



VALCO INDUSTRIES, INC.  
ISO 9001:2015 CERTIFIED

# PRESSing NEWS

May 2026

## Spotlight of the Month - Scott Kelley

This month, we are proud to shine our Associate Spotlight on Scott Kelley, who recently joined Valco as Project Manager for the major facility and equipment reorganization currently underway. This important initiative is expected to significantly improve efficiency, throughput, and overall productivity across our operations.



Scott was born and raised in Springfield and is a graduate of North High School (Go Panthers!) and JVS/CTC, where he studied CAD Design. While still in school, he worked part-time at Ted Bolle Mill Works, gaining hands-on experience that complemented what he was learning in the classroom each day.



After high school, Scott attended Wright State University for two years before deciding a different path was the right fit for him. He enlisted in the United States Marine Corps, where he proudly served for four years. Scott considers joining the Marines one of the best decisions he ever made and firmly believes, "Once a Marine, always a Marine."

Following his military service, Scott returned to Springfield and joined KW Beach as a Quality Engineer. A few years later, he accepted a position with Netflix as an Operations Manager, overseeing high-volume fulfillment operations across multiple locations. In 2016, he became General Manager of Operations for ThredUp in Duluth, Georgia, where he led the company's first Atlanta-based fulfillment center. The operation employed more than 400 associates and managed a storage capacity of six million items.

In 2024, Scott and his family decided to move back home to Springfield. He then accepted the role of General Manager of Operations for Babylist in Columbus, overseeing a 24/7 operation with more than 400 associates that supported the shipment of seven million units annually. After Babylist was acquired, Scott decided to take some well-earned time off. Fortunately for Valco, he soon began looking for an opportunity closer to home and accepted our Project Manager position.

Scott and his wife, Stephanie, who is also from Springfield, have been together for 18 years and are the proud parents of eight children ranging in age from 2 to 20 years old. Their oldest child is currently attending The Ohio State University and studying in the Fisher College of Business. When he manages to find a little spare time, Scott enjoys reading and is an avid cyclist.

We are excited to have Scott on the Valco team and look forward to the many positive changes and improvements his leadership and experience will bring.

### EXCITING STOCK NEWS



During the week of May 26, we proudly held our annual shareholder meetings. This marked our fifth shareholder meeting and, without question, our most exciting and rewarding one yet.

Over the past year, our company share price increased by an impressive 135%, resulting in substantial growth in our associates' account balances. More than ever, our team is seeing firsthand the powerful benefits of working for a company that is 100% employee owned — where every associate shares in the success created through hard work, continuous improvement, teamwork, and a commitment to doing whatever it takes to succeed.

The excitement and pride throughout the organization were truly inspiring. It is incredibly rewarding to know that the efforts of our associates are directly contributing to both the company's success and their own financial future.

**We are proud to be 100% Employee Owned**



# HAPPY BIRTHDAY!

Ed Ledent . . . . . June 11th  
 Antonio Velaquez Roblero . . . June 11th  
 Jamie Callan . . . . . June 17th  
 Prathap Kothuri . . . . . June 26th  
 Thomas Lamb . . . . . June 26th  
 Mason Meisner . . . . . June 26th

Wishing each of you a very happy birthday. We sure hope your big day is a great day and that your new year is a healthy one with lots of good times, lots of laughs, lots of parts to fabricate and much continued success. Here's hoping for many more birthday celebrations in the years ahead and the good health to know what you are celebrating. Enjoy!

## Years of Service

Bill Brougher . . . . June 12 . . . . . 9 Years!!  
 Jeivi Roblero Lopez . June 16 . . . . . 1 Year  
 Denise Gordin . June 20 . . . . . 21 Years!!  
 Mariano Lopez Morales . June 20 . 1 Year  
 Jessica Caudill . . . . June 23 . . . . . 1 Year  
 Jon Young . . . . June 25 . . . . . 24 Years!!  
 Mike Bell . . . . . June 27 . . . . . 15 Years!!  
 Uriel Sanchez . . . . June 27 . . . . . 4 Years

Wow! What a great month June is for hiring some great people. We thank each of you for being part of the Valco Team, especially those associates with many years of outstanding service. We appreciate all you have done over the years and that you continue to do for Valco and our many customers every day. Working together we sure have come a very long way. We look forward to working with each of you in the years ahead. Let's Keep On Keeping On in 2025 and beyond!



"Nathan, there's a gentleman here trying to pay with his phone."

## Upcoming Holiday Schedules



This year, Independence Day falls on a Saturday, July 4. In observance of the holiday, Valco will be closed on Friday, July 3. Normal production schedules and operating hours will resume on Monday, July 6.

We hope everyone enjoys a safe and relaxing holiday weekend with family and friends. Here's hoping for great weather to make outdoor activities, cookouts, and fireworks even more enjoyable.

Have a wonderful Fourth of July holiday — and please be safe and smart while celebrating!



The 60th Annual FREE Summer Arts Festival will kick off on June 11 and conclude on July 12 with longtime crowd favorite Phil Dirt and The Dozers closing out the season.

Held at the beautiful Cliff Park, the festival features live entertainment on Thursday, Friday, and Saturday evenings, with performances typically beginning at 8:00 p.m. All you need to enjoy five weeks of outstanding entertainment is a lawn chair or blanket.

For a complete schedule and additional information about this year's performances, visit the Springfield Arts Council website at [www.springfieldartscouncil.org](http://www.springfieldartscouncil.org).

The FREE Summer Arts Festival continues to be one of Springfield's greatest community treasures and a summertime tradition enjoyed by generations.

## Great Quotes

"Success is not final, failure is not fatal: it is the courage to continue that counts" *Winston Churchill*

"Believe you can and you're halfway there." *Theodore Roosevelt*

"It always seems impossible until it's done." *Nelson Mandela*

"Happiness depends upon ourselves." *Aristotle*

"Act as if what you do makes a difference. It does." *William James*



## Welcome TO THE TEAM!

Reyber (Rey) Gonzalez who started on May 4th and is working as part of our production support team.



<https://www.facebook.com/valcoindustries>

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