEAM!

Chris MClung
March 3, laser operator on second shift.



Miguel Garcia
April 6, assembly department on first shift.



Chris Behrens
April 6, brake press department on second shift.



We're excited to continue adding such talented individuals to our team. We look forward to working with Chris, Miguel, and Chris in the months and years ahead, and we wish them great success in their new roles.



HAPPY BIRTHDAY!

Neal Scott May 22nd
Martin Becker May 22nd
Bill Brougher May 31st
We wish Neal, Martin and Bill a great day on their special day and hope they each have a very healthy year with lots of laughs, good times, lots of parts to fabricate and much continued success. We hope each of them enjoy many more birthday celebrations in the years ahead and good health to enjoy every one of them. Enjoy your special time of year.

Years of Service

Jamie Callan May 2 15 Years!!
Ailton Diaz Lopez . . . May 5 . . . 1 Year
Ta’Vone Arnold . . . May 12 . . . 1 Year
Bradley Castle May 21 . . . 8 Years!
Brennen Kumbusky. May 22 . . 9 Years!
We thank each of you for being part of the Valco Team. We appreciate all you have done throughout the years and that you continue to do for Valco and our many customers each day. We look forward to working with you in the months and years ahead. Let’s Keep On Keeping On in 2026!



We will observe Memorial Day, a paid holiday, on Monday, May 25, and will be closed for the day. Normal production hours and schedules will resume on Tuesday, May 26.

We hope everyone enjoys the long holiday weekend, stays safe, and takes a moment to reflect on the meaning of Memorial Day and honor those who made it possible.

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Voting Day is Tuesday, May 5. While there may be only a few items on the ballot, one important issue is the renewal of the Parks operational levy. This is a NO NEW TAX renewal that was originally approved in 2011 and has not increased taxes since then.

This levy plays a vital role in funding our park system, supporting 33 parks, 13 nature preserves, 18 playgrounds, 30 miles of paved scenic trails, and 52 athletic courts and fields—along with many other community resources.

Please take a moment to vote and show your support for our local parks. They are an important part of our community and rely on continued support to thrive.

BILL BROUGHER HONORED WITH JUNIOR ACHIEVEMENT HALL OF FAME INDUCTION!

We are proud to recognize and congratulate Bill Brougher on being named this year’s Junior Achievement Hall of Fame Laureate. Bill will be honored on May 5 in recognition of his outstanding business career, volunteer leadership, and many years of community involvement.

Bill is the former president and longtime owner of Eagle Tool, a company that spent 71 years machining aircraft landing gear before its sale. Following that chapter, we were incredibly fortunate to have Bill join Valco Industries as our General Manager.

Over the past nine years, Bill’s leadership, vision, and dedication have made a lasting impact on our company. He has been instrumental in guiding our growth, strengthening our culture, and helping lead our transition to becoming a 100% employee-owned organization.

As Bill prepares to retire this July, we want to express our heartfelt gratitude for everything he has given to Valco. His positive influence will be felt for many years to come, and he will always be an important part of our company story and history.

Well Done Bill!

Great Quotes

“If you are the smartest person in the room, then you are in the wrong room.” Confucius

“We can’t solve problems by using the same kind of thinking we used when we created them.” Albert Einstein

“I don’t believe in just ordering people to do things. You have to sort of grab an oar and row with them.” Harold Geneen

“Behind every success is effort. Behind every effort is passion. Behind every passion is someone with courage to try.”
Anonymous

“You can’t build a reputation on what you are going to do.”
Henry Ford